

Rights and Resources for Survivors of Sexual Harassment:

Including Dating Violence, Stalking
and Sexual Assault



Hope COLLEGE

IF YOU HAVE EXPERIENCED SEXUAL MISCONDUCT

Students are encouraged to report any prohibited conduct that may constitute a crime to local law enforcement immediately. Police have unique legal authority to seek and execute search warrants, to collect forensic evidence and to make an arrest when supported by probable cause to believe a crime has been committed. Police can also assist when seeking a Personal Protection Order (PPO). Listed below are contact numbers for local law enforcement and Hope College's Campus Safety:

Police Emergency | Dial 9-1-1

Ottawa County Central Dispatch (non-emergency) | 1.800.249.0911

Hope College Campus Safety Department | 616.395.7770

IMMEDIATE MEDICAL ATTENTION

Holland Hospital Emergency Department

602 Michigan Avenue
Holland, Michigan 49423

Holland Hospital may take blood and urine samples for toxicology tests to determine if drugs or alcohol are in the system.

Contact Hope College Campus Safety to arrange appropriate transportation based on your needs by calling 616.395.7770.

FORENSIC SEXUAL ASSAULT EXAMINATIONS & EVIDENCE COLLECTION

In Michigan, forensic and other evidence may be collected even if you chose not to make a report to law enforcement. Having evidence collected before it is lost is very important because it reserves your right to have evidence available until you are ready to make a decision.

Sexual Assault Nurse Examiners (SANE Nurses) provide free forensic sexual assault exams and can administer a forensic exam within the first 120 hours following a sexual assault. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers and SANE Nurses can still treat some injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Sexual assault advocates are also on site to help navigate available options. If you are interested in a forensic sexual assault examination, please contact either of the following resources to schedule an appointment.

Resilience

411 Butternut Drive
Holland, Michigan 49424
24-hour Crisis Line: 800.848.5991
Preserves evidence up to 12 months

YWCA

25 Sheldon Blvd. SE
Grand Rapids, MI 49503
24-hour Crisis Line: 616.776.7273
Preserves evidence up to 18 months

Things to Know Before Your Forensic Exam

If the sexual assault occurred within the past 120 hours, it is important that you not:

- Bathe
- Douche
- Smoke
- Discard or wash clothing (store in a paper bag)
- Clean the bed/linen/area where you were assaulted (if applicable)

Refraining from the above will preserve evidence which could strengthen your case if you decide to obtain a personal protection order or in proving that the alleged criminal offense occurred or is occurring.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents that would be useful to College investigators or police.

NON-EMERGENT MEDICAL ATTENTION

The Hope College Health Center can provide service to any Hope student who is registered for the current semester as a degree seeking student.

Hope College Health Center

Dow Center
168 East 13th Street
Holland, MI 49423
616.395.7585 | hope.edu/healthcenter

The Health Center is able to assess:

- Sexually Transmitted Disease (STD) testing
- Mental health concerns
- Assessment of injuries

CONFIDENTIAL RESOURCES

Students who are unsure of whether they want to report to law enforcement or Hope College may want to speak with confidential resources. Confidential Resources on campus will not file a report or begin an investigation. They are individuals who are specifically trained to provide non-judgmental, compassionate care. There are a number of confidential sources for crisis counseling at Hope College, in the local community, and through national hotlines.

HOPE COLLEGE CONFIDENTIAL RESOURCES

Confidential Advocate

Cassidy Bernhardt, MSW, APSW
DeWitt Student & Cultural Center
Room 107C
616.395.7802 | advocacy@hope.edu

Counseling & Psychological Services (CAPS)*

616.395.7945

**Contact Campus Safety on nights and weekends to be directed to a confidential CAPS counselor. Students do not need to disclose their reasoning to speak with CAPS. Counseling is available free of charge to degree seeking students at Hope.*

COMMUNITY CONFIDENTIAL RESOURCES

Resilience | 616.392.2829

Ottawa County Health Department

616.396.5266

In Kent and Ottawa Counties, dial 2-1-1 to be directed to the services that you need.

GRAND RAPIDS RESOURCES

YWCA Crisis Hotline | 616.776.7273

Safe Haven Ministries | 616.452.6664

NATIONAL HOTLINES

National Domestic Violence Hotline | 800.799.7233

Rape, Abuse, and Incest National Network (RAINN) | 800.656.4673

Victim Connect Resource Center (Stalking) | 855.484.2846

REPORTING PROCEDURES AT HOPE COLLEGE

Filing a report of discrimination or sexual misconduct at Hope College allows for supportive measures (see next page). If you chose to file a campus report, the Title IX Coordinator will reach out to you to discuss the incident and your reporting options prior to opening a formal investigation under the Equal Opportunity, Harassment and Nondiscrimination Policy. If you choose to speak to any Hope College employee, including Residence Life student staff, they have a duty to report to the Title IX Coordinator, unless they fall under the “Confidential Resources” section.

To file a complaint at Hope, you can submit a report online at hope.edu/reportdiscrimination. You may choose to submit this form anonymously; however, our ability to respond to the incident may be limited. You may also contact the following people to file a report:

Senior Director of Equity and Compliance

Taylor Sinclair
Anderson-Werkman
Suite 251
616.395.6816 | sinclair@hope.edu

Equity and Compliance Investigator

Jill Whitcomb
Anderson-Werkman
Suite 251
616.395.6749 | whitcomb@hope.edu

Hope College Campus Safety

616.395.7770 | pubsafe@hope.edu

Hope College will promptly and fairly address reports according to the appropriate grievance process (as fully outlined in our policy found at hope.edu/titleix). All parties have equal rights throughout the process, including the right to have an advisor/support person, the right to call witnesses, the right to be informed about the outcome in writing, and the right to appeal. If there is a finding of responsibility, sanctions could range from a written warning to expulsion.

KEEPING YOU SAFE AT HOPE COLLEGE

Hope College will offer and implement appropriate and reasonable supportive measures to the parties upon notice of alleged harassment, discrimination and/or retaliation. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, to restore or preserve access to Hope College's education program or activity.

Supportive measures may include, but are not limited to*:

- Altering campus housing assignment(s)
- Altering work arrangements for employees
- Class schedule modifications, withdrawals, or leaves of absence
- Education to the community or community subgroup(s)
- Implementing contact limitations (no contact orders) between parties
- Providing campus escorts
- Providing transportation accommodations
- Referral to community-based service providers
- Referral to counseling and health services
- Referral to the Employee Assistance Program
- Safety planning
- Student financial aid counseling
- Timely warnings

**Any other actions deemed appropriate by the EOC Coordinator*

ADDITIONAL SUPPORT AND RESOURCES

If you are seeking legal consultation:

Resilience Legal Advocate
616.392.2829

Confidential Advocate

Cassidy Bernhardt, MSW, APSW
DeWitt Student & Cultural Center
Room 107C
616.395.7802 | advocacy@hope.edu

Hope College Campus Safety

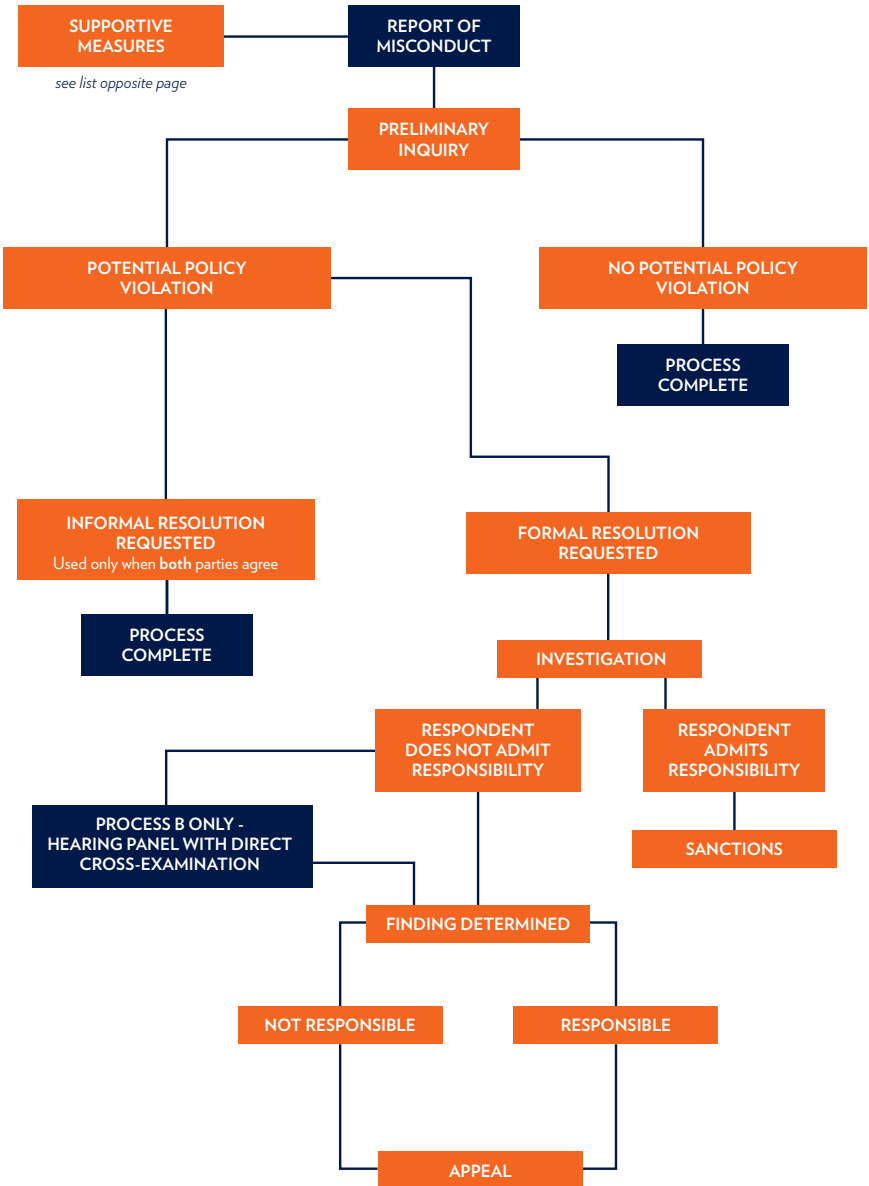
616.395.7770

How to File Restraining & Personal Protection Orders (PPO)

PPOs are filed at the Ottawa County 20th Circuit Court in Grand Haven, MI. For questions about filing, please contact the Ottawa County Clerk's Office at 616.846.8315

HOPE COLLEGE EQUITY RESOLUTION PROCESS OUTLINE

Below is an outline of the process should you choose to engage in the process outlined in our Equal Opportunity, Harassment and Nondiscrimination Policy.





Hope COLLEGE

Senior Director of Equity and Compliance

Taylor Sinclair

100 E. 8th Street

Anderson-Werkman Suite 251

Holland, MI 49423

616.395.6816 | sinclair@hope.edu

For more information visit:

Title IX hope.edu/titleix

Annual Security Report

hope.edu/securityreport

Hope College affirms the dignity of all persons as made in the image of God. Hope College is committed to being a welcoming, vibrant and caring academic community where academic excellence and the pursuit of knowledge are strengthened by our commitment to diversity, equity, and inclusion; and grounded in the historic Christian faith, where the full humanity of all may flourish in an environment in which there is room for different perspectives that bring people together. It is the policy of Hope College not to discriminate on the basis of age, disability, ethnicity, familial status, genetic information, height, national origin, race, religion (except in the event of a bona fide occupational qualification), sex (including gender expression, gender identity, pregnancy, sexual orientation), theological perspectives (e.g., conservative, progressive, traditional), veteran status, weight or any other legally protected attribute, status or characteristic.