

## WHO WE ARE



TEGRIT is a premier consulting and application development organization specializing in solutions for the public pension industry. Our mission is to provide superior pension solutions with a focus on quality, service and people. We operate with integrity and a servant leadership mindset, fostering a collaborative culture where every team member contributes to our long-term success. . We stand by our five core values: integrity always, expect and deliver excellence, trust and service, succeed as a team, and well-being. We are always looking for smart, passionate people who want to provide great service to great clients. Our career opportunities include:

### SOFTWARE DEVELOPER INTERNSHIP

*Explore both software testing and development in a hands-on internship designed to build real-world skills.*

- Learn automated testing, QA processes, and software release cycles.
- Gain exposure to pension software and client business processes.
- Collaborate with teams on test plans, defect tracking, and regression testing.
- Develop code under guidance using development tools, perform unit testing, and assist in debugging.
- Work with databases, version control, and participate in team meetings.

*Ideal for students seeking experience in both software development and quality assurance.*

### SOFTWARE DEVELOPER

*Design, build, and support components of the Arrivos™ platform in a team-focused, agile environment.*

- Develop and test software using C#, .NET Core, Blazor, and ASP.NET MVC.
- Analyze business requirements and contribute to solution design.
- Work with Oracle and SQL Server databases; use PL/SQL and T-SQL.
- Collaborate with analysts, testers, and documentation teams.

*Bachelor's degree in Computer Science, Software Engineering, or related field preferred.*

### BUSINESS ANALYST

*Serve as a key liaison between clients and project teams to implement Arrivos™ software solutions.*

- Analyze client systems and document business requirements.
- Develop functional specifications, facilitate meetings, and support testing.
- Collaborate with developers and product teams on enhancements.
- Travel to client sites (up to 50%) for on-site planning, training sessions, and other client engagements.

*Bachelor's degree (or equivalent work experience) in business management or technical discipline preferred.*

### QUALITY ANALYST

*Ensure the quality and reliability of Arrivos™ software through rigorous testing and analysis.*

- Design and execute test plans based on business requirements.
- Work closely with analysts and developers; participate in UAT.
- Query databases (Oracle, SQL) and use tools like Toad and Visual Studio.

*Bachelor's degree in Computer Science or equivalent discipline preferred. QA certifications are a plus.*



Livonia, MI