

HUMAN RESOURCES

Prepare for a career in Human Resources with the diverse skill set that you need.



CAREER PATHS IN HR

Students interested in human resources may pursue a broad range of career paths including:

- Compensation and Benefits
- Organizational Development
- Recruitment and Talent Acquisition
- Workforce Development

Preparing for one of these interest areas often involves building applicable coursework and experience through internships, projects and campus leadership. It could also involve adding an additional major or minor.

FIRMS ENGAGED ON CAMPUS

We help you discern your calling through programming events and engagement with firms on campus. Opportunities include:

- Career Panels
- Meet the Firm Presentations
- Networking Events
- Resume / Interview Prep



At Hope College, we focus on providing you with foundational business coursework in all functional areas so that you can be as sophisticated as possible when considering different career paths. We allow plenty of room in terms of course credit so that you can concentrate on specialization areas like human resources. With majors that are modest in size, we help you consider your calling and guide you to the coursework that's most appropriate. We don't believe in a one-size-fits-all approach. Instead, you will have time for genuine exploration and discernment—without the pressure to specialize too early. Concentrations are available, but not required, for all business majors.

CONCENTRATION REQUIREMENTS

This summary provides coursework required for a human resources concentration. Those wanting to concentrate in human resources should take 2-3 of the following courses, depending on guidance received from your faculty advisor (who may also recommend an additional major and/or minor).

BUS 352 – Human Resources Management*

BUS 395 – Training and Career Development*

BUS 395 – Recruitment and Selection*

BUS 395 – Leadership and Teams*

ECON 403 – Labor Economics*

COMM 220 – Task Group Leadership

COMM 330 – Organizational Communication

LDRS 292 – Trusted Advisor

PSY 280 – Social Psychology*

PSY 350 – Industrial / Organizational Psychology*

**counts toward a portion of electives required in the business major*

No matter what your interest area, our faculty will help you craft a set of classes that provides exploration and appropriate preparation.

EMPLOYMENT SUCCESS

96% of our graduates are employed or pursuing graduate school within six months of graduation.

JOB TITLES

ENTRY LEVEL + INTERNSHIP

Global Employer Brand Marketing and Talent Attraction

HR Benefits Project Manager

HR Development Intern

HR Manager

Lead Campus Recruiter

Recruiter

Staffing and Retention Coordinator

Talent Acquisition Consultant

EMPLOYERS

Adecco Staffing

Disher

General Mills

Gentex

Herman Miller

International Justice Mission

Kellogg

Liberty Mutual

Steelcase

Tesla

Wolverine Worldwide