

Hope College Graduates
Effectiveness Ratings

The following chart shows the effectiveness ratings for Hope College Graduates over the last three years. This data is provided by the Michigan Department of Education (MDE) as part of the Educator Preparer Index (EPI) scores. Public school teachers in the state of Michigan are given an end of year rating of either Highly Effective (HE), Effective (E), Minimally Effective (ME), or Ineffective (I) by their district.

	1st year out	2nd year out	3rd year out	Total	% of Total
HE	4	15	4	23	16.5%
E	41	39	34	114	82.0%
ME	0	2	0	2	1.5%
I	0	0	0	0	0%

We use this data for both Measure 1-Impact on P-12 learning and development and Measure 2- Indicators of Teaching Effectiveness. 98.5% of Hope College graduates earn either an Effective or Highly Effective rating from their evaluator in their district.

Measure 1 -With a strong correlation between the Student Growth Score and Final Effectiveness Score as proven with our case study, we feel that our graduates have an extremely high impact on P-12 learning and development.

Measure 2 -With 98.5% of Hope College graduates earning either an Effective or Highly Effective rating on their end of year evaluation, we feel that our graduate show a high level of teaching effectiveness.