Hope College

Medical Flexible Spending Account

REVISED Eligible Expenses As of July 1, 2012

With the new limitations on FSA plan maximums, and because Hope College self administers our Flexible Spending Accounts, beginning July 1 we will take a more conservative approach to our list of eligible expenses allowed for reimbursement from our medical FSAs. Expenses outside of these listed, although not allowed by our FSA, may be eligible for use in your tax calculations when filing with the IRS annually. Please consult a tax professional for advice on pursuing this option. Thank You.

Eligible Expenses:

- Out of pocket medical and prescriptions costs associated with health insurance (i.e. deductibles, co-pays, co-insurance, etc.)
- Vision expenses including eye exams, purchase of prescription eyeglasses, prescription sunglasses, contact lens (including solutions and cleaners), reading glasses, laser eye surgery, cataract surgery.
- Dentists’ fees (other than cosmetic services) including dentures
- Orthodontia
- Over-the-counter medications (prescription by physician to treat a specific medical condition required)
- Massage therapy (prescription by physician to treat specific medical condition required)
- Smoking cessation programs
- First aid supplies including band-aids, bandages, and wraps
- Insulin and diabetic supplies
- Hearing aids and batteries
- Treatment programs (both outpatient and inpatient) for substance addictions
- Acupuncture
- Over the counter dietary supplements and vitamins (if prescribed by a physician to treat a specific medical condition)
- Counseling / therapy with behavioral health professional
- Medical equipment (knee/wrist brace, blood pressure monitors, orthopedic shoes) (physician documentation of medical necessity required)
- Weight loss programs/treatments and prescriptions (prescribed by a physician to treat a specific medical condition)