

Program Learning Outcomes

I= Introduced
R= Reinforced
M= Mastered

Program Name: Psychology

Date: 4/27/2020 rev. 6/26/24, 4/22/26

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon program completion		Courses Mapped to Outcomes											
		PSY 100 Intro	PSY 201 Res Meth I	PSY 202 Res Meth II	PSY 230 Dev	PSY 310 Behav Disord	PSY 325 Health	PSY 330 Social	PSY 340 Cognitive	PSY 360 App Res	NSCI 211 Intro to Neuro	PSY 460 Adv Res Lab	PSY 496 Intern
1	Knowledge Base in Psychology: Students will demonstrate foundational knowledge in psychology.	I	R	R	R	R	R	R	R	R	R		
2	Scientific Inquiry: Students will develop intellectual skills that will enable them to think, communicate, gather information and synthesize it, and use quantitative, scientific, and technological skills.	I	I	R		R	R	R	R	R	R	M	
3	Ethical and Social Responsibility in a Diverse World: Students will develop personal characteristics that will equip them in becoming global citizens, further their spiritual development, and enable them to function effectively and ethically in their careers, interpersonal relationships, and local communities.	I	I	R	R	I	R	I		R	R	R	M
4	Communication: Students in Psychology will develop competence in writing and in oral and interpersonal communication skills.	I	I	R	R	I	I	I	I	R	I	R	M
5	Professional Development: Students will have opportunities to integrate academic concepts with applied and research experiences, to develop habits and skills that equip them to work independently and in teams, to engage in reflections on the connections between their vocation/calling and career.						I					R	M

Program Learning Outcomes: Assessment Tools

Program Name: Psychology

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon program completion		Measurement Tool	Timeline/Frequency of Assessment	Target	Review
1	Knowledge Base in Psychology: Psychology graduates will demonstrate foundational knowledge in psychology by developing an understanding of its content areas and methods.	ETS Major Field Test in Psychology administered to graduating seniors	Spring 2023, and then every three years (2026, 2029).	Total score mean will be at or above the 75 th ile nationally	Psychology Department will review the results at the departmental retreat or the first month of fall every three years. The department will discuss areas that warrant strengthening in PSY 100 and relevant foundational and survey courses, and then implement those modifications.
	Scientific Inquiry: Students will develop intellectual skills that will enable them to think, communicate, gather information and synthesize it, and use quantitative, scientific, and technological skills.	ETS Critical Thinking Assessment administered to senior students by Frost Center	Spring 2024, and then every three years (2027, 2030)	At least 85% of students will score in the "proficient" or "advanced" range.	Psychology Department will review the results at the departmental retreat or the first month of fall every three years beginning in 2024. The department will discuss areas that warrant strengthening and then implement those modifications.
		ETS Psychology MFT Measurement and Methodology section score, which is a direct assessment indicator providing a group score based on 29 questions.	Spring 2023, and then once per three years (2026, 2029).	Total score mean will be at or above the 75 th percentile nationally	Psychology Department will review the results at the departmental retreat or the first month of fall every three years. The department will discuss areas that warrant strengthening in PSY 100 and relevant foundational and survey courses, and then implement those modifications.

3	Ethical and Social Responsibility in a Diverse World: Students will develop personal characteristics that will equip them in becoming global citizens, further their spiritual development, and enable them to function effectively and ethically in their careers, interpersonal relationships, and local communities.	ETS Intercultural Competency and Diversity Assessment administered to senior students	Spring 2022 and then every three years, collected by the Frost Center (2025, 2028)	80% of students will receive scores in the neutral or high range on Approach, and 80% of students will receive scores in the neutral or high range on Analyze and Act	Psychology Department will review the results at the departmental retreat or the first month of fall every three years. The department will discuss areas that warrant strengthening, both in our diversity-specific courses and across the curriculum, and then implement those modifications.
		PSY 496 Placement Supervisor Evaluation rating of students for Ethical Awareness and Conduct, and Interactions with Others	2019-2020 and collected every semester and summer, (COVID affected 2020-2022, so wide variability of placements, and availability of students and placements). Summer 2023-Spring 2024 reported Fall 2024. Spring 2027 is next.	18% of students will meet expectations (score of 3); 80% of students will be rated above or far above expectations (score of 4 or 5) in these two areas.	Psychology Internship team will share a review of the results with the Department at the departmental retreat or first month of fall every 3 years. The department will discuss areas that warrant strengthening and then implement those modifications.
4	Communication: Students in PSY will develop competence in writing scientific research and in oral and interpersonal communication skills	PSY 496 Placement Supervisor Evaluation ratings of students for Communication Skills	2019-2020 and collected every semester and summer. Summer 2023-Spring 2024 – reported Fall 2024. Spring 2027 is next.	18% of students will meet expectations (score of 3); 80% of students will be rated above or far above expectations (score of 4 or 5) in this area	Psychology Internship team will share a review of the results with the Department at the departmental retreat or first month of fall every 3 years. The department will discuss areas that warrant strengthening and then implement those modifications.
		Distribution of PSY202 final paper grades (as a percentage) for the Fall-Spring year.	F2026-SP2027 collected and to be reported by Fall 2027.	75% of students will receive percent scores at 80% or higher. Teachers should omit students receiving zeroes due to academic dishonesty.	Psychology Department will review the results at the departmental retreat or the first month of fall every 3 years. The department will discuss areas that warrant strengthening and then implement those modifications.
5	Professional Development: Students will have opportunities to integrate academic concepts with applied and research experiences, to develop habits and skills that equip them to work independently and in teams, to engage in reflections on the connections between their vocation/calling and career	PSY 496 Placement Supervisor Evaluation ratings of students for Work Requirements, Response to Supervision, and Learning Contract	2019-2020 and collected every semester and summer. Summer 2023-Spring 2024 was reported Fall 2024. Spring 2027 is next.	18% of students will meet expectations (score of 3); 80% of students will be rated above or far above expectations (score of 4 or 5) in these three areas	Psychology Internship team will share a review of the results with the Department at the departmental retreat or first month of fall every 3 years. The department will discuss areas that warrant strengthening and then implement those modifications.