

Employment Breakdown

	Employed	In Graduate or Professional School	Both Employed and in Grad/Prof School	Neither Employed nor Grad/Prof and seeking	Neither and not seeking	Voluntary Services	Total
2013	330 65%	95 19%	50 10%	30 6%	5 1%		510
2014	342 67%	83 16%	40 8%	21 4%	5 1%	23 4%	514
2015	334 65%	89 17%	37 7%	28 5%	2 0%	22 4%	512
2016	378 67%	89 16%	30 5%	39 7%	5 1%	20 4%	561
2017	304 67%	67 15%	39 9%	28 6%	0 0%	17 4%	455
Total	1688 66%	423 17%	196 8%	146 6%	17 1%	82 3%	2552

	Total Employed	Total Grad/Prof	Neither	Voluntary Services
2013	74.51%	28.43%	6.86%	
2014	74.32%	23.93%	5.06%	
2015	72.46%	24.61%	5.86%	4.30%
2016	72.73%	21.21%	7.84%	3.57%
2017	75.38%	23.30%	6.15%	3.74%
Total	73.82%	24.26%	6.39%	3.21%

Unemployment rate

2013	5.94%
2014	4.32%
2015	5.74%
2016	7.28%
2017	6.39%
Total	5.95%

**2017 Graduates
Full-time/Part-Time Breakdown**

Status	Full-Time	Part-Time	No Report
Employed	256	45	3
Graduate/Professional School	58	6	3

Both Employed & Grad School

Employed	Graduate/Professional School		
	Full-time	Part-Time	No Report
Full-Time	7	5	7
Part-Time	13	5	2

Geography

Top Cities			Top States											
2013			2013		2014		2015		2016		2017		2013-2017	
			Total	510	Total	514	Total	523	Total	561	Total	455	Total	2563 Percent
Holland	61	11.96%	MI	331 66.47%	MI	307 62.65%	MI	319 62.92%	MI	284 65.14%	MI	283 65.51%	MI	1524 64.49%
Grand Rapids	39	7.65%	IL	59 11.85%	IL	57 11.63%	IL	64 12.62%	IL	62 14.22%	IL	49 11.34%	IL	291 12.31%
Zeeland	15	2.94%	IN	16 3.21%	IN	22 4.49%	IN	15 2.96%	IN	11 2.52%	IN	13 3.01%	IN	77 3.26%
Ann Arbor	11	2.16%	OH	9 1.81%	WI	16 3.27%	CA	11 2.17%	CO	9 2.06%	CA	12 2.78%	OH	43 1.82%
Chicago	8	1.57%	CA	7 1.41%	OH	13 2.65%	WI	11 2.17%	MN	8 1.83%	CO	8 1.85%	CA	42 1.78%
Grandville	7	1.37%	MN	7 1.41%	MN	8 1.63%	MN	10 1.97%	CA	6 1.38%	OH	6 1.39%	WI	41 1.74%
Kalamazoo	7	1.37%	CO	6 1.20%	TX	7 1.43%	OH	9 1.78%	OH	6 1.38%	MN	5 1.16%	MN	38 1.61%
East Lansing	6	1.18%	DC	5 1.00%	CA	6 1.22%	CO	7 1.38%	TX	5 1.15%	WI	5 1.16%	CO	36 1.52%
Portage	6	1.18%	NY	5 1.00%	CO	6 1.22%	FL	5 0.99%	WI	5 1.15%	FL	5 1.16%	TX	23 0.97%
Traverse City	6	1.18%	VA	5 1.00%	NC	5 1.02%	TX	5 0.99%	NC	4 0.92%	TN	4 0.93%	FL	17 0.72%
			AZ	4 0.80%	PA	4 0.82%	KS	4 0.79%	VA	4 0.92%	DC	3 0.69%	NC	17 0.72%
			IA	4 0.80%	WA	4 0.82%	AZ	3 0.59%	KY	3 0.69%	SC	4 0.93%	VA	15 0.63%
			NJ	4 0.80%	FL	3 0.61%	DC	3 0.59%	NY	3 0.69%	UT	3 0.69%	WA	14 0.59%
			TX	4 0.80%	IA	3 0.61%	MO	3 0.59%	TN	3 0.69%	AZ	2 0.46%	AZ	13 0.55%
			WI	4 0.80%	MD	3 0.61%	NC	3 0.59%	WA	3 0.69%	GA	2 0.46%	DC	13 0.55%
			MA	3 0.60%	NJ	3 0.61%	NJ	3 0.59%	AZ	2 0.46%	HI	2 0.46%	NY	13 0.55%
			MD	3 0.60%	AZ	2 0.41%	SC	3 0.59%	FL	2 0.46%	KS	2 0.46%	PA	13 0.55%
			NC	3 0.60%	NY	2 0.41%	VA	3 0.59%	MO	2 0.46%	MD	2 0.46%	IA	11 0.47%
			PA	3 0.60%	VA	2 0.41%	WA	3 0.59%	PA	2 0.46%	NC	2 0.46%	NJ	11 0.47%
			FL	2 0.40%	KY	2 0.41%	CT	2 0.39%	VT	2 0.46%	PA	2 0.46%	SC	9 0.38%
			MO	2 0.40%	CT	1 0.20%	IA	2 0.39%	AK	1 0.23%	SD	2 0.46%	TN	9 0.38%
			WA	2 0.40%	DC	1 0.20%	NY	2 0.39%	AR	1 0.23%	TX	2 0.46%	MD	8 0.34%
			AR	1 0.20%	GA	1 0.20%	PA	2 0.39%	CT	1 0.23%	WA	2 0.46%	MO	8 0.34%
			CT	1 0.20%	MA	1 0.20%	WY	2 0.39%	DC	1 0.23%	CT	1 0.23%	KY	7 0.30%
			GA	1 0.20%	MO	1 0.20%	AK	1 0.20%	GA	1 0.23%	DE	1 0.23%	KS	7 0.30%
			ID	1 0.20%	VT	1 0.20%	AR	1 0.20%	IA	1 0.23%	IA	1 0.23%	CT	6 0.25%
			MT	1 0.20%	HI	1 0.20%	GA	1 0.20%	ME	1 0.23%	ID	1 0.23%	GA	6 0.25%
			NV	1 0.20%	NM	1 0.20%	KY	1 0.20%	MT	1 0.23%	KY	1 0.23%	MA	6 0.25%
			OR	1 0.20%	LA	1 0.20%	LA	1 0.20%	OR	1 0.23%	MA	1 0.23%	OR	4 0.17%
			PR	1 0.20%	NH	1 0.20%	MA	1 0.20%	SC	1 0.23%	NH	1 0.23%	VT	4 0.17%
			SD	1 0.20%	KS	1 0.20%	ND	1 0.20%	ND	1 0.23%	NJ	1 0.23%	AR	3 0.13%
			VT	1 0.20%	TN	1 0.20%	NE	1 0.20%	NE	1 0.23%	NY	1 0.23%	HI	3 0.13%
					ME	1 0.20%	NH	1 0.20%	NH	1 0.23%	OR	1 0.23%	NH	3 0.13%
					SC	1 0.20%	NM	1 0.20%	VA	1 0.23%	VA	1 0.23%	UT	3 0.13%
					KA	1 0.20%	OR	1 0.20%	WY	1 0.23%	WY	1 0.23%	WY	3 0.13%
							RI	1 0.20%					UT	3 0.13%
							TN	1 0.20%					AK	2 0.08%
													ID	2 0.08%
													MT	2 0.08%
													NM	2 0.08%
													SD	2 0.08%
													ME	2 0.08%
													LA	1 0.04%
													ND	1 0.04%
													NE	1 0.04%
													NV	1 0.04%
													RI	1 0.04%
													PR	1 0.04%
													DE	1 0.04%

Top Employers

Employ Name	2013	2014	2015	2016	2017	Grand Total
Spectrum Health	9	12	10	13	8	52
Holland Hospital	3	3	6	5	5	22
Pine Rest	1		2	5	8	16
Hope College	3	1		6	4	14
Helen Devos Children's Hospital	4	2	1	4	1	12
Herman Miller	1	2	3	3	3	12
Plante & Moran PLLC	4		3	4	0	11
BDO USA, LLP	4	1	2	2	1	10
Epic Systems	2		1	3	3	9
Dow Chemical Company	1	1	2	2	1	7
Price Waterhouse Coopers	1		1	3	2	7
Bethany Christian Services	1		2	1	2	6
Deloitte and Touche LLP	1		1	4	0	6
Fathom				3	3	6
Gentex Corporation		4	1	0	1	6
Grand Valley State University	2	3			1	6
Holland Public Schools		2	1	2	1	6
Northwestern Memorial Hospital		1		2	3	6
Teach for America	5	1		0	0	6
University of Michigan	2	3		1	0	6

Top 5	
2013	
Grand Valley State University	12
University of Michigan	11
Western Michigan University	9
Michigan State University	7
Wayne State University	5
Western Theological Seminary	5
2014	
University of Michigan	16
Grand Valley State University	12
Michigan State University	9
Wayne State University	5
Western Michigan University	4
2015	
Grand Valley State University	10
University of Michigan	8
Michigan State University	6
Western Michigan University	6
Northwestern University	4
2016	
University of Michigan	7
Michigan State University	6
Western Michigan University	6
Purdue University	5
Grand Valley State University	4
2017	
University of Michigan	9
Grand Valley State University	8
Western Michigan University	7
Michigan State University	4
Central Michigan University	4
2012-2016	
University of Michigan	51
Grand Valley State University	46
Michigan State University	32
Western Michigan University	32
Wayne State University	14

Graduate Schools School Location	2013-2017					
	2013	2014	2015	2016	2017	2013-2017
Chicagoland	16 11%	6 5%	12 11%	6 6%	4 4%	44 8%
Detroit/Ann Arbor	19 13%	24 20%	15 13%	24 23%	15 15%	97 17%
Eastern United States	17 12%	11 9%	7 6%	10 10%	8 8%	53 9%
International	3 2%	2 2%	3 3%	2 2%	3 3%	13 2%
Other	2 1%	3 2%	9 8%	2 2%	3 3%	19 3%
Other Michigan	11 8%	10 8%	9 8%	9 9%	10 10%	49 8%
Other Midwest	26 18%	22 18%	23 21%	17 16%	15 15%	103 18%
Southern United States	9 6%	13 11%	7 6%	10 10%	8 8%	47 8%
West Michigan	30 21%	25 20%	19 17%	18 17%	21 22%	113 20%
Western United States	9 6%	6 5%	8 7%	6 6%	10 10%	39 7%

Choice of Graduate School	Top 4			
	Top 1	Top 2	Top 3	Top 4
2013	72%	90%	93%	94%
2014	80%	89%	95%	97%
2015	85%	94%	95%	97%
2016	80%	89%	95%	97%
2017	85%	94%	95%	97%
2013-2017	80%	91%	95%	96%

2013-17 Schools with more than 5

University of Michigan Ann Arbor	51
Grand Valley State University	46
Michigan State University	32
Western Michigan University	32
Wayne State University	14
Purdue University	11
Western Theological Seminary	11
Central Michigan University	10
University of Illinois Urbana-Cham	10
Indiana University Purdue Univ	7
Loyola University Chicago	7
Northwestern University	7
University of Notre Dame	7
University of Wisconsin-Madison	7
Eastern Michigan University	6

2017 Graduate/Professional School

Graduate/Professional School	Full-Time	Part-Time	NR	Total
Alfred University		1		1
Atlantic Veterinary College	1			1
Ball State University	1			1
Belmont University	1			1
Bethel School of Ministry	2			2
Bowling Green State University	1			1
Bradley University	1			1
California Polytechnic State University	1			1
Central Michigan University	4	1		5
Coastal Carolina University			1	1
Columbia University and the London School of Economics	1			1
CPA Exam		1		1
DAVENPORT UNIVERSITY	1			1
Defiance College	1			1
Duke University	1			1
Eastern Michigan University	2	1		3
Erikson Institute	1			1
Florida Institute of Technology			1	1
Fulbright Program			1	1
Gonzaga University		1		1
Grand Rapids Community College		1		1
Grand Valley State University	5	3		8
Indiana University--Bloomington	1			1
Johns Hopkins	1			1
Lee University	1			1
Lpga certification process		1		1
Michigan State University	4			4
North Carolina State University and Duke University	1			1
Notre Dame Law School	1			1
online		1		1
Pritzker School of Medicine	1			1
Purdue University	1			1
Spring Arbor University	1			1
Spring Harbor		1		1
St. Mary's University of Minnesota	1			1
The Fellows Initiative		1		1
The University of Iowa	1			1
The University of St Augustine for Health Sciences	1			1
Thomas Cooley Law School	1			1
U of St. Andrew's	1			1
UC Berkeley	1			1
University of Colorado	2			2
University of Delaware	1			1
University of Detroit Mercy	2			2
University of Florida	1			1
University of Illinois	1			1
University of Massachusetts-Lowell	1			1
University of Michigan	7	2		9
University of Michigan- Dearborn		1		1
University of Minnesota	1			1
University of Notre Dame	2			2
University of Utah	1			1
University of Wisconsin-Madison	1			1
Vanderbilt University	1			1
Wayne State University	1			1
Weber State University	1			1
Western Michigan University	6	1		7
Wheaton College	1			1

Which factors helped secure employment

	2013	2014	2015	2016	2017
Campus or Community Leadership	26.08%	21.40%	23.42%		
GPA	33.33%	30.54%	25.34%	24.06%	28.35%
My Hope Degree	49.22%	44.55%	40.31%	39.75%	47.69%
Academic major/minor	48.63%	45.72%	43.95%	41.35%	48.35%
Internship Experience	41.76%	37.94%	42.61%	34.58%	39.56%
Job Search Skills	22.35%	23.74%	28.21%	24.06%	30.11%
Networking Connections	37.06%	39.49%	33.59%	33.51%	35.38%
Communication Skills	38.63%	35.21%	45.11%	40.82%	47.47%
Research Experience				11.23%	18.46%
Career fair on campus recruiting				4.81%	4.18%
Hope College alumni				9.27%	8.57%
Other Hope College connection				7.49%	9.45%
Personal network				22.28%	23.96%
Hope related leadership experience				36.54%	47.25%
Off campus study				11.41%	16.92%
Non-Hope related leadership experience				18.54%	22.86%

Number of Internships

	2013	2014	2015	2016	2017
0	46.3%	43.0%	42.6%	43.7%	43.1%
1	32.5%	33.9%	31.7%	34.8%	31.6%
2	13.7%	15.4%	17.2%	13.0%	15.4%
3	4.1%	6.4%	5.4%	7.0%	7.7%
4+	3.3%	1.4%	2.9%	1.6%	2.2%

2017 Graduate Survey Results

Participated in Experiential Learning
435 455 95.6%

Had Internship for academic credit
178 259 68.7%

Had Internship for pay
122 259 47.1%

Graduates participated in domestic off-campus
118 735 16.1%

Graduates studied abroad
284 735 38.6%

Those employed full-time related to field of study
235 275 85.5%

Education certified majors
83 735 11.3%

Survey response rate
455 735 61.9%

Experiential Learning

2013	Clinical Rotation	Internship	Student Teaching	Research	Service Learning/Vol	Off-Campus	All Respondents	
Employed	32 76.2%	213 77.7%	81 77.1%	134 68.7%	180 73.8%	168 76.4%	380 74.5%	
Grad School	10 23.8%	58 21.2%	22 21.0%	61 31.3%	61 25.0%	50 22.7%	145 28.4%	
Not empl - seeking	3 7.1%	32 11.7%	10 9.5%	20 10.3%	25 10.2%	19 8.6%	30 5.9%	
Not Seeking	2 4.8%	14 5.1%	5 4.8%	8 4.1%	14 5.7%	12 5.5%	5 1.0%	
Percent of Total	42 8.2%	277 54.3%	107 21.0%	195 38.2%	247 48.4%	222 43.5%	510 100.0%	
2014	Clinical Rotation	Internship	Student Teaching	Research	Service Learning/Vol	Off-Campus	All Respondents	
Employed	34 75.6%	222 75.3%	92 82.9%	137 67.5%	170 70.5%	142 67.0%	382 74.3%	
Grad School	12 26.7%	72 24.4%	14 12.6%	65 32.0%	66 27.4%	58 27.4%	123 23.9%	
Not empl - seeking	2 4.4%	12 4.1%	4 3.6%	7 3.4%	7 2.9%	10 4.7%	40 7.8%	
Not Seeking	1 2.2%	2 0.7%	0 0.0%	4 2.0%	4 1.7%	4 1.9%	21 4.1%	
Volunteer Service	0 0.0%	12 4.1%	6 5.4%	12 5.9%	17 7.1%	14 6.6%	23 4.5%	
Percent of Total	45 8.7%	295 57.3%	111 21.6%	203 39.4%	241 46.8%	212 41.2%	514 100.0%	
2015	Clinical Rotation	Internship	Student Teaching	Research	Service Learning/Vol	Off-Campus Dom	Off-Campus Intl	All Respondents
Employed	32 71.1%	233 77.9%	70 76.1%	129 59.7%	200 71.2%	57 71.3%	145 70.4%	371 72.2%
Grad School	8 17.8%	63 21.1%	17 18.5%	75 34.7%	74 26.3%	18 22.5%	45 21.8%	126 24.5%
Not empl - seeking	4 8.9%	13 4.3%	3 3.3%	16 7.4%	12 4.3%	3 3.8%	14 6.8%	28 5.4%
Not Seeking	1 2.2%	2 0.7%	2 2.2%	1 0.5%	2 0.7%	1 1.3%	2 1.0%	2 0.4%
Volunteer Service	2 4.4%	11 3.7%	4 4.3%	13 6.0%	16 5.7%	5 6.3%	14 6.8%	22 4.3%
Percent of Total	45 8.6%	299 57.4%	92 17.7%	216 41.5%	281 53.7%	80 15.4%	206 39.5%	512 97.9%
2016	Clinical Rotation	Internship	Student Teaching	Research	Service Learning/Vol	Off-Campus Dom	Off-Campus Intl	All Respondents
Employed	39 75.0%	230 72.6%	71 81.6%	148 63.5%	184 73.3%	46 71.9%	142 73.6%	408 72.7%
Grad School	9 17.3%	57 18.0%	17 19.5%	69 29.6%	56 22.3%	14 21.9%	39 20.2%	119 21.2%
Not empl - seeking	1 1.9%	23 7.3%	1 1.1%	17 7.3%	12 4.8%	5 7.8%	11 5.7%	39 7.0%
Not Seeking	1 1.9%	4 1.3%	1 1.1%	3 1.3%	2 0.8%	0 0.0%	2 1.0%	5 0.9%
Volunteer Service	2 3.8%	16 5.0%	3 3.4%	10 4.3%	17 6.8%	2 3.1%	12 6.2%	20 3.6%
Percent of Total	52 9.3%	317 56.5%	87 15.5%	233 41.5%	251 44.7%	64 11.4%	193 34.4%	561 100.0%
2017	Clinical Rotation	Internship	Student Teaching	Research	Service Learning/Vol	Off-Campus Dom	Off-Campus Intl	All Respondents
Employed	36 69.2%	196 75.7%	64 85.3%	142 73.2%	179 73.4%	43 75.4%	133 75.1%	343 75.4%
Grad School	7 13.5%	61 23.6%	16 21.3%	56 28.9%	67 27.5%	10 17.5%	44 24.9%	106 23.3%
Not empl - seeking	1 1.9%	14 5.4%	2 2.7%	9 4.6%	8 3.3%	5 8.8%	10 5.6%	28 6.2%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Volunteer Service	0 0.0%	10 3.9%	0 0.0%	8 4.1%	13 5.3%	1 1.8%	9 5.1%	17 3.7%
Percent of Total	52 11.4%	259 56.9%	75 16.5%	194 42.6%	244 53.6%	57 12.5%	177 38.9%	455 100.0%

Top Ten Majors from Banner

	2013	Count	Percent
1	Psychology	84	12.4%
2	Management	61	9.0%
3	Communications	44	6.5%
4	Exercise Science	43	6.3%
5	Biology	41	6.0%
6	Nursing	36	5.3%
7	Chemistry	33	4.9%
8	Special Education - Learning Disabled	31	4.6%
9	Social Work	27	4.0%
10	Spanish	25	3.7%

	2014	Count	Percent
1	Psychology	79	11.4%
2	Management	61	8.8%
3	Biology	52	7.5%
4	Communications	48	6.9%
5	Exercise Science	47	6.8%
6	Nursing	43	6.2%
7	Chemistry	29	4.2%
8	English	28	4.0%
9	Social Work	26	3.8%
10	Spanish	21	3.0%

	2015	Count	Percent
1	Psychology	75	10.5%
2	Management	70	9.8%
3	Biology	53	7.4%
4	Communication	52	7.3%
5	Nursing	39	5.5%
6	Exercise Science	34	4.8%
7	Social Work	34	4.8%
8	Chemistry	23	3.2%
9	Political Science	22	3.1%
10	Sociology	20	2.8%

	2016	Count	Percent
1	Psychology	97	11.7%
2	Management	94	11.4%
3	Biology	58	7.0%
4	Nursing	49	5.9%
5	Engineering	48	5.8%
6	Accounting	46	5.6%
7	Communication	45	5.4%
8	Exercise Science	41	5.0%
9	Chemistry	37	4.5%
10	Social Work	30	3.6%

	2017	Count	Percent
1	Management	115	15.6%
2	Psychology	78	10.6%
3	Communication	60	8.2%
4	Biology	49	6.7%
5	Nursing	47	6.4%
6	Exercise Science	46	6.3%
7	English	45	6.1%
8	Engineering	42	5.7%
9	Accounting	31	4.2%
10	Chemistry	28	3.8%

Hope equipped me to be aware of Christian ideas and theological perspectives when thinking through decisions and complex issues.			During my time at Hope, I connected one-on-one with a faculty or staff member about my future vocational path.			Hope met my expectations for spiritual growth during my college years.			Hope educated me for a life of service		
2015			2015			2015					
Strongly Disagree	14	2.82%	Strongly Disagree	16	3.23%	Strongly Disagree	25	5.04%			
Disagree	25	5.04%	Disagree	20	4.03%	Disagree	41	8.27%			
Neither	90	18.15%	Neither	28	5.65%	Neither	97	19.56%			
Agree	239	48.19%	Agree	163	32.86%	Agree	185	37.30%			
Strongly Agree	128	25.81%	Strongly Agree	269	54.23%	Strongly Agree	148	29.84%			
2016			2016			2016			2016		
Strongly Disagree	15	2.78%	Strongly Disagree	3	0.55%	Strongly Disagree	19	3.52%	Strongly Disagree	6	1.11%
Disagree	28	5.19%	Disagree	20	3.70%	Disagree	56	10.37%	Disagree	28	5.19%
Neither	101	18.70%	Neither	34	6.28%	Neither	128	23.70%	Neither	109	20.22%
Agree	286	52.96%	Agree	214	39.56%	Agree	209	38.70%	Agree	282	52.32%
Strongly Agree	110	20.37%	Strongly Agree	270	49.91%	Strongly Agree	128	23.70%	Strongly Agree	114	21.15%
2017			2017			2017			2017		
Strongly Disagree	8	1.80%	Strongly Disagree	9	2.03%	Strongly Disagree	12	2.70%	Strongly Disagree	3	0.67%
Disagree	22	4.94%	Disagree	14	3.15%	Disagree	30	6.74%	Disagree	24	5.39%
Neither	54	12.13%	Neither	17	3.83%	Neither	84	18.88%	Neither	57	12.81%
Agree	251	56.40%	Agree	155	34.91%	Agree	202	45.39%	Agree	228	51.24%
Strongly Agree	110	24.72%	Strongly Agree	249	56.08%	Strongly Agree	117	26.29%	Strongly Agree	133	29.89%

Hope educated me for a life of leadership

Hope educated me for life in a global society

My professors cared about me as a person

I had a mentor who encouraged me to pursue my goals and dreams

2016			2016			2016			2016		
Strongly Disagree	6	1.11%	Strongly Disagree	18	3.35%	Strongly Disagree	2	0.37%	Strongly Disagree	11	2.04%
Disagree	12	2.22%	Disagree	63	11.71%	Disagree	3	0.56%	Disagree	38	7.04%
Neither	57	10.54%	Neither	110	20.45%	Neither	18	3.33%	Neither	59	10.93%
Agree	312	57.67%	Agree	248	46.10%	Agree	196	36.30%	Agree	214	39.63%
Strongly Agree	154	28.47%	Strongly Agree	99	18.40%	Strongly Agree	321	59.44%	Strongly Agree	218	40.37%
2017			2017			2017			2017		
Strongly Disagree	3	0.68%	Strongly Disagree	8	1.80%	Strongly Disagree	1	0.23%	Strongly Disagree	7	1.58%
Disagree	16	3.60%	Disagree	36	8.11%	Disagree	3	0.68%	Disagree	31	6.98%
Neither	46	10.36%	Neither	71	15.99%	Neither	16	3.60%	Neither	50	11.26%
Agree	215	48.42%	Agree	217	48.87%	Agree	144	32.43%	Agree	156	35.14%
Strongly Agree	164	36.94%	Strongly Agree	112	25.23%	Strongly Agree	280	63.06%	Strongly Agree	200	45.05%

I worked on a project that took a semester or more to complete

I had an internship or job that allowed me to apply what I was learning in the classroom

I was active in extracurricular activities and organizations

My Hope education was worth the cost

2016			2016			2016			2016		
Strongly Disagree	19	3.52%	Strongly Disagree	15	2.78%	Strongly Disagree	10	1.85%	Strongly Disagree	18	3.33%
Disagree	72	13.33%	Disagree	56	10.37%	Disagree	25	4.63%	Disagree	43	7.96%
Neither	44	8.15%	Neither	59	10.93%	Neither	35	6.48%	Neither	98	18.15%
Agree	213	39.44%	Agree	218	40.37%	Agree	210	38.89%	Agree	239	44.26%
Strongly Agree	192	35.56%	Strongly Agree	192	35.56%	Strongly Agree	260	48.15%	Strongly Agree	142	26.30%
2017			2017			2017			2017		
Strongly Disagree	14	3.15%	Strongly Disagree	9	2.03%	Strongly Disagree	10	2.25%	Strongly Disagree	8	1.81%
Disagree	57	12.84%	Disagree	37	8.33%	Disagree	23	5.17%	Disagree	43	9.71%
Neither	37	8.33%	Neither	44	9.91%	Neither	25	5.62%	Neither	72	16.25%
Agree	172	38.74%	Agree	172	38.74%	Agree	179	40.22%	Agree	194	43.79%
Strongly Agree	164	36.94%	Strongly Agree	182	40.99%	Strongly Agree	208	46.74%	Strongly Agree	126	28.44%

**How likely are you to refer someone
to Hope College for their
education?**

2016

Very unlikely	22	4.06%
Somewhat unlikely	19	3.51%
Neither	30	5.54%
Somewhat likely	119	21.96%
Very likely	352	64.94%

2017

Very unlikely	17	3.80%
Somewhat unlikely	15	3.36%
Neither	20	4.47%
Somewhat likely	81	18.12%
Very likely	314	70.25%

Alumni Satisfaction - 2017

	Very unsatisfied		Unsatisfied		Neither unsatisfied nor satisfied		Satisfied		Very satisfied	
	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Purpose (Liking what you do and being motivated)	2	0.4%	15	3.4%	40	9.0%	216	48.5%	172	38.7%
Social (Having supportive relationships and love)	15	3.3%	11	2.4%	38	8.3%	217	47.5%	176	38.5%
Financial (Effectively managing to reduce stress and increase security)	40	8.4%	52	10.9%	110	23.2%	198	41.7%	75	15.8%
Community (Engagement and pride with where you live)	216	32.9%	36	5.5%	73	11.1%	232	35.3%	100	15.2%
Physical (Having good health)	172	28.0%	21	3.4%	53	8.6%	228	37.1%	141	22.9%