

**Hope College NSSE Averages by Department in SS Division  
2013-2017 Graduating Majors**

|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |
|----------|------|------|------|------|------|---------|---|
| Acct     | 7.36 | 6.33 | 6.00 | 6.76 | 7.33 | 6.79    | grades  |
| Comm     | 6.47 | 6.69 | 6.50 | 6.60 | 6.83 | 6.58    | What have most of your grades been up to now at this institution?   |
| Econ     | 7.50 | 8.00 | 6.33 | 7.50 | 7.00 | 7.00    |   |
| Educ     | 7.27 | 7.08 | 6.94 | 7.28 | 7.64 | 7.19    | +++   |
| Kin      | 6.75 | 5.85 | 6.78 | 6.65 | 3.00 | 6.45    | 1 C- or lower   |
| Mgmt     | 5.79 | 6.18 | 6.46 | 6.20 | 6.60 | 6.23    | --  |
| Pol      | 6.00 | 6.80 | 6.50 | 5.67 | 8.00 | 6.37    | 2 C   |
| Psy      | 6.93 | 6.52 | 6.67 | 6.87 | 6.92 | 6.76    | 3 C+  |
| Soc      | 6.64 | 6.67 | 5.67 | 6.22 | 6.00 | 6.16    | --  |
| SW       | 6.50 | 6.25 | 6.36 | 7.00 | 6.75 | 6.55    | 4 B-  |
| SS       | 6.82 | 6.53 | 6.50 | 6.71 | 7.02 | 6.67    | 5 B   |
| All Hope | 6.77 | 6.67 | 6.69 | 6.69 | 7.03 | 6.73    | 6 B+  |
|          |      |      |      |      |      |         | 7 A-  |
|          |      |      |      |      |      |         | 8 A   |
|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |
| Acct     | 2.82 | 2.25 | 2.00 | 2.59 | 2.67 | 2.50    | --  |
| Comm     | 3.17 | 2.85 | 2.93 | 3.05 | 2.83 | 2.99    | Rldiverse   |
| Econ     | 3.50 | 4.00 | 2.50 | 2.67 | 4.00 | 2.89    | During the current school year, about how often have you done the following?  |
| Educ     | 3.15 | 3.00 | 2.86 | 2.78 | 2.79 | 2.97    | Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments. |
| Kin      | 2.60 | 2.59 | 2.25 | 2.57 | 3.00 | 2.53    | ---   |
| Mgmt     | 2.81 | 2.58 | 2.45 | 2.78 | 3.00 | 2.67    | -   |
| Pol      | 3.46 | 3.33 | 3.17 | 3.40 | 3.50 | 3.34    | +++   |
| Psy      | 3.12 | 3.00 | 2.85 | 2.85 | 3.31 | 2.99    | +   |
| Soc      | 3.36 | 3.00 | 2.70 | 3.40 | 4.00 | 3.06    |   |
| SW       | 3.21 | 3.63 | 3.46 | 3.33 | 3.25 | 3.39    | +++   |
| SS       | 3.07 | 2.94 | 2.80 | 2.86 | 3.06 | 2.93    | ++  |
| All Hope | 2.96 | 2.89 | 2.83 | 2.73 | 3.00 | 2.86    |   |
|          |      |      |      |      |      |         | 1 Never   |
|          |      |      |      |      |      |         | 2 Sometimes   |
|          |      |      |      |      |      |         | 3 Often   |
|          |      |      |      |      |      |         | 4 Very Often  |
|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |
| Acct     | 2.82 | 2.60 | 2.75 | 2.82 | 2.67 | 2.78    | -   |
| Comm     | 3.17 | 3.15 | 3.27 | 3.05 | 2.83 | 3.15    | +   |
| Econ     | 3.00 | 4.00 | 3.25 | 2.50 | 4.00 | 3.11    | Rlperspect  |
| Educ     | 3.25 | 3.00 | 2.73 | 2.96 | 3.00 | 3.01    | During the current school year, about how often have you done the following?  |
| Kin      | 3.10 | 2.82 | 2.89 | 3.05 | 3.00 | 2.96    | Tried to better understand someone else's views by imagining how an issue looks from his or her perspective.            |
| Mgmt     | 2.76 | 3.00 | 2.69 | 3.04 | 2.86 | 2.86    | -   |
| Pol      | 3.54 | 3.00 | 3.67 | 3.20 | 2.00 | 3.37    | ++  |
| Psy      | 3.14 | 3.03 | 3.13 | 3.08 | 3.31 | 3.12    | +   |
| Soc      | 3.25 | 2.67 | 2.90 | 3.40 | 3.00 | 3.06    |   |
| SW       | 3.21 | 3.25 | 3.23 | 3.41 | 3.50 | 3.29    | ++  |
| SS       | 3.15 | 3.01 | 3.00 | 3.04 | 3.04 | 3.05    | ++  |
| All Hope | 3.09 | 2.95 | 3.01 | 2.96 | 2.96 | 3.00    |   |
|          |      |      |      |      |      |         | 1 Never   |
|          |      |      |      |      |      |         | 2 Sometimes   |
|          |      |      |      |      |      |         | 3 Often   |
|          |      |      |      |      |      |         | 4 Very Often  |

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|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |
|----------|------|------|------|------|------|---------|---|
| Acct     | 2.64 | 2.67 | 1.75 | 2.36 | 1.67 | 2.32    | SFOtherwork   |
| Comm     | 3.11 | 2.00 | 2.73 | 2.30 | 2.00 | 2.55    | During the current school year, about how often have you done the following?  |
| Econ     | 3.50 | 4.00 | 2.75 | 2.50 | 2.00 | 2.78    | Worked with a faculty member on activities other than coursework (committees, student groups, etc.)                         |
| Educ     | 2.44 | 2.44 | 2.46 | 2.36 | 2.86 | 2.46    |   |
| Kin      | 2.50 | 2.27 | 2.44 | 2.29 | 1.00 | 2.35    |   |
| Mgmt     | 2.44 | 2.58 | 2.48 | 2.41 | 2.43 | 2.46    |   |
| Pol      | 2.92 | 1.80 | 2.67 | 1.80 | 2.00 | 2.49    | 1 Never   |
| Psy      | 2.27 | 1.97 | 2.35 | 2.58 | 2.54 | 2.30    | 2 Sometimes   |
| Soc      | 2.25 | 2.33 | 2.20 | 2.50 | 2.00 | 2.29    | 3 Often   |
| SW       | 2.00 | 2.50 | 2.09 | 2.59 | 2.50 | 2.28    | 4 Very Often  |
| SS       | 2.45 | 2.28 | 2.39 | 2.38 | 2.40 | 2.39    | -   |
| All Hope | 2.49 | 2.42 | 2.44 | 2.42 | 2.38 | 2.44    |   |
|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |
| Acct     | 2.73 | 2.83 | 3.00 | 2.95 | 3.33 | 2.92    | ++ QRconclude   |
| Comm     | 2.17 | 2.15 | 2.50 | 2.35 | 2.33 | 2.33    | During the current school year, about how often have you done the following?  |
| Econ     | 4.00 | 3.00 | 3.50 | 3.33 | 2.00 | 3.37    | +++ Reached conclusions based on your own analysis of numerical information.  |
| Educ     | 1.72 | 2.17 | 2.11 | 2.32 | 2.64 | 2.08    | ---   |
| Kin      | 2.90 | 2.64 | 2.33 | 2.57 | 4.00 | 2.63    |   |
| Mgmt     | 2.71 | 2.67 | 2.69 | 2.52 | 2.86 | 2.65    |   |
| Pol      | 2.15 | 2.20 | 3.00 | 3.00 | 1.00 | 2.53    | 1 Never   |
| Psy      | 2.31 | 2.81 | 2.60 | 2.31 | 2.77 | 2.53    | 2 Sometimes   |
| Soc      | 2.33 | 2.67 | 2.50 | 2.60 | 2.00 | 2.49    | 3 Often   |
| SW       | 2.00 | 2.38 | 1.92 | 2.18 | 2.25 | 2.07    | --- 4 Very Often  |
| SS       | 2.25 | 2.47 | 2.47 | 2.49 | 2.67 | 2.43    | --  |
| All Hope | 2.39 | 2.43 | 2.59 | 2.52 | 2.67 | 2.50    |   |
|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |
| Acct     | 2.55 | 2.83 | 3.00 | 2.67 | 3.00 | 2.73    | ++ QRproblem  |
| Comm     | 2.00 | 2.00 | 2.50 | 2.15 | 2.00 | 2.20    | During the current school year, about how often have you done the following?  |
| Econ     | 4.00 | 4.00 | 3.25 | 3.17 | 4.00 | 3.42    | +++ Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.) |
| Educ     | 1.72 | 2.32 | 2.03 | 2.25 | 2.14 | 2.05    | ---   |
| Kin      | 2.50 | 2.41 | 2.22 | 2.38 | 2.00 | 2.38    |   |
| Mgmt     | 2.82 | 2.33 | 2.62 | 2.48 | 2.86 | 2.60    | ++  |
| Pol      | 2.15 | 2.60 | 2.83 | 2.80 | 1.00 | 2.50    | 1 Never   |
| Psy      | 2.29 | 2.55 | 2.45 | 2.27 | 2.62 | 2.41    | 2 Sometimes   |
| Soc      | 2.33 | 2.33 | 2.50 | 2.50 | 3.00 | 2.45    | 3 Often   |
| SW       | 1.87 | 2.38 | 2.00 | 2.18 | 2.50 | 2.09    | - 4 Very Often  |
| SS       | 2.16 | 2.39 | 2.39 | 2.36 | 2.47 | 2.33    |   |
| All Hope | 2.20 | 2.24 | 2.37 | 2.32 | 2.38 | 2.30    |   |

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|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |     |
|----------|------|------|------|------|------|---------|-----|
| Acct     | 3.82 | 3.83 | 4.00 | 3.90 | 3.67 | 3.87    | +   |
| Comm     | 4.00 | 3.77 | 3.92 | 3.95 | 3.17 | 3.87    | +++ |
| Econ     | 4.00 | 4.00 | 3.33 | 4.00 | 4.00 | 3.75    |     |
| Educ     | 3.88 | 3.85 | 3.94 | 3.92 | 3.71 | 3.88    | +++ |
| Kin      | 3.80 | 3.95 | 3.67 | 3.88 | 4.00 | 3.83    | ++  |
| Mgmt     | 3.53 | 4.00 | 3.79 | 3.42 | 3.60 | 3.65    |     |
| Pol      | 3.85 | 4.00 | 3.83 | 3.60 | 3.50 | 3.81    | ++  |
| Psy      | 3.61 | 3.81 | 3.61 | 3.57 | 3.50 | 3.64    |     |
| Soc      | 3.70 | 3.33 | 3.70 | 3.50 | 4.00 | 3.62    |     |
| SW       | 3.93 | 3.88 | 3.91 | 4.00 | 3.75 | 3.92    | +++ |
| SS       | 3.78 | 3.85 | 3.78 | 3.77 | 3.60 | 3.78    | +++ |
| All Hope | 3.64 | 3.69 | 3.59 | 3.50 | 3.57 | 3.60    |     |

intern  
Which of the following have you done or do you plan to do before you graduate?  
Participate in an internship, co-op, field experience, student teaching, or clinical placement.

1 Have not decided  
2 Do not plan to do  
3 Plan to do  
4 Done or in progress

|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |     |
|----------|------|------|------|------|------|---------|-----|
| Acct     | 2.18 | 2.50 | 2.33 | 2.29 | 2.67 | 2.32    | --- |
| Comm     | 2.71 | 2.38 | 2.62 | 2.70 | 2.33 | 2.60    | --- |
| Econ     | 4.00 | 3.00 | 3.33 | 3.00 | 2.00 | 3.18    |     |
| Educ     | 2.50 | 2.45 | 2.85 | 2.42 | 2.93 | 2.58    | --- |
| Kin      | 3.60 | 3.29 | 3.78 | 3.29 | 4.00 | 3.49    | +++ |
| Mgmt     | 2.87 | 2.08 | 2.57 | 2.69 | 1.60 | 2.53    | --- |
| Pol      | 3.15 | 3.20 | 2.67 | 2.80 | 3.50 | 2.97    |     |
| Psy      | 3.00 | 3.00 | 3.50 | 3.48 | 3.58 | 3.25    | ++  |
| Soc      | 3.45 | 3.33 | 2.80 | 3.00 | 2.00 | 3.04    |     |
| SW       | 2.71 | 2.13 | 2.36 | 2.31 | 2.75 | 2.42    | --- |
| SS       | 2.85 | 2.70 | 2.87 | 2.71 | 2.81 | 2.79    | --- |
| All Hope | 3.04 | 2.94 | 3.01 | 2.92 | 2.87 | 2.98    |     |

research  
Which of the following have you done or do you plan to do before you graduate?  
Work with a faculty member on a research project

1 Have not decided  
2 Do not plan to do  
3 Plan to do  
4 Done or in progress

|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |    |
|----------|------|------|------|------|------|---------|----|
| Acct     | 5.82 | 6.17 | 5.67 | 5.52 | 6.00 | 5.72    |    |
| Comm     | 5.47 | 5.62 | 5.92 | 5.00 | 4.50 | 5.45    |    |
| Econ     | 6.50 | 3.00 | 6.67 | 6.17 | 5.00 | 5.94    |    |
| Educ     | 5.50 | 5.75 | 6.06 | 6.23 | 6.50 | 5.88    | +  |
| Kin      | 6.00 | 5.52 | 5.56 | 6.06 | 7.00 | 5.79    |    |
| Mgmt     | 5.80 | 5.17 | 4.79 | 4.92 | 6.20 | 5.14    | -  |
| Pol      | 4.92 | 6.00 | 4.67 | 6.00 | 4.50 | 5.11    | -  |
| Psy      | 5.27 | 5.45 | 5.61 | 5.43 | 6.00 | 5.48    |    |
| Soc      | 5.64 | 5.83 | 5.10 | 4.20 | 7.00 | 5.17    | -  |
| SW       | 5.36 | 6.13 | 4.73 | 5.94 | 5.50 | 5.39    |    |
| SS       | 5.49 | 5.60 | 5.48 | 5.57 | 5.94 | 5.56    | -- |
| All Hope | 5.58 | 5.69 | 5.72 | 5.57 | 5.93 | 5.66    |    |

Qladvisor  
Indicate the quality of your interactions with the following people at your institution.  
Academic Advisors

1 Poor  
2  
3  
4  
5  
6  
7 Excellent



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|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |     |
|----------|------|------|------|------|------|---------|---|-----|
| Acct     | 3.18 | 3.00 | 2.67 | 3.24 | 3.67 | 3.15    | pgspeak<br>How much has your experience at this institution contributed to you knowledge, skills, and personal development in the following areas?<br>Speaking clearly and effectively<br>1 Very little<br>2 Some<br>3 Quite a bit<br>4 Very much |     |
| Comm     | 3.53 | 3.31 | 3.58 | 3.60 | 2.83 | 3.48    |   | ++  |
| Econ     | 4.00 | 2.00 | 2.33 | 3.00 | 3.00 | 2.79    |   |     |
| Educ     | 3.44 | 3.37 | 3.48 | 3.48 | 3.64 | 3.46    |   | +++ |
| Kin      | 3.25 | 3.40 | 3.33 | 3.29 | 3.00 | 3.32    |   |     |
| Mgmt     | 3.57 | 3.18 | 3.08 | 3.32 | 2.60 | 3.22    |   |     |
| Pol      | 3.31 | 3.40 | 3.33 | 3.50 | 4.00 | 3.39    |   |     |
| Psy      | 3.18 | 3.13 | 3.33 | 3.13 | 3.00 | 3.18    |   |     |
| Soc      | 3.64 | 3.50 | 3.33 | 3.40 | 3.00 | 3.43    |   | +   |
| SW       | 3.43 | 3.38 | 3.00 | 3.29 | 3.00 | 3.21    |   |     |
| SS       | 3.36 | 3.28 | 3.25 | 3.32 | 3.23 | 3.30    | +++   |     |
| All Hope | 3.29 | 3.23 | 3.15 | 3.16 | 3.09 | 3.20    |   |     |

|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |  |
|----------|------|------|------|------|------|---------|---|--|
| Acct     | 3.36 | 3.50 | 3.00 | 3.38 | 4.00 | 3.38    | pgthink<br>How much has your experience at this institution contributed to you knowledge, skills, and personal development in the following areas?<br>Thinking critically and analytically<br>1 Very little<br>2 Some<br>3 Quite a bit<br>4 Very much |  |
| Comm     | 3.65 | 3.31 | 3.75 | 3.50 | 3.33 | 3.56    |   |  |
| Econ     | 4.00 | 4.00 | 3.00 | 3.50 | 4.00 | 3.43    |   |  |
| Educ     | 3.64 | 3.45 | 3.55 | 3.43 | 3.50 | 3.53    |   |  |
| Kin      | 3.55 | 3.50 | 3.33 | 3.47 | 4.00 | 3.47    |   |  |
| Mgmt     | 3.64 | 3.55 | 3.46 | 3.60 | 3.20 | 3.53    |   |  |
| Pol      | 3.46 | 3.20 | 4.00 | 3.75 | 3.50 | 3.64    |   |  |
| Psy      | 3.53 | 3.70 | 3.50 | 3.61 | 3.50 | 3.57    |   |  |
| Soc      | 3.73 | 3.67 | 3.33 | 3.60 | 3.00 | 3.52    |   |  |
| SW       | 3.50 | 3.25 | 3.36 | 3.79 | 3.00 | 3.45    |   |  |
| SS       | 3.56 | 3.49 | 3.46 | 3.52 | 3.47 | 3.51    |   |  |
| All Hope | 3.57 | 3.53 | 3.55 | 3.51 | 3.40 | 3.54    |   |  |

|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |  |     |
|----------|------|------|------|------|------|---------|--|-----|
| Acct     | 3.55 | 3.33 | 3.00 | 3.57 | 3.00 | 3.43    | pganalyze<br>How much has your experience at this institution contributed to you knowledge, skills, and personal development in the following areas?<br>Analyzing numerical and statistical information<br>1 Very little<br>2 Some<br>3 Quite a bit<br>4 Very much |     |
| Comm     | 2.53 | 2.31 | 2.58 | 2.50 | 3.00 | 2.54    |  | -   |
| Econ     | 4.00 | 4.00 | 3.00 | 3.67 | 4.00 | 3.46    |  | +   |
| Educ     | 2.71 | 2.47 | 2.45 | 2.30 | 2.86 | 2.55    |  | --  |
| Kin      | 3.25 | 3.10 | 2.67 | 2.94 | 4.00 | 3.01    |  | +   |
| Mgmt     | 3.07 | 3.00 | 2.69 | 3.08 | 2.60 | 2.91    |  |     |
| Pol      | 2.69 | 2.40 | 2.50 | 2.75 | 2.00 | 2.56    |  |     |
| Psy      | 2.80 | 3.00 | 2.89 | 2.87 | 3.00 | 2.89    |  |     |
| Soc      | 2.45 | 2.83 | 2.78 | 2.50 | 1.00 | 2.61    |  |     |
| SW       | 2.14 | 3.00 | 2.00 | 2.36 | 2.25 | 2.26    |  | --- |
| SS       | 2.80 | 2.79 | 2.59 | 2.82 | 2.85 | 2.75    |  |     |
| All Hope | 2.83 | 2.79 | 2.70 | 2.84 | 2.77 | 2.79    |  |     |

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|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |   |
|----------|------|------|------|------|------|---------|---|---|
| Acct     | 2.36 | 2.67 | 2.00 | 2.76 | 3.33 | 2.60    | pgdiverse   |   |
| Comm     | 2.82 | 2.38 | 2.67 | 2.70 | 2.50 | 2.65    | How much has your experience at this institution contributed to you knowledge, skills, and personal development in the following areas?<br><br>++ Understanding people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)<br><br>1 Very little<br>2 Some<br>3 Quite a bit<br>4 Very much |   |
| Econ     | 3.00 | 3.00 | 2.33 | 3.25 | 4.00 | 2.86    |   |   |
| Educ     | 2.91 | 2.76 | 2.82 | 2.83 | 3.21 | 2.87    |   |   |
| Kin      | 2.60 | 2.60 | 2.11 | 2.82 | 2.00 | 2.53    |   |   |
| Mgmt     | 2.43 | 2.82 | 2.69 | 2.68 | 3.40 | 2.70    |   |   |
| Pol      | 3.00 | 2.20 | 2.67 | 2.50 | 3.00 | 2.72    |   |   |
| Psy      | 2.75 | 2.73 | 2.78 | 2.48 | 2.83 | 2.72    |   |   |
| Soc      | 2.82 | 2.67 | 2.67 | 2.90 | 3.00 | 2.76    |   |   |
| SW       | 2.57 | 3.50 | 2.73 | 3.14 | 3.25 | 2.92    |   | + |
| SS       | 2.71 | 2.75 | 2.62 | 2.74 | 3.09 | 2.72    |   |   |
| All Hope | 2.68 | 2.71 | 2.64 | 2.69 | 2.88 | 2.69    |   |   |

|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |  |   |
|----------|------|------|------|------|------|---------|--|---|
| Acct     | 3.64 | 3.83 | 3.00 | 3.62 | 4.00 | 3.60    | evalexp  |   |
| Comm     | 3.59 | 3.46 | 3.73 | 3.60 | 3.17 | 3.58    | How would you evaluate your entire educational experience at this institution?<br><br>+<br><br>1 Poor<br>2 Fair<br>3 Good<br>4 Excellent |   |
| Econ     | 4.00 | 4.00 | 3.33 | 4.00 | 4.00 | 3.71    |  |   |
| Educ     | 3.73 | 3.58 | 3.55 | 3.72 | 3.86 | 3.67    |  |   |
| Kin      | 3.70 | 3.55 | 3.89 | 3.59 | 3.00 | 3.67    |  |   |
| Mgmt     | 3.71 | 3.64 | 3.23 | 3.52 | 3.80 | 3.49    |  |   |
| Pol      | 3.38 | 3.40 | 3.50 | 3.75 | 3.00 | 3.44    |  |   |
| Psy      | 3.70 | 3.61 | 3.56 | 3.52 | 3.73 | 3.62    |  |   |
| Soc      | 3.82 | 3.67 | 3.44 | 3.40 | 3.00 | 3.54    |  |   |
| SW       | 3.23 | 3.63 | 3.18 | 3.64 | 3.75 | 3.39    |  | - |
| SS       | 3.64 | 3.59 | 3.46 | 3.60 | 3.65 | 3.57    |  |   |
| All Hope | 3.63 | 3.59 | 3.53 | 3.54 | 3.64 | 3.57    |  |   |

|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |   |
|----------|------|------|------|------|------|---------|---|---|
| Acct     | 3.64 | 3.67 | 2.33 | 3.48 | 4.00 | 3.41    | sameinst  |   |
| Comm     | 3.76 | 3.46 | 3.50 | 3.25 | 3.33 | 3.48    | If you could start over again, would you go to the same institution you are now attending?<br><br>+<br><br>1 Definitely no<br>2 Probably no<br>3 Probably yes<br>4 Definitely yes |   |
| Econ     | 4.00 | 4.00 | 3.67 | 3.50 | 3.00 | 3.64    |   |   |
| Educ     | 3.59 | 3.47 | 3.48 | 3.52 | 3.57 | 3.53    |   |   |
| Kin      | 3.60 | 3.25 | 3.67 | 3.12 | 4.00 | 3.42    |   |   |
| Mgmt     | 3.64 | 3.55 | 3.31 | 3.04 | 3.80 | 3.35    |   |   |
| Pol      | 3.00 | 3.40 | 3.17 | 3.50 | 2.50 | 3.14    |   | - |
| Psy      | 3.40 | 3.35 | 3.33 | 3.22 | 3.42 | 3.35    |   |   |
| Soc      | 3.55 | 3.50 | 3.22 | 3.10 | 2.00 | 3.28    |   |   |
| SW       | 3.21 | 3.50 | 3.18 | 3.50 | 3.25 | 3.31    |   |   |
| SS       | 3.49 | 3.44 | 3.34 | 3.28 | 3.43 | 3.39    |   |   |
| All Hope | 3.47 | 3.43 | 3.40 | 3.31 | 3.46 | 3.41    |   |   |

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|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |                         |
|----------|-------|-------|-------|-------|-------|---------|-------------------------|
| Acct     | 34.50 | 39.17 | 30.00 | 38.57 | 40.00 | 36.46   | -- Engagement Indicator |
| Comm     | 43.00 | 40.38 | 44.64 | 40.75 | 45.00 | 42.74   | Higher-Order Learning   |
| Econ     | 60.00 | 60.00 | 41.25 | 44.17 | 55.00 | 46.84   | +                       |
| Educ     | 44.76 | 39.00 | 40.41 | 41.30 | 45.71 | 41.81   | 0 Never                 |
| Kin      | 41.84 | 38.10 | 38.89 | 38.10 | 60.00 | 39.44   | 20 Sometimes            |
| Mgmt     | 45.33 | 39.09 | 37.76 | 41.54 | 45.00 | 40.86   | 40 Often                |
| Pol      | 41.67 | 44.00 | 40.83 | 41.00 | 40.00 | 41.52   | 60 Very often           |
| Psy      | 42.89 | 45.48 | 42.75 | 41.35 | 46.54 | 43.45   | +                       |
| Soc      | 46.25 | 49.17 | 37.50 | 41.50 | 45.00 | 42.04   |                         |
| SW       | 35.71 | 49.29 | 42.27 | 42.94 | 47.50 | 42.11   |                         |
| SS       | 42.44 | 41.49 | 40.29 | 40.75 | 46.12 | 41.52   |                         |
| All Hope | 43.32 | 40.95 | 40.73 | 40.03 | 43.73 | 41.37   |                         |

|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |                                     |
|----------|-------|-------|-------|-------|-------|---------|-------------------------------------|
| Acct     | 38.86 | 31.43 | 35.00 | 38.70 | 39.05 | 37.38   | - Engagement Indicator              |
| Comm     | 43.21 | 41.54 | 43.46 | 41.86 | 41.67 | 42.62   | + Reflective & integrative Learning |
| Econ     | 51.19 | 60.00 | 35.00 | 36.67 | 54.29 | 40.88   |                                     |
| Educ     | 44.68 | 42.24 | 37.89 | 39.68 | 43.52 | 41.54   | 0 Never                             |
| Kin      | 40.26 | 39.09 | 32.70 | 37.64 | 40.00 | 37.61   | - 20 Sometimes                      |
| Mgmt     | 39.64 | 38.65 | 36.26 | 38.62 | 40.82 | 38.23   | - 40 Often                          |
| Pol      | 47.53 | 42.86 | 49.05 | 42.86 | 35.71 | 45.95   | ++ 60 Very often                    |
| Psy      | 45.14 | 42.21 | 40.71 | 40.00 | 45.90 | 42.53   | +                                   |
| Soc      | 47.34 | 40.00 | 36.00 | 48.57 | 54.29 | 42.21   |                                     |
| SW       | 43.47 | 48.57 | 46.15 | 46.05 | 41.43 | 45.59   | +++                                 |
| SS       | 43.50 | 41.65 | 39.47 | 40.23 | 43.34 | 41.26   | +                                   |
| All Hope | 42.41 | 41.12 | 39.99 | 38.60 | 41.86 | 40.54   |                                     |

|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |                      |
|----------|-------|-------|-------|-------|-------|---------|----------------------|
| Acct     | 40.00 | 33.33 | 33.33 | 40.63 | 46.67 | 38.99   | Engagement Indicator |
| Comm     | 39.52 | 34.36 | 40.00 | 38.00 | 47.78 | 39.07   | Learning Strategies  |
| Econ     | 40.00 | 53.33 | 21.67 | 25.33 | 26.67 | 27.06   | ---                  |
| Educ     | 41.54 | 40.18 | 37.37 | 39.74 | 40.00 | 39.82   | 0 Never              |
| Kin      | 39.33 | 39.68 | 42.22 | 41.18 | 26.67 | 40.35   | 20 Sometimes         |
| Mgmt     | 40.00 | 33.33 | 34.76 | 36.94 | 42.67 | 36.59   | 40 Often             |
| Pol      | 41.21 | 40.00 | 37.78 | 33.33 | 26.67 | 38.04   | 60 Very often        |
| Psy      | 38.80 | 35.70 | 39.26 | 35.94 | 44.44 | 38.25   |                      |
| Soc      | 39.39 | 36.67 | 36.67 | 34.07 | 33.33 | 36.74   |                      |
| SW       | 34.29 | 38.33 | 32.67 | 38.67 | 30.00 | 35.08   |                      |
| SS       | 39.23 | 37.25 | 36.72 | 37.76 | 40.71 | 37.93   |                      |
| All Hope | 39.18 | 37.19 | 37.95 | 37.99 | 38.67 | 38.14   |                      |

**Hope College NSSE Averages by Department in SS Division  
2013-2017 Graduating Majors**

|          | 2013  | 2014  | 2015  | 2016  | 2017    | 2013-17 |     |
|----------|-------|-------|-------|-------|---------|---------|-----|
| Acct     | 37.33 | 34.44 | 35.00 | 36.83 | 40.00   | 36.53   | +   |
| Comm     | 30.48 | 28.67 | 32.82 | 28.15 | 27.78   | 30.27   |     |
| Econ     | 60.00 | 53.33 | 45.00 | 44.44 | 33.33   | 46.67   | +++ |
| Educ     | 28.89 | 32.04 | 25.75 | 27.69 | 32.78   | 29.05   |     |
| Kin      | 34.33 | 30.61 | 30.00 | 29.67 | 33.33   | 31.22   |     |
| Mgmt     | 38.67 | 29.44 | 33.33 | 33.33 | 37.14   | 34.03   |     |
| Pol      | 32.12 | 28.00 | 37.78 | 38.67 | #DIV/0! | 34.55   |     |
| Psy      | 34.31 | 36.67 | 31.11 | 28.00 | 33.85   | 32.71   |     |
| Soc      | 28.48 | 34.67 | 28.67 | 32.00 | 26.67   | 29.93   |     |
| SW       | 22.05 | 27.50 | 18.89 | 27.56 | 30.00   | 23.33   | --- |
| SS       | 32.14 | 32.34 | 29.91 | 30.80 | 33.77   | 31.34   |     |
| All Hope | 33.31 | 30.60 | 30.71 | 30.52 | 32.09   | 31.30   |     |

Engagement Indicator  
Quantitative Reasoning

0 Never  
20 Sometimes  
40 Often  
60 Very often

|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |     |
|----------|-------|-------|-------|-------|-------|---------|-----|
| Acct     | 42.00 | 35.83 | 36.36 | 45.68 | 38.33 | 41.44   | ++  |
| Comm     | 34.12 | 39.62 | 35.67 | 33.10 | 39.17 | 35.57   |     |
| Econ     | 47.50 | 27.50 | 22.50 | 32.50 | 25.00 | 28.95   |     |
| Educ     | 39.17 | 38.17 | 35.00 | 38.45 | 41.79 | 38.14   | +   |
| Kin      | 45.45 | 39.77 | 38.89 | 38.81 | 60.00 | 41.07   | +++ |
| Mgmt     | 36.39 | 38.46 | 33.70 | 38.70 | 32.86 | 36.30   |     |
| Pol      | 41.36 | 33.33 | 35.00 | 41.00 | 32.50 | 37.36   |     |
| Psy      | 37.20 | 31.82 | 30.50 | 32.12 | 38.33 | 33.49   | --  |
| Soc      | 39.17 | 31.67 | 35.00 | 38.50 | 50.00 | 36.63   |     |
| SW       | 31.54 | 44.38 | 29.62 | 38.53 | 48.33 | 34.85   |     |
| SS       | 38.15 | 37.18 | 33.55 | 37.75 | 39.29 | 36.67   |     |
| All Hope | 37.55 | 35.90 | 34.63 | 36.68 | 37.44 | 36.18   |     |

Engagement Indicator  
Collaborative Learning

0 Never  
20 Sometimes  
40 Often  
60 Very often

|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |    |
|----------|-------|-------|-------|-------|-------|---------|----|
| Acct     | 40.50 | 29.17 | 35.00 | 37.50 | 21.67 | 35.67   |    |
| Comm     | 40.33 | 37.31 | 35.77 | 38.42 | 39.17 | 37.78   |    |
| Econ     | 30.00 | 52.50 | 37.50 | 29.17 | 45.00 | 36.05   |    |
| Educ     | 38.59 | 36.05 | 30.76 | 33.85 | 34.64 | 35.03   |    |
| Kin      | 36.00 | 33.33 | 28.89 | 39.41 | 40.00 | 34.42   |    |
| Mgmt     | 34.00 | 35.42 | 32.86 | 37.69 | 41.00 | 35.35   |    |
| Pol      | 45.45 | 48.00 | 40.83 | 40.00 | 42.50 | 43.29   | ++ |
| Psy      | 37.56 | 31.33 | 40.83 | 30.43 | 42.08 | 36.29   |    |
| Soc      | 45.45 | 36.67 | 44.50 | 38.00 | 60.00 | 42.71   | ++ |
| SW       | 37.86 | 44.38 | 43.18 | 39.06 | 36.25 | 40.70   | ++ |
| SS       | 38.25 | 35.90 | 36.57 | 36.23 | 38.72 | 36.91   |    |
| All Hope | 38.58 | 35.63 | 36.71 | 36.12 | 38.04 | 36.87   |    |

Engagement Indicator  
Discussions with Diverse Others

0 Never  
20 Sometimes  
40 Often  
60 Very often

**Hope College NSSE Averages by Department in SS Division  
2013-2017 Graduating Majors**

|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |                             |
|----------|-------|-------|-------|-------|-------|---------|-----------------------------|
| Acct     | 37.00 | 34.17 | 26.25 | 32.38 | 21.67 | 31.88   | Engagement Indicator        |
| Comm     | 38.75 | 25.38 | 30.67 | 27.11 | 21.67 | 29.94   | Student-Faculty Interaction |
| Econ     | 50.00 | 45.00 | 46.67 | 30.83 | 10.00 | 38.75   |                             |
| Educ     | 36.00 | 33.92 | 32.30 | 31.61 | 37.50 | 33.97   | + 0 Never                   |
| Kin      | 33.75 | 30.00 | 28.33 | 30.00 | 35.00 | 30.62   | 20 Sometimes                |
| Mgmt     | 34.00 | 30.45 | 35.74 | 29.00 | 35.71 | 32.76   | 40 Often                    |
| Pol      | 38.64 | 23.00 | 36.00 | 28.00 | 30.00 | 33.33   | 60 Very often               |
| Psy      | 31.76 | 27.27 | 31.50 | 30.96 | 34.62 | 30.81   |                             |
| Soc      | 31.67 | 35.00 | 28.50 | 30.50 | 40.00 | 30.71   |                             |
| SW       | 28.85 | 38.13 | 26.82 | 34.41 | 25.00 | 30.55   |                             |
| SS       | 34.16 | 30.90 | 31.25 | 30.36 | 31.80 | 31.69   |                             |
| All Hope | 33.75 | 32.16 | 31.87 | 30.23 | 29.94 | 31.84   |                             |

|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |                              |
|----------|-------|-------|-------|-------|-------|---------|------------------------------|
| Acct     | 43.60 | 42.00 | 34.00 | 47.24 | 37.33 | 43.00   | Engagement Indicator         |
| Comm     | 42.00 | 36.92 | 43.43 | 43.00 | 40.67 | 41.83   | Effective Teaching Practices |
| Econ     | 48.00 | 60.00 | 45.00 | 41.33 | 52.00 | 46.11   |                              |
| Educ     | 45.64 | 43.40 | 43.77 | 45.71 | 46.86 | 44.79   | 0 Never                      |
| Kin      | 43.20 | 42.36 | 44.44 | 40.38 | 52.00 | 42.63   | 20 Sometimes                 |
| Mgmt     | 47.88 | 37.45 | 42.90 | 45.15 | 44.57 | 43.97   | 40 Often                     |
| Pol      | 41.82 | 35.20 | 42.67 | 44.00 | 36.00 | 41.14   | 60 Very often                |
| Psy      | 44.84 | 46.45 | 43.90 | 44.69 | 45.23 | 44.93   |                              |
| Soc      | 46.67 | 48.67 | 43.20 | 42.40 | 40.00 | 44.49   |                              |
| SW       | 42.00 | 51.50 | 38.33 | 45.41 | 43.00 | 42.75   |                              |
| SS       | 44.39 | 43.50 | 42.53 | 44.10 | 44.40 | 43.64   |                              |
| All Hope | 43.87 | 42.89 | 43.88 | 42.83 | 43.10 | 43.39   |                              |

|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |                         |
|----------|-------|-------|-------|-------|-------|---------|-------------------------|
| Acct     | 47.00 | 50.67 | 50.67 | 45.52 | 48.00 | 47.35   | Engagement Indicator    |
| Comm     | 46.53 | 44.62 | 50.31 | 46.80 | 37.75 | 46.86   | Quality of Interactions |
| Econ     | 52.00 | 48.00 | 50.00 | 46.33 | 52.00 | 48.71   |                         |
| Educ     | 49.18 | 47.19 | 48.94 | 48.14 | 53.29 | 48.82   | +++ 0 Never             |
| Kin      | 50.00 | 41.98 | 46.44 | 49.91 | 40.00 | 46.83   | 20 Sometimes            |
| Mgmt     | 47.33 | 43.83 | 43.14 | 45.31 | 56.40 | 45.40   | 40 Often                |
| Pol      | 46.00 | 43.10 | 44.50 | 52.00 | 34.00 | 45.29   | 60 Very often           |
| Psy      | 44.32 | 45.69 | 44.97 | 43.48 | 49.50 | 45.09   |                         |
| Soc      | 45.82 | 45.00 | 40.00 | 39.20 | 28.00 | 41.54   | --                      |
| SW       | 42.00 | 49.75 | 44.36 | 47.75 | 50.00 | 45.72   |                         |
| SS       | 46.47 | 45.82 | 45.99 | 46.42 | 48.69 | 46.36   |                         |
| All Hope | 46.42 | 46.08 | 45.93 | 45.79 | 48.45 | 46.19   |                         |

**Hope College NSSE Averages by Department in SS Division  
2013-2017 Graduating Majors**

|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |  |     |
|----------|-------|-------|-------|-------|-------|---------|--|-----|
| Acct     | 35.25 | 32.92 | 31.67 | 41.90 | 50.71 | 38.52   | Engagement Indicator<br>Supportive Environment<br><br>0 Never<br>20 Sometimes<br>40 Often<br>60 Very often   |     |
| Comm     | 37.83 | 34.23 | 38.75 | 37.73 | 39.17 | 37.59   |  |     |
| Econ     | 47.50 | 30.00 | 43.33 | 41.25 | 47.50 | 42.68   |  |     |
| Educ     | 42.75 | 39.69 | 38.68 | 41.50 | 46.96 | 41.27   |  | +++ |
| Kin      | 39.79 | 35.50 | 32.78 | 39.85 | 32.50 | 36.92   |  |     |
| Mgmt     | 38.57 | 29.79 | 36.51 | 36.40 | 48.00 | 36.71   |  |     |
| Pol      | 34.09 | 39.00 | 36.25 | 37.50 | 27.50 | 35.59   |  |     |
| Psy      | 37.37 | 39.08 | 36.11 | 32.84 | 41.82 | 37.08   |  |     |
| Soc      | 40.91 | 45.83 | 38.61 | 34.32 | 32.50 | 39.04   |  |     |
| SW       | 33.46 | 36.56 | 34.77 | 41.79 | 47.50 | 37.17   |  |     |
| SS       | 38.29 | 37.36 | 36.32 | 38.19 | 43.70 | 37.92   |  |     |
| All Hope | 37.94 | 37.25 | 37.28 | 38.01 | 42.05 | 37.90   |  |     |
|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |  |     |
| Acct     | 2.91  | 2.67  | 3.33  | 2.90  | 2.00  | 2.87    | Ddrace*<br>During the current school year, about how often have you had discussions with people from the following groups?<br>People of a race or ethnicity other than your own<br>1 Never<br>2 Sometimes<br>3 Often<br>4 Very often         |     |
| Comm     | 3.24  | 2.69  | 2.69  | 3.00  | 3.17  | 2.91    |  |     |
| Econ     | 2.00  | 3.50  | 2.75  | 2.17  | 3.00  | 2.58    |  |     |
| Educ     | 2.86  | 2.72  | 2.57  | 2.42  | 2.79  | 2.69    |  |     |
| Kin      | 3.00  | 2.48  | 2.11  | 3.00  | 2.00  | 2.64    |  |     |
| Mgmt     | 2.87  | 2.67  | 2.43  | 2.73  | 3.00  | 2.66    |  |     |
| Pol      | 3.31  | 3.40  | 2.83  | 3.00  | 3.00  | 3.11    |  | +   |
| Psy      | 2.71  | 2.52  | 2.89  | 2.65  | 3.25  | 2.75    |  |     |
| Soc      | 3.64  | 3.00  | 3.10  | 3.10  | 4.00  | 3.23    |  | +++ |
| SW       | 2.93  | 3.25  | 3.36  | 3.13  | 2.75  | 3.16    |  | ++  |
| SS       | 2.92  | 2.71  | 2.77  | 2.78  | 2.96  | 2.81    |  |     |
| All Hope | 2.90  | 2.69  | 2.79  | 2.74  | 3.01  | 2.80    |  |     |
|          | 2013  | 2014  | 2015  | 2016  | 2017  | 2013-17 |  |     |
| Acct     | 3.20  | 2.17  | 2.33  | 2.86  | 2.00  | 2.72    | DDeconomic<br>During the current school year, about how often have you had discussions with people from the following groups?<br>People from an economic background other than your own<br>1 Never<br>2 Sometimes<br>3 Often<br>4 Very often |     |
| Comm     | 3.00  | 2.85  | 2.62  | 2.89  | 2.67  | 2.80    |  |     |
| Econ     | 2.50  | 3.00  | 2.75  | 2.67  | 4.00  | 2.79    |  |     |
| Educ     | 3.03  | 2.87  | 2.60  | 2.81  | 2.86  | 2.84    |  |     |
| Kin      | 3.05  | 2.95  | 2.78  | 3.06  | 3.00  | 2.96    |  |     |
| Mgmt     | 2.87  | 3.00  | 2.71  | 2.88  | 3.40  | 2.87    |  |     |
| Pol      | 3.36  | 3.60  | 2.83  | 3.40  | 3.00  | 3.20    |  | +   |
| Psy      | 2.92  | 2.68  | 3.11  | 2.39  | 2.83  | 2.82    |  |     |
| Soc      | 3.36  | 2.83  | 3.20  | 3.00  | 4.00  | 3.17    |  | +   |
| SW       | 3.21  | 3.38  | 3.45  | 3.00  | 2.75  | 3.23    |  | +++ |
| SS       | 3.03  | 2.89  | 2.89  | 2.85  | 2.94  | 2.92    |  | +   |
| All Hope | 2.99  | 2.84  | 2.91  | 2.77  | 2.81  | 2.87    |  |     |

**Hope College NSSE Averages by Department in SS Division  
2013-2017 Graduating Majors**

|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |
|----------|------|------|------|------|------|---------|---|
| Acct     | 2.82 | 2.33 | 2.33 | 2.62 | 2.00 | 2.55    | Ddreligion*   |
| Comm     | 2.94 | 2.77 | 2.46 | 2.90 | 2.33 | 2.71    | During the current school year, about how often have you had discussions with people from the |
| Econ     | 2.50 | 4.00 | 2.50 | 2.00 | 2.00 | 2.47    | following groups?   |
| Educ     | 2.84 | 2.62 | 2.29 | 2.54 | 2.64 | 2.60    | People with religious beliefs other than your own   |
| Kin      | 2.40 | 2.29 | 2.33 | 2.82 | 3.00 | 2.45    | 1 Never   |
| Mgmt     | 2.33 | 2.50 | 2.57 | 2.85 | 2.60 | 2.60    | 2 Sometimes   |
| Pol      | 3.00 | 3.20 | 2.83 | 2.60 | 3.00 | 2.92    | 3 Often   |
| Psy      | 2.76 | 2.35 | 3.00 | 2.43 | 3.00 | 2.70    | 4 Very often  |
| Soc      | 3.00 | 2.83 | 3.00 | 2.70 | 4.00 | 2.94    | +   |
| SW       | 2.50 | 2.88 | 2.64 | 2.44 | 2.25 | 2.56    |   |
| SS       | 2.72 | 2.59 | 2.58 | 2.64 | 2.68 | 2.64    | -   |
| All Hope | 2.76 | 2.59 | 2.64 | 2.72 | 2.66 | 2.68    |   |
|          | 2013 | 2014 | 2015 | 2016 | 2017 | 2013-17 |   |
| Acct     | 3.20 | 2.67 | 3.00 | 2.76 | 2.33 | 2.85    | DDpolitical   |
| Comm     | 2.93 | 3.15 | 3.38 | 2.90 | 3.67 | 3.16    | During the current school year, about how often have you had discussions with people from the |
| Econ     | 3.00 | 4.00 | 3.50 | 3.00 | 4.00 | 3.37    | following groups?   |
| Educ     | 3.08 | 2.97 | 2.61 | 3.00 | 2.64 | 2.89    | People with political views other than your own   |
| Kin      | 2.75 | 2.95 | 2.56 | 3.00 | 4.00 | 2.83    | 1 Never   |
| Mgmt     | 2.73 | 2.92 | 2.86 | 3.08 | 3.20 | 2.93    | 2 Sometimes   |
| Pol      | 3.55 | 3.40 | 3.67 | 3.00 | 3.50 | 3.49    | 3 Often   |
| Psy      | 3.21 | 2.52 | 3.17 | 2.61 | 3.33 | 2.96    | 4 Very often  |
| Soc      | 3.09 | 2.67 | 3.60 | 2.80 | 4.00 | 3.21    |   |
| SW       | 2.93 | 3.38 | 3.18 | 3.25 | 3.50 | 3.19    | +   |
| SS       | 3.05 | 2.93 | 3.06 | 2.93 | 3.17 | 3.01    |   |
| All Hope | 3.11 | 2.89 | 2.99 | 2.92 | 3.07 | 2.99    |   |