

**Hope College Graduate Survey  
Department Dashboard**

**2019**

**DEB**

<b>Employment</b>			<b>Internships &amp; Research</b>		
<b>Employed</b>	<b>DEB</b>	<b>All Hope</b>		<b>DEB</b>	<b>All Hope</b>
Total Respondents	68	399	Grads with Internship	54	223
Percent Employed	94.1%	73.7%	Percent with internship	79.4%	60.1%
Not employed, seeking	4.4%	4.5%	% Internships paid	74.1%	46.2%
Not employed, not seeking	0.0%	0.8%	% Internships for credit	24.1%	48.4%
Volunteer	0.0%	3.3%	Grads with undergraduate research	8	181
			% with undergraduate research	11.8%	48.8%
<b>Job Satisfaction</b>			<b>Graduate School</b>		
	<b>DEB</b>	<b>All Hope</b>		<b>DEB</b>	<b>All Hope</b>
	n=63		Grads attending Graduate School	3	65
Very Dissatisfied	1.6%	2%	% in Graduate School	4.4%	16%
Dissatisfied	4.8%	5%	Percent first choice	33.3%	88%
Neither Satisfied nor Dissatisfied	12.7%	11%	Percent second choice	100.0%	98%
Satisfied	47.6%	47%	Percent third choice	0.0%	99%
Very Satisfied	33.3%	36%	Percent not top three choices	0.0%	1%
	<b>DEB</b>	<b>All Hope</b>			
	n=54		<b>Sample Job Titles for DEB Majors</b>		
<b>Salary Range</b>			Account Manager		<b>Employers of 2019 DEB Majors</b>
\$20,000 - \$24,999	1.9%	3%	Business Analyst		Plante Moran
\$25,000 - \$29,999	1.9%	7%	Financial Advisor		University of Colorado
\$30,000 - \$34,999	9.3%	10%			
\$35,000 - \$39,999	18.5%	19%			
\$40,000 - \$44,999	14.8%	18%			
\$45,000 - \$49,999	7.4%	6%			
\$50,000 - \$54,999	16.7%	10%			
\$55,000 - \$59,999	14.8%	11%			
\$60,000 and over	13.0%	11%			
Below \$20,000	1.9%	3%			

\*including: Accounting, Business, and Economics