General Education Learning Outcomes: Assessment Tools

Global Learning Date: 5-20-2021

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon completion		Measurement Tool	Timeline/Frequency of Assessment	Target	Review
1	In courses with a focus on global learning, students will: Develop curiosity by pursuing new knowledge and ideas and openness to new perspectives	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21		Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021
2	Gain knowledge that broadens and deepens their understanding of the natural and applied sciences, arts, humanities and social sciences, engaging them in the global concerns that touch each of these fields	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21		Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021
3	Develop self-awareness of how each person is shaped by culture and how one's values and beliefs inform one's decisions and assumptions about others	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21		Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021
4	Develop empathy, sensitivity and compassion towards others	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21		Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021
5	Cultivate their sense of responsibility for the welfare of others and for their own actions, so that they grow as ethical individuals and engaged citizens	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21		Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021

6	In courses with a domestic diversity focus (U.S. diversity), in addition to the above objectives, students will: Examine diverse cultural perspectives of historically marginalized groups in North America, including racial and ethnic minorities and women	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21	Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021
7	Examine issues of difference, intolerance, inequality, justice and power and understand the interplay of these complex concepts	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21	Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021
8	Use written, oral, visual or artistic sources produced within the cultures being studied	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21	Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021
9	In courses with an international diversity focus (non-U.S. diversity), in addition to the general objectives, students will: Use comparative analysis of cultural perspectives	ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool.	ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21	Results reviewed by Assessment Committee and General Education Council each fall beginning in Fall 2021

Analyze the concepts used to	ETS Intercultural Competency	ETS Intercultural Competency		Results reviewed by
study and compare cultures	& Diversity Assessment: direct	& Diversity Assessment		Assessment Committee and
	assessment using the nationally	administered annually to First		General Education Council
	benchmarked tool.	Year and Senior students		each fall beginning in Fall 2021
		beginning in 2020-21		
Address the culture's self-	ETS Intercultural Competency	ETS Intercultural Competency		Results reviewed by
definition and self-expression	& Diversity Assessment: direct	& Diversity Assessment		Assessment Committee and
	assessment using the nationally	administered annually to First		General Education Council
	benchmarked tool.	Year and Senior students		each fall beginning in Fall 2021
		beginning in 2020-21		
Focus on theoretical	ETS Intercultural Competency	ETS Intercultural Competency		Results reviewed by
perspectives of gender, race,	& Diversity Assessment: direct	& Diversity Assessment		Assessment Committee and
class, ethnicity and other socially	assessment using the nationally	administered annually to First		General Education Council
constructed categories	benchmarked tool.	Year and Senior students		each fall beginning in Fall 2021
		beginning in 2020-21		
	Address the culture's self-definition and self-expression Focus on theoretical perspectives of gender, race, class, ethnicity and other socially	study and compare cultures & Diversity Assessment: direct assessment using the nationally benchmarked tool. ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool. Focus on theoretical perspectives of gender, race, class, ethnicity and other socially & Diversity Assessment: direct assessment using the nationally assessment using the nationally	study and compare cultures & Diversity Assessment: direct assessment using the nationally benchmarked tool. Address the culture's self-definition and self-expression ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool. ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21 ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21 ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool. ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students benchmarked tool.	study and compare cultures & Diversity Assessment: direct assessment using the nationally benchmarked tool. Address the culture's self-definition and self-expression ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool. ETS Intercultural Competency & Diversity Assessment: direct assessment using the nationally benchmarked tool. ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students beginning in 2020-21 ETS Intercultural Competency & Diversity Assessment direct assessment using the nationally constructed categories ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students ETS Intercultural Competency & Diversity Assessment administered annually to First Year and Senior students