## Program Learning Outcomes

I= Introduced R= Reinforced M= Mastered

Program Name: Social Work (Council on Social Work Education (CSWE) Competencies)

Date: 1/21/2020

	Program Learning	Courses Mapped to Outcomes										
	Outcomes	Swk 241: Intro to	Swk 262: Methods	Swk 312:	Swk 315: Social Work	Swk 320: Social Work	Swk 322: Contemporary	Swk 351: Social	Swk 352: Social	Swk 401: Social	Swk 443: Social Work	Swk 446: Social Work
st	nowledge, skill, or behavior tudents can demonstrate pon program completion		of Social Research		w/ Diverse Populations	Interviewing	Social Policy	Interventions I	Interventions	Interventions	Field Practicum I	Field Practicum II
1	Demonstrate ethical and professional behavior	I		R	R	R	R	R	R	R	R/M	М
2	Engage diversity and difference in practice	I		R	R	R	R	R	R	R	R/M	М
3	Advance human rights and social, economic, and environmental justice	I		R	R		R		R	R	R/M	М
4	Engage in practice- informed research and research-informed practice	I	R							R	R/M	М
5	Engage in policy practice	I					R			R	R/M	М
6	Engage with individuals, families, groups, organizations, and communities	I				R		R	R	R	R/M	М

7	Assess individuals, families, groups, organizations, and communities	I		R				R	R	R	R/M	М
8	Intervene with individuals, families, groups, organizations, and communities	I				R		R	R	R	R/M	М
9	Evaluate practice with individuals, families, groups, organizations, and communities	I	R					R	R	R	R/M	М
10	Integrate Christian perspectives with the knowledge, skills, and values of the social work profession	ı			R		R	R	R	R	R/M	М

## Program Learning Outcomes: Assessment Tools

Program Name: Social Work Date: 1/21/2020

Kno	ogram Learning Outcomes owledge, skill, or behavior students can monstrate upon program completion	Measurement Tool	Timeline/Frequency of Assessment	Target	Review	
1	Demonstrate ethical and professional behavior	Student Learning Contract Practice Behavior A-E SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.	
2	Engage diversity and difference in practice	Student Learning Contract Practice Behavior A-C SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.	
3	Advance human rights and social, economic, and environmental justice	Student Learning Contract Practice Behavior A and B SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.	
4	Engage in practice-informed research ad research-informed practice	Student Learning Contract Practice Behavior A-C SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.	
5	Engage in policy practice	Student Learning Contract Practice Behavior A-C SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.	
6	Engage with individuals, families, groups, organizations, and communities	Student Learning Contract Practice Behavior A and B SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.	

7	Assess individuals, families, groups, organizations, and communities	Student Learning Contract Practice Behavior A-D SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.
8	Intervene with individuals, families, groups, organizations, and communities	Student Learning Contract Practice Behavior A-E SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.
9	Evaluate practice with individuals, families, groups, organizations, and communities	Student Learning Contract Practice Behavior A-D SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.
10	Integrate Christian perspectives with the knowledge, skills, and values of the social work profession	Student Learning Contract Practice Behavior A-D SWEAP Curriculum Exam	End of each semester of Field Placement- CSWE use final contract ratings	90% will achieve a 4 and above	Collect Data at the end of academic semester/year and CSWE review in Summer following academic year.