



American Association of University Professors
Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

Academic Rank	MEN					WOMEN				
	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured
Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)										
1. Professor	54	4,979,963		1	53	30	2,634,781	1		29
2. Associate	37	2,693,830	6		31	27	1,941,460	4	1	22
3. Assistant	24	1,509,258	3	21		40	2,382,825	10	30	
4. Instructor	4	214,691	4			12	668,027	12		
5. Lecturer										
6. No Rank										
7. TOTAL	119	9,397,742	13	22	84	109	7,627,093	27	31	51



Form 3: Major Benefits for Full-Time Instructional Faculty, 2017-18

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		UNDIFFERENTIATED RANK	
	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.
Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	799,548	84	486,705	64	367,981	57	53,043	9						1,707,277	214	
2. Medical	938,768	80	589,276	55	572,593	55	118,971	11						2,219,608	201	
3. Dental														0	0	
4. (Optional) Medical combined w/dental														0	0	
5. Disability	12,564	84	7,648	64	6,157	61	834	9						27,203	218	
6. Tuition	674,889	20	255,290	8	157,550	6	0	0						1,087,729	34	
7. FICA	582,528	84	354,599	64	297,744	64	67,528	16						1,302,399	228	
8. Unemployment														0	0	
9. Group Life	21,247	84	13,213	64	11,308	64	2,595	16						48,363	228	
10. Worker's Comp.	19,798	84	12,052	64	10,119	64	2,295	16						44,264	228	
11. Other*														0	0	
12. TOTAL	3,049,342	84	1,718,783	64	1,423,452	64	245,266	16	0	0	0	0	0	6,436,843	228	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, dental, disability, tuition, unemployment, other)

Please refer to instructions below for complete definitions.

No. Cov.: The number of faculty included (covered) in the benefit expenditures.

BENEFITS AS PERCENT OF SALARY

	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
1. Retirement	10.50%	10.50%	9.45%	6.01%			10.03%
2. Medical	12.33%	12.71%	14.71%	13.48%			13.04%
3. Dental	0.00%	0.00%	0.00%	0.00%			0.00%
4. Combined Medical/Dental	0.00%	0.00%	0.00%	0.00%			0.00%
5. Disability	0.16%	0.16%	0.16%	0.09%			0.16%
6. Tuition	8.86%	5.51%	4.05%	0.00%			6.39%
7. FICA	7.65%	7.65%	7.65%	7.65%			7.65%
8. Unemployment	0.00%	0.00%	0.00%	0.00%			0.00%
9. Group Life	0.28%	0.29%	0.29%	0.29%			0.28%
10. Worker's Comp.	0.26%	0.26%	0.26%	0.26%			0.26%
11. Other*	0.00%	0.00%	0.00%	0.00%			0.00%
12. TOTAL	40.05%	37.08%	36.57%	27.79%			37.81%
12. TOTAL	0.400452333	0.370804	0.36573012	0.277853			0.3780855

BENEFITS AVERAGE

	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
1. Retirement	9,518	7,605	6,456	5,894			7,978
2. Medical	11,735	10,714	10,411	10,816			11,043
3. Dental							
4. Combined Medical/Dental							
5. Disability	150	120	101	93			125
6. Tuition	33,744	31,911	26,258				31,992
7. FICA	6,935	5,541	4,652	4,221			5,712
8. Unemployment							
9. Group Life	253	206	177	162			212
10. Worker's Comp.	236	188	158	143			194
11. Other*							
12. TOTAL	36,302	26,856	22,241	15,329			28,232



Form 4: Salaries and Percentage Increase for Continuing

Individuals reported in Number of Continuing Faculty should be only those who held faculty positions in BOTH 2017-18 and

Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank in 2016-17	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2017-18)	Previous Yr. (2016-17)	
1. Professor	74	6,741,779	6,588,354	2.33%
2. Associate	62	4,546,294	4,467,109	1.77%
3. Assistant	63	3,926,239	3,855,685	1.83%
4. Instructor	5	276,427	274,316	0.77%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	204	15,490,739	15,185,464	2.01%