

## Institutional Data Confirmation Report

1/12/2011

Unit ID: 170301

Institution Hope College

City Holland

State MI

Affiliation Control: Private

AAUP Category: IIB

Conversion Factor 12-to-9 Month: 0.81818181818

Footnote

Publication Name: Hope Coll

## Campuses :

Business: 14

Dentistry: 0

Engineering: 5

Law: 0

Nursing: 8

Contacts					
Name	Title	Inactive?	Email	Phone	Last Updated
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## Aggregate Data You Submitted (Converted): Salary and Tenure Status

Rank	Men		Women		Total		Tenure Status		
	Salary	No.	Salary	No.	Salary	No.	Tenured	Track	Non-Track
Professor	5,055,454	64	1,956,455	26	7,011,909	90	88	0	2
Associate	2,232,949	35	1,794,151	29	4,027,100	64	48	5	11
Assistant	1,678,431	30	1,989,342	36	3,667,773	66	0	42	24
Instructor	0		88,490	2	88,490	2	0	0	2
Lecturer	0		0		0	0	0	0	0
No Rank	0		0		0	0	0	0	0
All Ranks	8,966,834	129	5,828,438	93	14,795,272	222	136	47	39

## Aggregate Data You Submitted (Converted): Institutional Contribution to Benefits

Benefit	Professor		Associate		Assistant		Instructor		Lecturer		Unranked		Undifferentiated	
	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.
Retirement	736,250	90	422,846	64	385,116	66	9,291	2	0		0		0	
Medical	698,847	81	476,194	54	514,327	62	0		0		0		0	
Dental	0		0		0		0		0		0		0	
Combined Med/Dental (optional)	0		0		0		0		0		0		0	
Disability	13,673	90	7,853	64	7,152	66	173	2	0		0		0	
Tuition	388,825	15	211,490	11	220,390	10	0		0		0		0	
FICA	533,631	90	308,073	64	280,585	66	6,769	2	0		0		0	
Unemployment	0		0		0		0		0		0		0	
Group Life	20,262	90	11,896	64	11,012	66	275	2	0		0		0	
Worker Comp	15,426	90	8,860	64	8,069	66	195	2	0		0		0	
Other	0		0		0		0		0		0		0	
Total	2,406,914	90	1,447,212	64	1,426,651	66	16,703	2	0		0		0	

## Institutional Data Confirmation Report

1/12/2011

**Aggregate Data You Submitted (Converted): Salary Increase for Continuing Faculty**

Rank	Previous Year	Current Year	Percentage Change	# of Faculty
Professor	6,433,354	6,617,131	2.9	85
Associate	3,562,731	3,674,555	3.1	58
Assistant	2,786,760	2,889,754	3.7	52
Instructor	85,116	88,490	4	2
Lecturer	0	0	0	
No Rank	0	0	0	
All Ranks	12,867,961	13,269,930	3.1	197

**Calculated Figures for Publication**

Rank	Average Salary	Average Compensation	Ben as % Of Salary	Percent Tenured	Pct. Incr. Cont. Faculty	Avg. Salary Men	Avg. Salary Women
Professor	77,910	104,654	34.3	97.8	2.9	78,991	75,248
Associate	62,923	85,536	35.9	75.0	3.1	63,799	61,867
Assistant	55,572	77,188	38.9	0.0	3.7	55,948	55,260
Instructor	44,245	52,597	18.9	0.0	4	0	44,245
Lecturer	0	0	0.0	0.0	0	0	0
No Rank	0	0	0.0	0.0	0	0	0
All Ranks	66,645	90,508	35.8	61.3	3.1	69,510	62,671

Not all figures will be published for all ranks due to limited space; and salary figures will be rounded to the nearest 100. We do not publish average salary figures for categories where the number of faculty is less than three.

**Administrative Compensation - Not for Publication or Distribution**

Title	Salary	Supplement
President/Chancellor	282,516	0
Chief Academic Officer	145,000	0
Chief Financial Officer	158,000	0
Chief Development Officer	141,000	0
Chief Administration Officer	0	0

**Validations**

Section	Status	Warning(s)	Error(s)	Do Not Publish
Section 1	SignedOff	0 Warning(s)	0 Error(s)	No
Section 2	SignedOff	0 Warning(s)	0 Error(s)	No
Section 3	SignedOff	0 Warning(s)	0 Error(s)	No
Section 4	SignedOff	0 Warning(s)	0 Error(s)	No
Section 5	SignedOff	0 Warning(s)	0 Error(s)	No