

AAUP Faculty Compensation Survey

Academic Year 2012 - 2013

Institutional Data Confirmation Report

11/28/2012

Unit ID: 170301

Institution: Hope College

City: Holland

State: MI

Affiliation Control: Private

AAUP Category: IIB

Conversion Factor 12-to-9 Month: 0.81818181818

Footnote

Publication Name: Hope Coll

Campuses :

Business: 12

Dentistry: 0

Engineering: 7

Law: 0

Nursing: 9

Contacts					
Name	Title	Inactive?	Email	Phone	Last Updated
Lori Mulder	Director of Human Resources	No	Mulderl@hope.edu	(616) 395-7817	26-11-2012

Aggregate Data You Submitted (Converted): Salary and Tenure Status									
Rank	Men		Women		Total		Tenure Status		
	Salary	No.	Salary	No.	Salary	No.	Tenured	Track	Non-Track
Professor	5,018,420	61	2,044,036	26	7,062,456	87	86	0	1
Associate	2,481,331	38	1,751,401	28	4,232,732	66	53	2	11
Assistant	1,546,230	27	2,206,842	39	3,753,072	66	0	42	24
Instructor	0		91,634	2	91,634	2	0	0	2
Lecturer	0		0		0	0	0	0	0
No Rank	0		0		0	0	0	0	0
All Ranks	9,045,981	126	6,093,913	95	15,139,894	221	139	44	38

Aggregate Data You Submitted (Converted): Institutional Contribution to Benefits														
Benefit	Professor		Associate		Assistant		Instructor		Lecturer		Unranked		Undifferentiated	
	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.
Retirement	741,558	87	444,437	66	394,073	66	9,622	2	0	0	0	0	0	0
Medical	808,813	80	573,882	58	551,311	57	0	0	0	0	0	0	0	0
Dental	0		0		0		0		0	0	0	0	0	0
Combined Med/Dental (optional)	0		0		0		0		0	0	0	0	0	0
Disability	13,772	87	8,254	66	7,318	66	179	2	0	0	0	0	0	0
Tuition	377,924	14	232,833	9	219,030	10	0	0	0	0	0	0	0	0
FICA	534,662	87	323,804	66	287,110	66	7,010	2	0	0	0	0	0	0
Unemployment	0		0		0		0		0	0	0	0	0	0
Group Life	20,328	87	12,481	66	11,218	66	225	2	0	0	0	0	0	0
Worker Comp	14,831	87	8,889	66	7,881	66	192	2	0	0	0	0	0	0
Other	0		0		0		0		0	0	0	0	0	0
Total	2,511,888	87	1,604,580	66	1,477,941	66	17,228	2	0	0	0	0	0	0

Aggregate Data You Submitted (Converted): Salary Increase for Continuing Faculty				
Rank	Previous Year	Current Year	Percentage Change	# of Faculty

AAUP FCS Survey Summary

Professor	6,583,593	6,856,515	4.1	84
Associate	3,758,657	3,883,406	3.3	60
Assistant	2,574,258	2,651,902	3	46
Instructor	89,181	91,634	2.8	2
Lecturer	0	0	0	
No Rank	0	0	0	
All Ranks	13,005,689	13,483,457	3.7	192