

Institutional Data Confirmation Report

1/6/2015

Unit ID: 170301

Institution Hope College

City Holland

State MI

Affiliation Control: Private

AAUP Category: IIB

Conversion Factor 12-to-9 Month: 0.81818181818

Footnote

Publication Name: Hope Coll

Campuses :

Business: 14

Dentistry: 0

Engineering: 7

Law: 0

Nursing: 9

Contacts					
Name	Title	Inactive?	Email	Phone	Last Updated
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Aggregate Data You Submitted (Converted): Salary and Tenure Status

Rank	Men		Women		Total		Tenure Status		
	Salary	No.	Salary	No.	Salary	No.	Tenured	Track	Non-Track
Professor	5,214,021	59	2,364,493	28	7,578,514	87	85	0	2
Associate	2,590,672	37	2,151,804	32	4,742,476	69	51	2	16
Assistant	1,824,274	31	2,675,841	46	4,500,115	77	0	49	28
Instructor	51,500	1	299,192	6	350,692	7	0	0	7
Lecturer	0		0		0	0	0	0	0
No Rank	0		0		0	0	0	0	0
All Ranks	9,680,467	128	7,491,330	112	17,171,797	240	136	51	53

Aggregate Data You Submitted (Converted): Institutional Contribution to Benefits

Benefit	Professor		Associate		Assistant		Instructor		Lecturer		Unranked		Undifferentiated	
	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.	Expend	No.
Retirement	795,744	87	497,960	69	400,587	65	32,064	6	0		0		0	
Medical	864,132	82	617,093	61	658,289	65	8,181	2	0		0		0	
Dental	0		0		0		0		0		0		0	
Combined Med/Dental (optional)	0		0		0		0		0		0		0	
Disability	12,409	86	7,595	67	6,984	73	419	5	0		0		0	
Tuition	415,502	15	152,437	7	191,423	8	0	0	0		0		0	
FICA	579,399	87	362,800	69	344,259	77	26,828	7	0		0		0	
Unemployment	0		0		0		0		0		0		0	
Group Life	21,218	87	13,196	67	13,123	77	1,045	7	0		0		0	
Worker Comp	15,763	87	9,864	69	9,360	77	729	7	0		0		0	
Other	0		0		0		0		0		0		0	
Total	2,704,167	87	1,660,945	69	1,624,025	77	69,266	7	0		0		0	

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Aggregate Data You Submitted (Converted): Salary Increase for Continuing Faculty

Rank	Previous Year	Current Year	Percentage Change	# of Faculty
Professor	6,877,059	7,199,215	4.7	82
Associate	3,712,993	3,883,134	4.6	56
Assistant	3,321,399	3,439,602	3.6	58
Instructor	290,476	299,192	3	6
Lecturer	0	0	0	
No Rank	0	0	0	
All Ranks	14,201,927	14,821,143	4.4	202

Calculated Figures for Publication

Rank	Average Salary	Average Compensation	Ben as % Of Salary	Percent Tenured	Pct. Incr. Cont. Faculty	Avg. Salary Men	Avg. Salary Women
Professor	87,109	118,192	35.7	97.7	4.7	88,373	84,446
Associate	68,732	92,803	35.0	73.9	4.6	70,018	67,244
Assistant	58,443	79,534	36.1	0.0	3.6	58,848	58,170
Instructor	50,099	59,994	19.8	0.0	3	51,500	49,865
Lecturer	0	0	0.0	0.0	0	0	0
No Rank	0	0	0.0	0.0	0	0	0
All Ranks	71,549	96,792	35.3	56.7	4.4	75,629	66,887

Not all figures will be published for all ranks due to limited space; and salary figures will be rounded to the nearest 100. We do not publish average salary figures for categories where the number of faculty is less than three.

Administrative Compensation - Not for Publication or Distribution

Title	Salary	Supplement
President/Chancellor	310,500	0
Chief Academic Officer	180,000	0
Chief Financial Officer	187,460	0
Chief Development Officer	0	0
Chief Administration Officer	0	0

Validations

Section	Status	Warning(s)	Error(s)	Do Not Publish
Section 1	SignedOff	0 Warning(s)	0 Error(s)	No
Section 2	SignedOff	0 Warning(s)	0 Error(s)	No
Section 3	SignedOff	0 Warning(s)	0 Error(s)	No
Section 4	SignedOff	0 Warning(s)	0 Error(s)	No
Section 5	SignedOff	0 Warning(s)	0 Error(s)	No