



**American Association of University Professors
Faculty Compensation Survey 2018-19**

Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

Academic Rank	MEN					WOMEN				
	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured

Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)

1. Professor	55	5,157,671		1	54	30	2,682,664	1		29
2. Associate	40	2,954,146	6		34	32	2,292,878	5		27
3. Assistant	25	1,594,505	7	18		44	2,654,580	16	28	
4. Instructor						8	417,912	8		
5. Lecturer										
6. No Rank										
7. TOTAL	120	9,706,322	13	19	88	114	8,048,034	30	28	56

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts)

1. Professor										
2. Associate										
3. Assistant										
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	0	0	0	0	0	0	0	0	0	0

Section 3. 9-Month Contracts Plus 11- or 12-Month Contracts (Converts 11- or 12-Month Salaries and Calculates Automatically)

1. Professor	55	5,157,671	0	1	54	30	2,682,664	1	0	29
2. Associate	40	2,954,146	6	0	34	32	2,292,878	5	0	27
3. Assistant	25	1,594,505	7	18	0	44	2,654,580	16	28	0
4. Instructor	0	0	0	0	0	8	417,912	8	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	120	9,706,322	13	19	88	114	8,048,034	30	28	56

[Current Instructions](#)

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Major Benefits	Total		Total		Total		Total		Total	
	Expenditure (\$)	No. Cov.	Expenditure (\$)	No. Cov.	Expenditure (\$)	No. Cov.	Expenditure (\$)	No. Cov.	Expenditure (\$)	No. Cov.
Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)										
1. Retirement	819,121	85	536,763	70	402,054	62	33,206	6		
2. Medical	992,774	80	656,937	60	642,933	57	48,764	4		
3. Dental										
4. (Optional) Medical combined w/dental										
5. Disability	12,937	85	8,435	70	6,919	68	522	6		
6. Tuition	686,903	18	340,040	9	206,930	7	32,155	1		
7. FICA	599,786	85	401,397	72	325,055	69	31,970	8		
8. Unemployment										
9. Group Life	21,856	85	14,559	70	12,153	68	936	6		
10. Worker's Comp.	19,601	85	13,118	72	10,628	69	1,045	8		
11. Other*										
12. TOTAL	3,152,978	85	1,971,249	72	1,606,672	69	148,598	8	0	0

Section 2. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)

Academic Rank in 2017-18	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2018-19)	Previous Yr. (2017-18)	
1. Professor	82	7,602,485	7,431,618	2.30%
2. Associate	59	4,514,718	4,257,066	6.05%
3. Assistant	60	3,828,178	3,658,525	4.64%
4. Instructor	10	567,044	551,206	2.87%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	211	16,512,425	15,898,415	3.86%

Section 2. Full-time Faculty on 12-Month Contracts