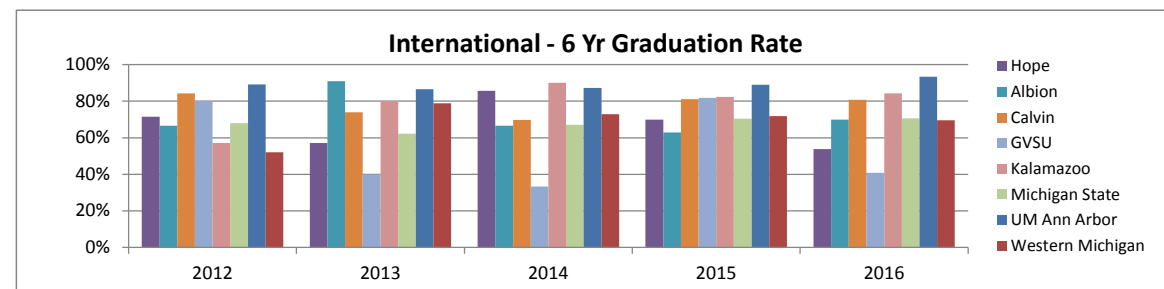
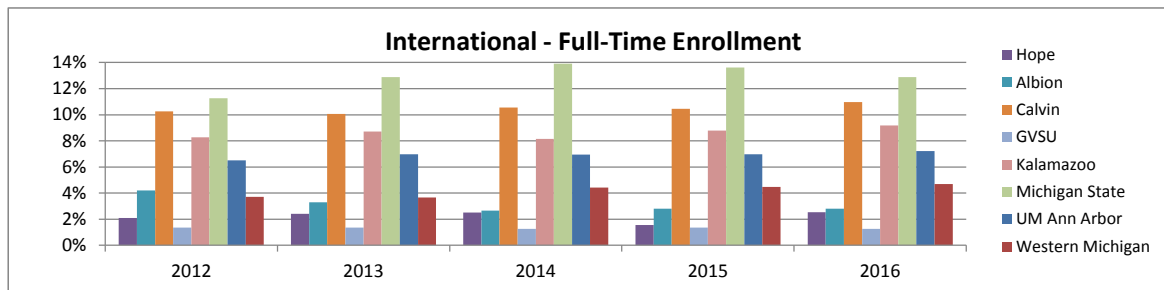
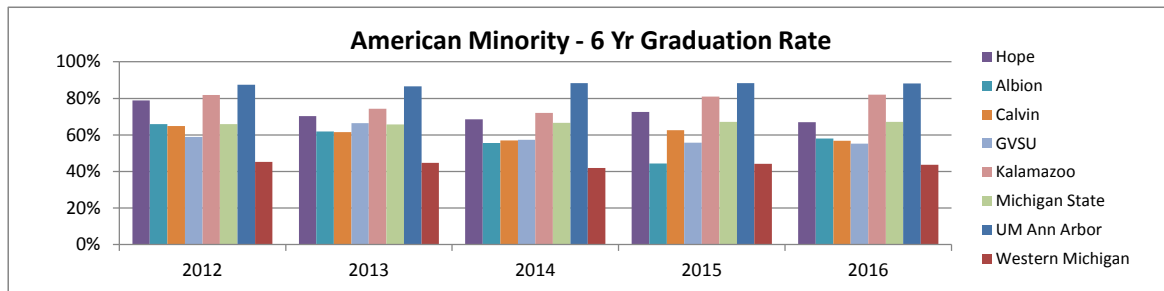
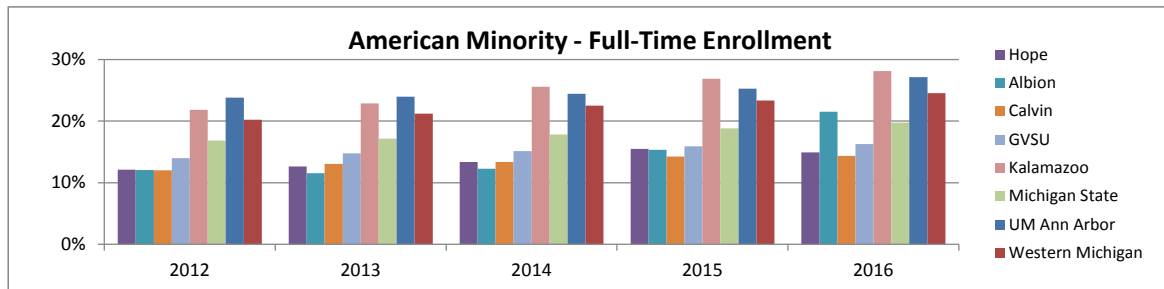


## Hope College and Peer Institutions American Minority and International Student Data

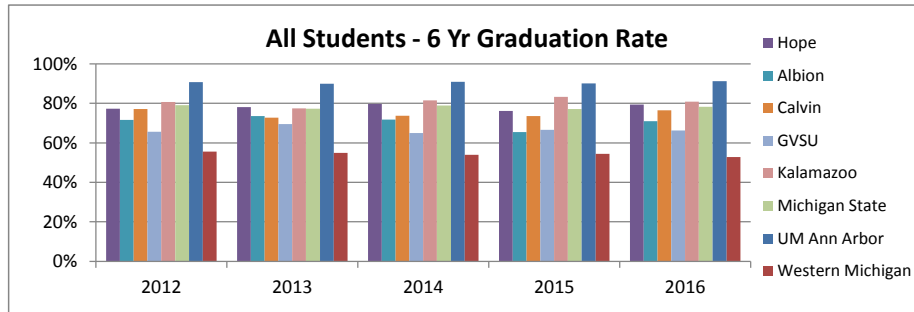
American Minority						International					
Full-Time Enrollment	2012	2013	2014	2015	2016	Full-Time Enrollment	2012	2013	2014	2015	2016
<b>Hope</b>	<b>12.1%</b>	<b>12.6%</b>	<b>13.3%</b>	<b>15.5%</b>	<b>14.9%</b>	<b>Hope</b>	<b>2.1%</b>	<b>2.4%</b>	<b>2.5%</b>	<b>1.5%</b>	<b>2.5%</b>
Albion	12.0%	11.6%	12.2%	15.3%	21.5%	Albion	4.2%	3.3%	2.7%	2.8%	2.8%
Calvin	12.0%	13.0%	13.4%	14.2%	14.4%	Calvin	10.3%	10.1%	10.6%	10.4%	11.0%
GVSU	14.0%	14.8%	15.1%	15.9%	16.3%	GVSU	1.4%	1.4%	1.3%	1.3%	1.3%
Kalamazoo	21.8%	22.9%	25.6%	26.8%	28.1%	Kalamazoo	8.3%	8.7%	8.1%	8.8%	9.2%
Michigan State	16.9%	17.2%	17.8%	18.8%	19.7%	Michigan State	11.3%	12.9%	13.9%	13.6%	12.9%
UM Ann Arbor	23.8%	23.9%	24.4%	25.2%	27.1%	UM Ann Arbor	6.5%	7.0%	7.0%	7.0%	7.2%
Western Michigan	20.2%	21.2%	22.5%	23.3%	24.5%	Western Michigan	3.7%	3.7%	4.4%	4.5%	4.7%

American Minority						International					
6 Yr Graduation Rate	2012	2013	2014	2015	2016	6 Yr Graduation Rate	2012	2013	2014	2015	2016
<b>Hope</b>	<b>78.9%</b>	<b>70.2%</b>	<b>68.5%</b>	<b>72.5%</b>	<b>67.0%</b>	<b>Hope</b>	<b>71.4%</b>	<b>57.1%</b>	<b>85.7%</b>	<b>70.0%</b>	<b>53.8%</b>
Albion	65.9%	61.9%	55.6%	44.4%	58.0%	Albion	66.7%	90.9%	66.7%	63.0%	70.0%
Calvin	64.8%	61.5%	57.0%	62.6%	56.9%	Calvin	84.4%	74.0%	69.7%	81.1%	80.8%
GVSU	58.9%	66.4%	57.4%	55.7%	55.2%	GVSU	80.0%	40.0%	33.3%	81.8%	40.7%
Kalamazoo	81.8%	74.2%	72.0%	81.0%	81.9%	Kalamazoo	57.1%	80.0%	90.0%	82.4%	84.2%
Michigan State	66.0%	65.7%	66.5%	67.1%	67.1%	Michigan State	68.0%	62.3%	67.2%	70.5%	70.6%
UM Ann Arbor	87.5%	86.6%	88.3%	88.3%	88.1%	UM Ann Arbor	89.2%	86.5%	87.2%	89.0%	93.4%
Western Michigan	45.3%	44.7%	41.9%	44.2%	43.6%	Western Michigan	52.0%	78.8%	72.8%	71.9%	69.6%



## Hope College and Peer Institutions American Minority and International Student Data

All Students					
6 Yr Grad.	2012	2013	2014	2015	2016
<b>Hope</b>	<b>77.4%</b>	<b>78.1%</b>	<b>79.8%</b>	<b>76.2%</b>	<b>79.5%</b>
Albion	71.7%	73.6%	71.8%	65.4%	71.0%
Calvin	77.2%	72.7%	73.7%	73.6%	76.5%
GVSU	65.7%	69.5%	64.9%	66.6%	66.3%
Kalamazoo	80.7%	77.4%	81.6%	83.2%	80.9%
Michigan S	79.1%	77.4%	78.9%	77.2%	78.3%
UM Ann Ar	90.7%	90.0%	90.9%	90.1%	91.2%
Western M	55.6%	54.9%	54.0%	54.4%	52.7%

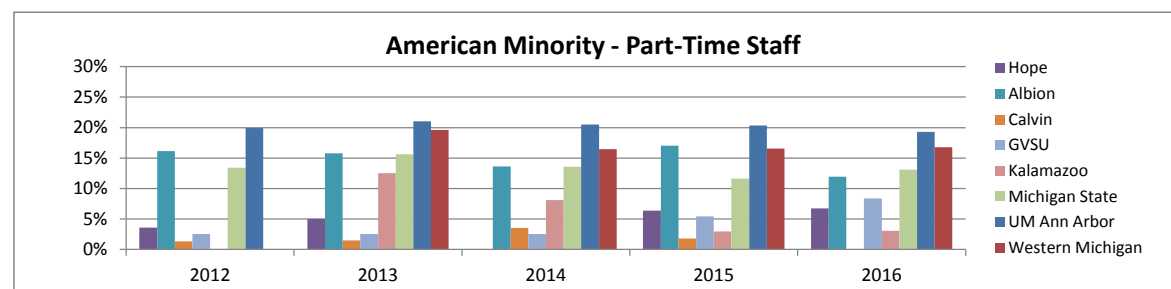
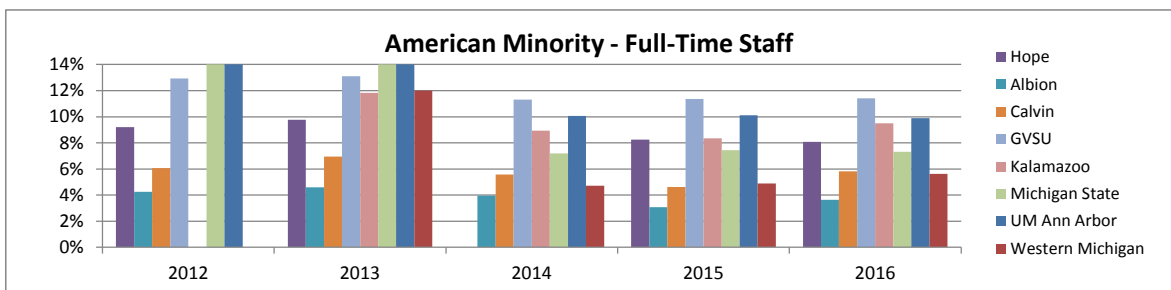
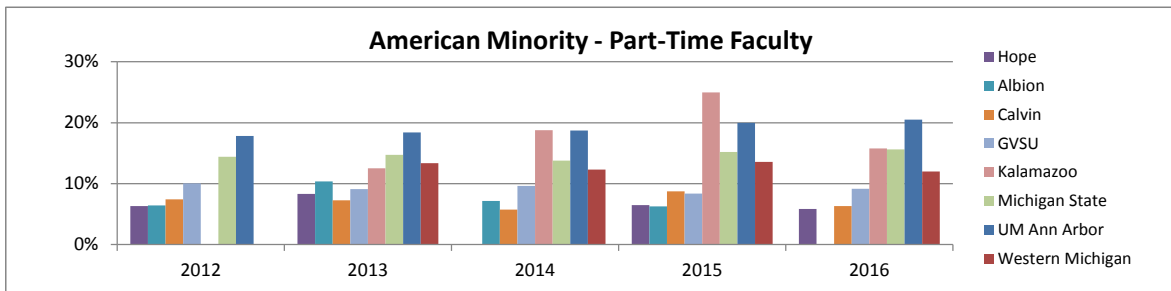
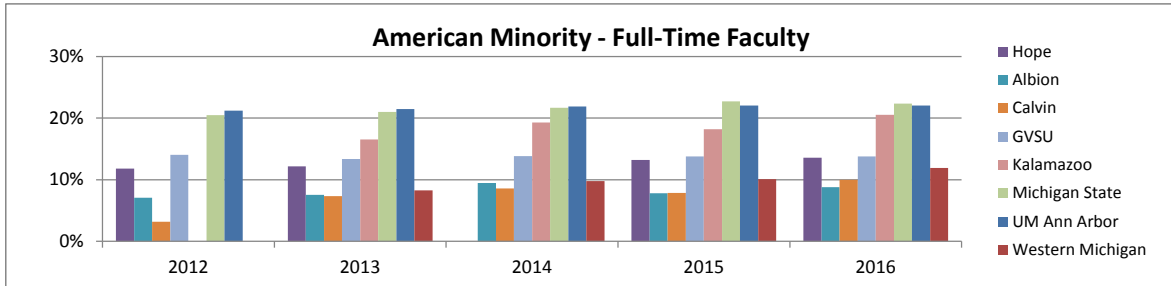


## Hope College and Peer Institutions American Minority and International Faculty Data

American Minority						American Minority					
Full-Time Faculty	2012	2013	2014	2015	2016	Full-Time Staff	2012	2013	2014	2015	2016
<b>Hope</b>	<b>11.8%</b>	<b>12.2%</b>		<b>13.2%</b>	<b>13.6%</b>	<b>Hope</b>	<b>9.2%</b>	<b>9.8%</b>		<b>8.2%</b>	<b>8.1%</b>
Albion	7.1%	7.5%	9.4%	7.8%	8.8%	Albion	4.3%	4.6%	4.0%	3.1%	3.6%
Calvin	3.1%	7.3%	8.6%	7.9%	10.0%	Calvin	6.1%	6.9%	5.6%	4.6%	5.8%
GVSU	14.0%	13.3%	13.8%	13.8%	13.8%	GVSU	12.9%	13.1%	11.3%	11.4%	11.4%
Kalamazoo		16.5%	19.3%	18.2%	20.5%	Kalamazoo		11.8%	8.9%	8.3%	9.5%
Michigan State	20.5%	21.0%	21.7%	22.7%	22.3%	Michigan State	15.8%	16.3%	7.2%	7.4%	7.3%
UM Ann Arbor	21.2%	21.5%	21.9%	22.0%	22.0%	UM Ann Arbor	18.4%	18.3%	10.1%	10.1%	9.9%
Western Michigan		8.2%	9.7%	10.1%	11.9%	Western Michigan		12.0%	4.7%	4.9%	5.6%

American Minority						American Minority					
Part-Time Faculty	2012	2013	2014	2015	2016	Part-Time Staff	2012	2013	2014	2015	2016
<b>Hope</b>	<b>6.3%</b>	<b>8.3%</b>		<b>6.5%</b>	<b>5.8%</b>	<b>Hope</b>	<b>3.6%</b>	<b>5.0%</b>		<b>6.4%</b>	<b>6.7%</b>
Albion	6.5%	10.3%	7.1%	6.3%	0.0%	Albion	16.1%	15.8%	13.6%	17.0%	11.9%
Calvin	7.4%	7.3%	5.7%	8.7%	6.3%	Calvin	1.3%	1.5%	3.5%	1.8%	0.0%
GVSU	10.0%	9.1%	9.6%	8.4%	9.2%	GVSU	2.5%	2.5%	2.5%	5.4%	8.3%
Kalamazoo		12.5%	18.8%	25.0%	15.8%	Kalamazoo		12.5%	8.1%	2.9%	3.0%
Michigan State	14.4%	14.8%	13.8%	15.2%	15.6%	Michigan State	13.4%	15.6%	13.6%	11.6%	13.1%
UM Ann Arbor	17.8%	18.4%	18.7%	20.0%	20.5%	UM Ann Arbor	19.9%	21.0%	20.5%	20.4%	19.3%
Western Michigan		13.4%	12.3%	13.6%	12.0%	Western Michigan		19.6%	16.4%	16.6%	16.8%



## Hope College and Peer Institutions American Minority and International Staff Data

	International						International				
	2012	2013	2014	2015	2016		2012	2013	2014	2015	2016
<b>Full-Time Faculty</b>						<b>Full-Time Staff</b>					
<b>Hope</b>	0.4%	0.4%		1.7%	2.1%	<b>Hope</b>	0.3%	0.3%		0.3%	0.5%
Albion	2.7%	0.9%	0.0%	0.0%	0.0%	Albion	0.4%	0.0%	0.0%	0.4%	0.0%
Calvin	1.7%	1.0%	0.7%	1.1%	0.8%	Calvin	0.0%	0.0%	0.7%	0.4%	0.4%
GVSU	2.3%	1.5%	1.3%	1.5%	2.2%	GVSU	0.6%	0.5%	0.3%	0.2%	0.1%
Kalamazoo		4.9%	3.7%	1.8%	2.7%	Kalamazoo		0.4%	0.4%	0.0%	0.0%
Michigan State	4.8%	4.4%	4.4%	4.1%	4.9%	Michigan State	4.9%	4.7%	4.9%	5.2%	5.1%
UM Ann Arbor	15.9%	14.8%	14.5%	14.6%	14.6%	UM Ann Arbor	1.6%	1.6%	1.6%	1.7%	1.9%
Western Michigan		1.3%	0.9%	0.9%	0.8%	Western Michigan		0.7%	0.4%	0.4%	0.2%
<b>Part-Time Faculty</b>						<b>Part-Time Staff</b>					
<b>Hope</b>	0.9%	1.9%		0.0%	0.0%	<b>Hope</b>	0.0%	2.5%		0.0%	0.0%
Albion	3.2%	6.9%	0.0%	6.3%	0.0%	Albion	1.6%	0.0%	0.0%	0.0%	0.0%
Calvin	0.0%	0.0%	1.1%	0.0%	0.0%	Calvin	0.0%	0.0%	0.0%	0.0%	1.6%
GVSU	0.9%	0.7%	0.4%	0.4%	0.0%	GVSU	0.0%	0.0%	0.0%	0.0%	0.0%
Kalamazoo		4.2%	0.0%	0.0%	0.0%	Kalamazoo		0.0%	0.0%	0.0%	0.0%
Michigan State	3.0%	2.0%	3.0%	4.0%	3.6%	Michigan State	3.6%	3.5%	4.3%	5.3%	5.1%
UM Ann Arbor	7.5%	7.2%	5.9%	6.5%	6.3%	UM Ann Arbor	1.3%	1.2%	1.3%	0.8%	0.8%
Western Michigan		2.4%	0.6%	1.5%	1.5%	Western Michigan		0.0%	0.0%	0.0%	0.0%

