

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	6.50	6.95	6.63	8.00	6.50	6.79	grades
Comm	6.64	6.67	6.48	6.75	6.85	6.65	What have most of your grades been up to now at this institution?
Econ	7.50	7.60	8.00	7.00	7.25	7.50	++
Educ	7.21	7.51	7.28	7.57	7.79	7.46	+++
Kin	7.00	6.79	6.15	7.00	5.92	6.58	1 C- or lower
Mgmt	6.69	6.36	6.30	6.56	6.74	6.52	- 2 C
Pol	6.83	6.25	8.00	7.14	5.60	6.61	3 C+
Psy	6.61	6.83	6.78	7.00	6.48	6.74	4 B-
Soc	5.45	6.50	5.20	6.29	6.30	5.98	--- 5 B
SW	6.67	7.06	7.07	6.82	6.63	6.90	6 B+
SS	6.65	6.84	6.60	6.88	6.59	6.72	7 A-
All Hope	6.79	6.86	6.60	6.83	6.72	6.76	8 A
	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	0%	19%	0%	0%	20%	11%	Rldiverse
Comm	21%	22%	22%	7%	14%	18%	During the current school year, about how often have you done the following?
Econ	33%	0%	0%	0%	25%	12%	Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments.
Educ	32%	19%	13%	29%	31%	24%	
Kin	9%	6%	13%	20%	8%	11%	-
Mgmt	19%	17%	18%	14%	13%	16%	
Pol	50%	33%	50%	25%	33%	36%	1 Never
Psy	10%	25%	29%	42%	15%	24%	2 Sometimes
Soc	23%	67%	25%	57%	30%	38%	+ 3 Often
SW	55%	53%	67%	38%	33%	51%	+++ 4 Very Often
SS	25%	26%	27%	26%	17%	24%	+ Percent responding Very Often
All Hope	22%	21%	23%	25%	18%	22%	
	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	13%	24%	9%	0%	20%	17%	Rlperspect
Comm	29%	17%	35%	20%	21%	25%	During the current school year, about how often have you done the following?
Econ	67%	14%	50%	100%	25%	35%	Tried to better understand someone else's views by imagining how an issue looks from his or her perspective.
Educ	32%	21%	27%	26%	31%	27%	
Kin	8%	24%	19%	40%	23%	23%	
Mgmt	6%	35%	22%	26%	20%	23%	
Pol	67%	33%	50%	43%	33%	44%	+ 1 Never
Psy	24%	34%	27%	42%	24%	30%	2 Sometimes
Soc	23%	56%	25%	57%	40%	38%	3 Often
SW	27%	56%	60%	33%	33%	45%	++ 4 Very Often
SS	24%	32%	31%	34%	24%	29%	
All Hope	25%	27%	29%	30%	23%	27%	

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	0%	24%	9%	0%	0%	13%	SFOtherwork
Comm	14%	6%	18%	21%	7%	13%	During the current school year, about how often have you done the following?
Econ	67%	29%	50%	0%	25%	35%	+ Worked with a faculty member on activities other than coursework (committees, student groups, etc.)
Educ	16%	21%	9%	22%	7%	16%	
Kin	9%	18%	0%	21%	8%	11%	
Mgmt	6%	9%	19%	19%	17%	15%	
Pol	17%	0%	0%	14%	0%	7%	1 Never
Psy	19%	28%	24%	13%	22%	22%	2 Sometimes
Soc	8%	22%	25%	0%	0%	11%	3 Often
SW	0%	17%	0%	15%	11%	9%	4 Very Often
SS	15%	18%	16%	16%	13%	16%	
All Hope	17%	19%	13%	18%	15%	16%	

Percent responding Very Often

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	13%	30%	27%	100%	50%	30%	QRconclude
Comm	8%	17%	0%	8%	0%	6%	-- During the current school year, about how often have you done the following?
Econ	100%	57%	50%	0%	50%	59%	+++ Reached conclusions based on your own analysis of numerical information.
Educ	12%	13%	14%	5%	0%	10%	--
Kin	9%	18%	7%	7%	0%	9%	-
Mgmt	13%	13%	13%	4%	7%	10%	--
Pol	17%	40%	0%	57%	33%	35%	+ 1 Never
Psy	14%	16%	28%	13%	14%	18%	2 Sometimes
Soc	8%	11%	0%	14%	0%	7%	- 3 Often
SW	0%	6%	7%	17%	0%	6%	-- 4 Very Often
SS	13%	16%	13%	12%	8%	12%	---
All Hope	20%	20%	17%	18%	18%	19%	

Percent responding Very Often

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	13%	20%	27%	0%	0%	18%	QRproblem
Comm	15%	11%	5%	8%	7%	9%	During the current school year, about how often have you done the following?
Econ	67%	43%	50%	0%	75%	53%	+++ Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)
Educ	12%	5%	5%	9%	0%	7%	-
Kin	18%	12%	7%	14%	8%	11%	
Mgmt	19%	17%	20%	8%	8%	14%	++
Pol	33%	40%	0%	29%	50%	35%	++ 1 Never
Psy	14%	13%	16%	9%	14%	13%	2 Sometimes
Soc	8%	11%	14%	14%	10%	11%	3 Often
SW	0%	11%	7%	8%	13%	8%	4 Very Often
SS	16%	13%	13%	10%	13%	13%	
All Hope	15%	15%	14%	11%	15%	14%	

Percent responding Very Often

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	50%	90%	70%	0%	100%	78%	intern
Comm	100%	94%	90%	100%	92%	95%	+++ Which of the following have you done or do you plan to do before you graduate?
Econ	100%	86%	100%	0%	75%	81%	Participate in an internship, co-op, field experience, student teaching, or clinical placement.
Educ	83%	89%	100%	100%	100%	93%	+++
Kin	82%	93%	100%	100%	67%	89%	+
Mgmt	73%	86%	79%	69%	89%	80%	
Pol	100%	67%	100%	86%	83%	85%	1 Have not decided Percent responding Done or in progress
Psy	72%	69%	86%	87%	86%	80%	2 Do not plan to do
Soc	69%	89%	67%	71%	70%	73%	3 Plan to do
SW	100%	94%	93%	100%	100%	97%	+++ 4 Done or in progress
SS	83%	85%	89%	86%	86%	86%	+++
All Hope	75%	74%	81%	79%	82%	78%	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	33%	15%	0%	0%	25%	15%	--- research
Comm	25%	33%	24%	42%	31%	30%	--- Which of the following have you done or do you plan to do before you graduate?
Econ	100%	57%	100%	100%	50%	69%	Work with a faculty member on a research project
Educ	29%	28%	42%	32%	64%	36%	--
Kin	82%	57%	71%	64%	50%	65%	+
Mgmt	27%	23%	28%	27%	22%	25%	---
Pol	50%	33%	100%	57%	17%	44%	1 Have not decided Percent responding Done or in progress
Psy	78%	69%	69%	39%	46%	60%	+ 2 Do not plan to do
Soc	31%	56%	33%	29%	60%	42%	3 Plan to do
SW	22%	24%	14%	45%	13%	24%	--- 4 Done or in progress
SS	43%	39%	46%	46%	38%	42%	---
All Hope	50%	46%	51%	49%	57%	51%	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	6.00	5.70	5.70	6.00	5.00	5.68	Qladvisor
Comm	5.83	4.83	5.10	6.17	5.08	5.32	- Indicate the quality of your interactions with the following people at your institution.
Econ	5.50	6.14	7.00	6.00	4.50	5.75	Academic Advisors
Educ	6.12	6.42	6.11	6.41	6.07	6.26	+++
Kin	5.55	5.93	5.43	6.00	5.67	5.72	
Mgmt	5.13	5.09	5.34	5.31	5.56	5.31	-- 1 Poor
Pol	5.33	5.83	6.50	5.43	4.17	5.30	2
Psy	5.44	5.52	5.55	5.74	5.75	5.61	3
Soc	5.00	4.11	5.50	5.57	5.20	5.02	- 4
SW	5.22	5.76	5.79	6.09	5.88	5.76	5
SS	5.48	5.57	5.53	5.76	5.52	5.57	- 6
All Hope	5.75	5.68	5.63	5.76	5.58	5.68	7 Excellent

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	6.33	6.20	6.00	4.00	5.50	6.05	Qlfaculty
Comm	6.42	6.00	5.67	6.00	5.31	5.86	Indicate the quality of your interactions with the following people at your institution.
Econ	6.50	6.00	6.00	7.00	6.00	6.13	Faculty
Educ	6.04	6.49	6.42	6.00	6.14	6.25	+++
Kin	6.27	6.21	5.29	6.36	5.50	5.92	
Mgmt	5.93	6.05	5.68	5.35	5.81	5.74	- 1 Poor
Pol	5.83	5.67	5.50	5.71	5.33	5.63	2
Psy	6.11	5.97	5.97	5.91	5.75	5.93	3
Soc	5.31	5.22	5.67	5.86	5.60	5.49	-- 4
SW	5.67	6.35	6.21	6.00	6.00	6.10	5
SS	5.95	6.05	5.83	5.80	5.76	5.88	6
All Hope	5.99	5.99	5.93	5.84	5.85	5.93	7 Excellent
	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	18.83	19.50	19.88	13.00	13.00	18.64	tmprephrs
Comm	13.91	13.83	11.50	13.83	11.46	12.80	--- About how many hours do you spend in a typical 7-day week doing the following?
Econ	10.50	23.00	15.50	33.00	20.50	20.14	Preparing for class (studying, reading, writing, doing homework or lab work, analyzing data, rehearsing,
Educ	15.80	16.00	16.89	13.68	15.86	15.63	and other academic activities
Kin	14.36	18.71	18.77	14.43	14.25	16.20	1 0 hrs
Mgmt	13.77	16.18	13.00	12.20	14.85	13.96	-- 2 1-5 hrs
Pol	15.50	15.00	18.00	17.29	15.50	16.00	3 6-10 hrs
Psy	17.17	15.76	13.58	13.74	17.07	15.41	4 11-15 hrs
Soc	13.91	16.89	13.00	10.14	11.50	13.23	- 5 16-20 hrs
SW	8.56	10.81	13.00	12.55	9.25	11.10	--- 6 21-25 hrs
SS	13.95	15.64	13.65	13.46	14.45	14.30	--- 7 26-30 hrs
All Hope	16.31	17.23	15.50	15.12	16.13	16.15	8 More than 30 hrs
	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	33%	55%	38%	0%	50%	46%	pgwrite
Comm	55%	50%	55%	50%	31%	49%	How much has your experience at this institution contributed to you knowledge, skills, and personal
Econ	100%	20%	100%	0%	0%	36%	development in the following areas?
Educ	54%	44%	28%	43%	50%	44%	Writing clearly and effectively
Kin	45%	29%	46%	50%	42%	42%	1 Very little
Mgmt	23%	55%	33%	35%	44%	39%	2 Some
Pol	67%	60%	100%	14%	20%	42%	3 Quite a bit
Psy	50%	52%	50%	70%	43%	52%	+ 4 Very much
Soc	27%	44%	17%	71%	60%	44%	
SW	33%	50%	29%	27%	38%	36%	
SS	42%	47%	44%	44%	39%	43%	
All Hope	48%	43%	37%	41%	43%	42%	Percent responding Very much

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	33%	50%	38%	0%	50%	44%	pgspeak
Comm	64%	61%	45%	58%	38%	53%	+ How much has your experience at this institution contributed to you knowledge, skills, and personal development in the following areas?
Econ	0%	20%	100%	0%	0%	21%	
Educ	63%	62%	50%	67%	64%	61%	+++ Speaking clearly and effectively
Kin	64%	29%	38%	50%	33%	42%	1 Very little
Mgmt	23%	64%	41%	35%	37%	41%	2 Some
Pol	50%	60%	0%	14%	20%	33%	3 Quite a bit
Psy	33%	34%	35%	35%	28%	33%	4 Very much
Soc	27%	56%	33%	43%	50%	42%	
SW	33%	44%	21%	36%	38%	34%	
SS	41%	48%	39%	40%	36%	41%	
All Hope	41%	41%	38%	41%	35%	39%	

Percent responding Very much

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	67%	65%	50%	0%	75%	62%	pgthink
Comm	82%	61%	68%	50%	62%	64%	How much has your experience at this institution contributed to you knowledge, skills, and personal development in the following areas?
Econ	50%	60%	100%	0%	50%	57%	
Educ	63%	56%	61%	57%	43%	57%	Thinking critically and analytically
Kin	27%	50%	54%	71%	42%	50%	1 Very little
Mgmt	62%	59%	48%	46%	52%	52%	2 Some
Pol	100%	60%	0%	43%	20%	54%	3 Quite a bit
Psy	56%	72%	69%	70%	59%	66%	4 Very much
Soc	36%	78%	50%	57%	90%	63%	
SW	44%	69%	57%	27%	50%	52%	
SS	54%	63%	59%	49%	55%	56%	-
All Hope	65%	63%	59%	55%	59%	60%	

Percent responding Very much

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	67%	70%	50%	0%	75%	64%	+++ pganalyze
Comm	18%	11%	23%	8%	23%	17%	-- How much has your experience at this institution contributed to you knowledge, skills, and personal development in the following areas?
Econ	100%	75%	100%	100%	75%	85%	+++ Analyzing numerical and statistical information
Educ	22%	26%	28%	24%	7%	23%	-
Kin	18%	31%	31%	21%	25%	25%	1 Very little
Mgmt	8%	18%	19%	27%	22%	20%	-- 2 Some
Pol	17%	20%	0%	14%	0%	13%	- 3 Quite a bit
Psy	33%	34%	31%	36%	38%	35%	4 Very much
Soc	9%	11%	17%	43%	20%	19%	-
SW	11%	13%	21%	18%	13%	16%	--
SS	20%	24%	25%	25%	24%	24%	---
All Hope	31%	32%	32%	31%	37%	33%	

Percent responding Very much

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot		
Acct	17%	40%	25%	0%	0%	28%	pgdiverse How much has your experience at this institution contributed to you knowledge, skills, and personal development in the following areas? Understanding people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.) 1 Very little 2 Some 3 Quite a bit 4 Very much Percent responding Very much	
Comm	18%	17%	14%	17%	23%	17%		
Econ	0%	20%	50%	0%	50%	29%		
Educ	25%	29%	17%	29%	29%	26%		
Kin	9%	21%	8%	43%	33%	23%		
Mgmt	0%	18%	26%	15%	26%	19%		
Pol	17%	20%	0%	0%	20%	13%		
Psy	22%	14%	27%	35%	17%	22%		
Soc	27%	44%	33%	43%	10%	30%		
SW	44%	38%	71%	36%	13%	43%		++
SS	22%	21%	28%	23%	22%	23%		
All Hope	22%	21%	27%	28%	21%	23%		

	2015	2016	2017	2018	2019	5 Yr Tot		
Acct	67%	75%	63%	0%	50%	67%	evalexp How would you evaluate your entire educational experience at this institution? 1 Poor 2 Fair 3 Good 4 Excellent Percent responding Excellent	
Comm	70%	61%	62%	50%	31%	55%		
Econ	100%	80%	100%	0%	50%	71%		
Educ	79%	77%	83%	71%	86%	79%		+++
Kin	82%	57%	54%	79%	58%	66%		
Mgmt	54%	68%	63%	58%	56%	60%		
Pol	50%	60%	100%	29%	0%	38%		-
Psy	61%	62%	81%	65%	45%	62%		
Soc	36%	56%	80%	43%	20%	43%		-
SW	56%	69%	71%	82%	75%	71%		
SS	62%	65%	68%	60%	50%	61%		
All Hope	64%	64%	66%	58%	53%	61%		

	2015	2016	2017	2018	2019	5 Yr Tot		
Acct	50%	63%	63%	0%	25%	55%	sameinst If you could start over again, would you go to the same institution you are now attending? 1 Definitely no 2 Probably no 3 Probably yes 4 Definitely yes Percent responding Definitely yes	
Comm	64%	33%	52%	58%	46%	49%		
Econ	100%	60%	100%	0%	25%	57%		
Educ	63%	63%	78%	73%	57%	66%		++
Kin	64%	43%	23%	71%	42%	48%		
Mgmt	38%	41%	48%	62%	48%	49%		
Pol	33%	80%	100%	29%	0%	38%		
Psy	50%	48%	65%	61%	45%	54%		
Soc	18%	44%	40%	57%	30%	36%		-
SW	67%	56%	57%	82%	50%	62%		
SS	51%	49%	53%	61%	43%	51%		
All Hope	55%	53%	54%	59%	42%	52%		

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	33.75	39.50	38.18	40.00	35.00	37.73	Engagement Indicator
Comm	45.00	38.89	43.18	42.50	41.07	42.04	Higher-Order Learning
Econ	51.67	43.57	57.50	50.00	36.25	45.29	
Educ	44.00	43.78	41.36	38.26	41.79	42.11	0 Never
Kin	37.27	37.35	41.33	41.43	37.69	39.07	20 Sometimes
Mgmt	39.06	43.18	41.61	38.89	39.46	40.48	40 Often
Pol	45.00	40.83	47.50	39.29	43.33	42.41	60 Very often
Psy	40.95	44.06	41.82	41.96	40.32	41.89	
Soc	36.92	43.89	39.38	47.14	41.00	41.06	
SW	44.44	43.61	43.33	39.17	38.89	42.14	
SS	41.67	42.30	42.40	40.52	39.79	41.38	+
All Hope	41.12	40.81	41.33	40.80	39.26	40.65	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	36.79	39.32	35.97	25.71	36.57	37.48	Engagement Indicator
Comm	43.71	40.95	40.39	36.76	37.14	39.88	Reflective & integrative Learning
Econ	41.90	37.14	48.57	34.29	30.00	37.48	
Educ	42.72	39.91	37.01	40.62	42.70	40.44	0 Never
Kin	36.90	36.11	34.29	41.27	36.04	36.89	- 20 Sometimes
Mgmt	35.36	40.25	39.29	38.71	37.24	38.38	40 Often
Pol	50.95	41.43	50.00	43.27	37.14	43.70	60 Very often
Psy	39.59	41.50	41.56	43.33	39.02	40.97	
Soc	38.02	49.21	41.79	46.12	42.48	42.96	+
SW	45.19	46.03	49.14	41.72	42.86	45.32	+++
SS	40.49	41.53	41.10	40.66	38.43	40.47	++
All Hope	40.15	39.15	40.24	40.25	38.04	39.50	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	42.22	40.67	40.00	13.33	28.33	38.86	Engagement Indicator
Comm	38.89	37.04	32.06	36.67	30.26	34.74	- Learning Strategies
Econ	22.22	31.11	36.67	20.00	40.00	31.67	
Educ	40.83	40.56	37.89	35.76	40.95	39.30	0 Never
Kin	41.21	42.38	34.76	43.33	38.18	40.00	20 Sometimes
Mgmt	37.78	39.67	36.55	31.79	36.05	36.07	40 Often
Pol	40.00	34.67	33.33	42.86	36.67	38.46	60 Very often
Psy	37.41	37.93	39.08	34.78	39.08	37.81	
Soc	34.87	37.50	35.56	40.00	34.00	36.06	
SW	28.15	38.33	33.81	30.30	35.00	33.68	-
SS	37.33	38.80	36.49	35.86	36.58	37.05	
All Hope	38.98	38.47	36.88	36.37	37.50	37.69	

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	37.50	38.67	30.30	33.33	36.67	36.06	++ Engagement Indicator
Comm	29.23	24.07	19.39	18.46	21.43	22.25	--- Quantitative Reasoning
Econ	53.33	46.67	50.00	33.33	50.00	48.24	+++
Educ	25.07	27.37	24.85	22.12	14.29	23.97	--- 0 Never
Kin	27.27	27.84	26.67	35.71	24.10	28.38	20 Sometimes
Mgmt	32.92	31.88	29.33	27.18	31.28	30.25	40 Often
Pol	43.33	38.67	26.67	40.95	37.78	39.23	++ 60 Very often
Psy	29.21	31.25	32.04	27.83	31.49	30.59	
Soc	25.13	34.81	29.52	39.05	25.33	29.86	
SW	19.33	23.70	24.89	26.67	24.76	23.89	--
SS	29.38	29.28	27.53	27.96	27.50	28.32	
All Hope	29.75	29.39	28.45	28.66	29.26	29.12	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	40.56	45.48	43.64	5.00	33.00	41.91	++ Engagement Indicator
Comm	36.07	33.16	34.57	32.86	33.21	33.99	Collaborative Learning
Econ	28.33	33.57	32.50	35.00	31.25	32.06	
Educ	39.00	38.82	38.91	38.75	36.33	38.56	+ 0 Never
Kin	37.08	38.53	35.31	43.33	41.54	39.11	+ 20 Sometimes
Mgmt	35.00	38.41	36.21	33.57	35.67	35.74	40 Often
Pol	36.67	40.00	25.00	30.00	35.00	34.31	60 Very often
Psy	32.14	33.55	36.47	30.83	34.56	33.82	-
Soc	32.69	40.00	41.88	28.57	27.50	33.94	
SW	29.55	40.29	31.67	34.23	36.11	34.69	
SS	34.57	37.07	35.42	34.82	34.80	35.42	
All Hope	36.09	36.78	36.51	35.57	35.23	36.08	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	35.00	35.25	32.73	20.00	40.00	34.64	Engagement Indicator
Comm	35.00	37.06	35.71	37.31	33.46	35.79	Discussions with Diverse Others
Econ	43.33	27.86	45.00	15.00	38.75	34.41	
Educ	31.88	34.86	37.37	33.41	31.07	33.91	0 Never
Kin	29.55	38.57	33.93	37.50	28.85	33.94	20 Sometimes
Mgmt	32.33	39.77	37.41	38.65	30.37	35.88	40 Often
Pol	42.50	37.50	35.00	47.86	37.50	41.11	+ 60 Very often
Psy	37.22	34.31	39.46	38.70	33.45	36.46	
Soc	44.62	36.67	38.33	36.43	39.50	39.78	+
SW	41.11	38.53	39.62	39.55	31.88	38.45	
SS	36.94	36.51	37.46	37.69	32.26	36.12	
All Hope	35.81	35.70	36.96	37.56	33.81	35.89	

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot		
Acct	28.75	29.75	28.64	25.00	26.00	28.78	Engagement Indicator Student-Faculty Interaction	
Comm	29.64	27.06	26.59	28.57	25.71	27.41		
Econ	46.67	34.29	40.00	15.00	31.25	35.29		
Educ	34.40	34.34	32.38	35.87	29.64	33.76		++
Kin	29.55	29.12	25.31	36.07	29.23	29.72		0 Never
Mgmt	29.06	30.91	30.32	27.78	32.41	30.20		20 Sometimes
Pol	34.17	29.17	40.00	30.00	21.67	29.63		40 Often
Psy	30.48	31.25	29.24	26.52	28.13	29.18		60 Very often
Soc	27.69	30.56	30.00	17.14	21.00	25.64		-
SW	27.78	33.33	27.00	33.08	32.78	30.94		
SS	31.21	31.48	28.98	29.25	28.54	29.87		
All Hope	30.87	30.35	29.11	30.59	29.58	30.08		

	2015	2016	2017	2018	2019	5 Yr Tot		
Acct	40.50	46.20	49.09	28.00	46.00	45.45	Engagement Indicator Effective Teaching Practices	
Comm	42.15	41.56	42.00	38.57	38.29	40.69		
Econ	50.67	41.14	52.00	60.00	40.00	44.94		
Educ	45.76	45.89	44.09	42.26	46.86	44.97		++
Kin	46.91	38.35	37.60	47.71	39.08	41.54		20 Sometimes
Mgmt	40.00	46.91	42.58	39.26	40.00	41.77		40 Often
Pol	42.00	42.67	28.00	33.71	33.33	37.04		-
Psy	42.67	45.56	45.67	42.96	40.13	43.52		60 Very often
Soc	42.15	42.67	35.38	43.43	42.40	41.34		
SW	39.20	45.78	43.47	39.85	41.33	42.43		
SS	42.81	43.92	42.61	40.84	40.55	42.20		
All Hope	44.11	43.07	42.80	40.17	42.06	42.51		

	2015	2016	2017	2018	2019	5 Yr Tot		
Acct	48.33	46.40	47.00	32.00	39.50	45.80	Engagement Indicator Quality of Interactions	
Comm	49.50	45.89	45.62	46.67	42.31	45.89		
Econ	50.00	45.71	54.00	50.00	36.50	45.25		
Educ	48.60	50.54	48.95	48.82	47.86	49.20		+++
Kin	45.64	48.75	44.14	51.29	45.00	47.08		0 Never
Mgmt	45.07	46.55	44.88	42.69	45.56	44.89		20 Sometimes
Pol	44.75	50.00	48.00	40.86	34.33	42.83		40 Often
Psy	45.44	44.90	46.07	44.98	45.52	45.39		60 Very often
Soc	38.92	39.78	47.00	45.43	38.40	41.07		--
SW	45.33	47.53	47.43	46.91	48.75	47.22		
SS	45.20	46.85	45.91	45.38	44.38	45.61		
All Hope	45.82	46.30	46.03	45.66	44.81	45.75		

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	39.58	42.36	41.56	15.00	35.63	40.38	Engagement Indicator
Comm	38.41	36.45	38.21	33.96	32.12	36.08	Supportive Environment
Econ	47.50	39.50	57.50	20.00	33.13	40.00	
Educ	43.23	43.00	40.79	37.50	41.07	41.40	+++ 0 Never
Kin	37.73	38.93	37.19	41.61	37.29	38.63	20 Sometimes
Mgmt	35.79	37.50	35.83	34.52	34.54	35.55	40 Often
Pol	35.42	37.00	45.00	27.14	22.08	30.60	-- 60 Very often
Psy	35.28	34.20	38.88	31.85	33.84	34.88	-
Soc	35.68	36.19	38.33	36.07	33.25	35.66	
SW	35.83	42.81	42.14	41.59	36.88	40.52	+
SS	36.76	37.65	38.72	35.17	34.44	36.59	
All Hope	38.58	38.28	38.41	34.92	35.12	37.13	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	33%	35%	36%	0%	25%	33%	Ddrace
Comm	17%	28%	38%	38%	23%	30%	During the current school year, about how often have you had discussions with people from the following groups?
Econ	33%	0%	50%	0%	75%	29%	-- People of a race or ethnicity other than your own
Educ	8%	14%	16%	32%	7%	16%	1 Never Percent responding Very often
Kin	0%	29%	14%	21%	8%	15%	2 Sometimes
Mgmt	7%	41%	24%	35%	30%	29%	3 Often
Pol	33%	33%	50%	57%	17%	37%	4 Very often
Psy	22%	24%	41%	35%	24%	30%	
Soc	31%	56%	33%	0%	30%	31%	
SW	67%	29%	50%	42%	13%	40%	+
SS	24%	28%	34%	31%	22%	28%	+
All Hope	20%	26%	27%	30%	24%	25%	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	0%	20%	18%	0%	50%	19%	DDeconomic
Comm	17%	24%	24%	31%	23%	24%	During the current school year, about how often have you had discussions with people from the following groups?
Econ	0%	14%	50%	0%	50%	24%	People from an economic background other than your own
Educ	12%	25%	26%	23%	7%	20%	1 Never Percent responding Very often
Kin	18%	36%	7%	21%	8%	18%	2 Sometimes
Mgmt	13%	50%	28%	35%	15%	29%	3 Often
Pol	17%	33%	50%	57%	33%	37%	4 Very often
Psy	28%	7%	28%	30%	17%	21%	
Soc	31%	44%	33%	14%	30%	31%	
SW	56%	29%	46%	50%	38%	42%	++
SS	26%	29%	29%	32%	19%	27%	+
All Hope	21%	22%	25%	27%	24%	24%	

**Hope College NSSE Averages by Department in SS Division
2015-2019 Graduating Majors**

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	17%	25%	9%	0%	50%	21%	Ddreligion During the current school year, about how often have you had discussions with people from the following groups? -- People with religious beliefs other than your own 1 Never 2 Sometimes 3 Often 4 Very often +
Comm	17%	33%	14%	23%	8%	19%	
Econ	33%	0%	50%	0%	25%	18%	
Educ	8%	14%	5%	9%	7%	9%	
Kin	9%	21%	0%	14%	8%	11%	
Mgmt	13%	32%	31%	27%	0%	21%	
Pol	50%	17%	0%	43%	17%	30%	
Psy	22%	28%	21%	26%	10%	21%	
Soc	38%	33%	33%	14%	40%	33%	
SW	22%	12%	21%	9%	0%	14%	
SS	22%	23%	19%	19%	9%	18%	
All Hope	22%	23%	17%	22%	14%	20%	

	2015	2016	2017	2018	2019	5 Yr Tot	
Acct	17%	15%	18%	0%	50%	19%	DDpolitical During the current school year, about how often have you had discussions with people from the following groups? People with political views other than your own - 1 Never 2 Sometimes 3 Often 4 Very often
Comm	50%	28%	43%	31%	15%	34%	
Econ	67%	29%	100%	0%	25%	41%	
Educ	21%	19%	21%	23%	7%	19%	
Kin	9%	29%	14%	14%	8%	15%	
Mgmt	20%	41%	28%	27%	4%	24%	
Pol	67%	17%	0%	57%	33%	41%	
Psy	28%	28%	28%	35%	21%	27%	
Soc	69%	22%	33%	29%	20%	38%	
SW	22%	41%	36%	36%	13%	32%	
SS	36%	30%	30%	30%	13%	28%	
All Hope	27%	26%	32%	30%	19%	27%	