



**American Association of University Professors
Faculty Compensation Survey 2023-24**

Form 2: Full-Time Faculty Salaries (Required)

AMERICAN ASSOCIATION OF
UNIVERSITY PROFESSORS

Instructions for completing Form 2 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form2>

<https://research.aaup.org/faq#form2>

Academic Rank	MEN					WOMEN				
	Number of Faculty	Total Contracted Base Salaries (\$)	Number Non-Tenure-Track	Number on Tenure Track	Number Tenured	Number of Faculty	Total Contracted Base Salaries (\$)	Number Non-Tenure-Track	Number on Tenure Track	Number Tenured
Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)										
1. Professor	43	4,413,435	1		42	27	2,714,995	1	1	25
2. Associate	32	2,634,301		6	26	38	2,930,515	6	2	30
3. Assistant	34	2,245,437	10	24		59	3,858,838	28	31	
4. Instructor	17	994,244	17			15	838,052	15		
5. Lecturer										
6. No Rank										
7. TOTAL	126	10,287,417	28	30	68	139	10,342,400	50	34	55

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)										
1. Professor										
2. Associate										
3. Assistant										
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	0	0	0	0	0	0	0	0	0	0

Section 3. Faculty on 9- or 10-Month Contracts Plus 11- or 12-Month Contracts (11- or 12-Month Salaries Are Converted to 9- or 10-Month Equivalents)										
1. Professor	43	4,413,435	1	0	42	27	2,714,995	1	1	25
2. Associate	32	2,634,301	0	6	26	38	2,930,515	6	2	30
3. Assistant	34	2,245,437	10	24	0	59	3,858,838	28	31	0
4. Instructor	17	994,244	17	0	0	15	838,052	15	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	126	10,287,417	28	30	68	139	10,342,400	50	34	55

Were any extreme outliers excluded? If yes, please explain in the comment field below.

Comments	
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Form 3: Full-Time Faculty Benefits

Instructions for completing Form 3 and frequently asked questions (FAQ) are available at

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<https://research.aaup.org/faq#form3>

Benefit	All Ranks Combined	
	Total Annual Expenditure (\$)	Number Covered (Eligible)
Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)		
Retirement	1886301.22	222
Total Health Insurance Premiums	3117345.44	219
TOTAL	5,003,647	222

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)		
Retirement		
Total Health Insurance Premiums		
TOTAL	0	0

Section 3. Faculty on 9- or 10-Month Plus 11- or 12-Month Contracts (11- or 12-Month Retirement Converted to 9- or 10-Month Equivalent)		
Retirement	1,886,301	222
Total Health Insurance Premiums	3,117,345	219
TOTAL	5,003,647	222

Section 4. Dependent Tuition Benefits	
Tuition waiver at institution	
Tuition waiver at specified institutions through a consortium or system	
Competitive scholarship programs, such as Tuition Exchange	
Tuition benefit varies based on years of service or other factors	
Other dependent tuition benefits	

Comments	
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Form 4: Full-Time Continuing Faculty Salaries

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Instructions for completing Form 4 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form4>

<https://research.aaup.org/faq#form4>

Previous Year (2022-23) Academic Rank	Number of Continuing Faculty	Total Contracted Base Salaries (\$)		Percentage Increase
		Current Year (2023-24)	Previous Year (2022-23)	

Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)

1. Professor	65	6,588,124	6,365,766	3.49%
2. Associate	57	4,679,303	4,447,000	5.22%
3. Assistant	76	5,073,693	4,949,603	2.51%
4. Instructor	17	1,025,527	972,000	5.51%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	215	17,366,647	16,734,369	3.78%

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)

1. Professor				0.00%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	0	0	0	0.00%

Section 3. Faculty on 9- or 10-Month Contracts Plus 11- or 12-Month Contracts (11- or 12-Month Salaries Converted to 9- or 10-Month Equivalents)

1. Professor	65	6,588,124	6,365,766	3.49%
2. Associate	57	4,679,303	4,447,000	5.22%
3. Assistant	76	5,073,693	4,949,603	2.51%
4. Instructor	17	1,025,527	972,000	5.51%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	215	17,366,647	16,734,369	3.78%

Comments	
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