

American Association of University Professors Faculty Compensation Survey 2023-24

Form 2: Full-Time Faculty Salaries (Required)

Instructions for completing Form 2 and frequently asked questions (FAQ) are available at

https://research.aaup.org/instructions#form2

https://research.aaup.org/faq#form2

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Academic Rank	Number of Faculty	Total Contracted Base Salaries (\$)	Number Non-Tenure- Track	Number on Tenure Track	Number Tenured	Number of Faculty	Total Contracted Base Salaries (\$)	Number Non-Tenure- Track	Number on Tenure Track	Number Tenured
Section 1. Facu	Ity on 9- or 1	0-Month Contracts	(Regardless	s of Number	of Salary Inst	tallments)				
1. Professor	43	4,413,435	1		42	27	2,714,995	1	1	25
2. Associate	32	2,634,301		6	26	38	2,930,515	6	2	30
3. Assistant	34	2,245,437	10	24		59	3,858,838	28	31	
4. Instructor	17	994,244	17			15	838,052	15		
5. Lecturer										
6. No Rank										
7. TOTAL	126	10,287,417	28	30	68	139	10,342,400	50	34	55
Section 2. Facu	Ity on 11- or	12-Month Contract	ts (Actual An	nounts, Not C	converted)					
1. Professor										
2. Associate										
3. Assistant										
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	0	0	0	0	0	0	0	0	0	0
		0-Month Contracts	Plus 11- or	12-Month Co	ntracts (11-			erted to 9- or	10-Month Eq	•
1. Professor	43	4,413,435	1	0	42	27	2,714,995	1	1	25
2. Associate	32	2,634,301	0	6	26	38	2,930,515	6	2	30
3. Assistant	34	2,245,437	10	24	0	59	3,858,838	28	31	0
4. Instructor	17	994,244	17	0	0	15	838,052	15	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	40 207 447	0	0	0	0	40.242.400	50	34	0
7. TOTAL	126	10,287,417	28	30	68	139	10,342,400	50	34	55

Comments					
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Were any extreme outliers excluded? If yes, please explain in the comment field below.



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Form 3: Full-Time Faculty Benefits

Instructions for completing Form 3 and frequently asked questions (FAQ) are available at https://research.aaup.org/instructions#form3
https://research.aaup.org/faq#form3

nttps://research.aaup.org/laq#lorms	All Ranks Combined				
Benefit	Total Annual Expenditure (\$)	Number Covered (Eligible)			
Section 1. Faculty on 9- or 10-Month Contract	cts (Regardless of Number of S	Salary Installments)			
Retirement	1886301.22	222			
Total Health Insurance Premiums	3117345.44	219			
TOTAL	5,003,647	222			
Section 2. Faculty on 11- or 12-Month Contra	acts (Actual Amounts, Not Con	verted)			
Retirement					
Total Health Insurance Premiums		-			
TOTAL	0	0			
Section 3. Faculty on 9- or 10-Month Plus 11 Converted to 9- or 10-Month Equivalent)	- or 12-Month Contracts (11- o	r 12-Month Retirement			
Retirement	1,886,301	222			
Total Health Insurance Premiums	3,117,345	219			
TOTAL	5,003,647	222			
Section 4. Dependent Tuition Benefits					
	Tuition waiver at institution				
Tuition waiver at specified instit					
Competitive scholarshi	p programs, such as Tuition Exchange				
Tuition benefit varies bas	ed on years of service or other factors				
Other dependent tuition benefits					
0					
Comments					
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Form 4: Full-Time Continuing Faculty Salaries

Instructions for completing Form 4 and frequently asked questions (FAQ) are available at

https://research.aaup.org/instructions#form4

https://research.aaup.org/fag#form4

(2022-23)	Number of		Base Salaries (\$)	Percentage
Academic Rank	Continuing Faculty	•	Previous Year (2022-23)	Increase
Section 1. Faculty	on 9- or 10-Month C	Contracts (Regardless	of Number of Salary	Installments)
1. Professor	65	6,588,124	6,365,766	3.49%
2. Associate	57	4,679,303	4,447,000	5.22%
3. Assistant	76	5,073,693	4,949,603	2.51%
4. Instructor	17	1,025,527	972,000	5.51%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	215	17,366,647	16,734,369	
Section 2. Faculty	on 11- or 12-Month	Contracts (Actual An	nounts, Not Converted	l)
1. Professor				0.00%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
				0.00%
5. Lecturer				0.00%
				0.00%
6. No Rank	0	0	0	
6. No Rank 7. TOTAL		•	0 12-Month Contracts (1	0.00% 0.00%
6. No Rank 7. TOTAL Section 3. Faculty		Contracts Plus 11- or	•	0.00% 0.00%
6. No Rank 7. TOTAL Section 3. Faculty Salaries Converted	on 9- or 10-Month C	Contracts Plus 11- or	•	0.00% 0.00% 1- or 12-Month
6. No Rank 7. TOTAL Section 3. Faculty Salaries Converted	on 9- or 10-Month C I to 9- or 10-Month I	contracts Plus 11- or Equivalents)	12-Month Contracts (1	0.00% 0.00% 1- or 12-Month
6. No Rank 7. TOTAL Section 3. Faculty Salaries Converted 1. Professor 2. Associate	on 9- or 10-Month C I to 9- or 10-Month I 65	Contracts Plus 11- or Equivalents)	12-Month Contracts (1 6,365,766	0.00% 0.00% 1- or 12-Month 3.49% 5.22%
6. No Rank 7. TOTAL Section 3. Faculty Salaries Converted 1. Professor 2. Associate 3. Assistant	on 9- or 10-Month C i to 9- or 10-Month I 65 57	contracts Plus 11- or Equivalents) 6,588,124 4,679,303	12-Month Contracts (1 6,365,766 4,447,000	0.00% 0.00% 1- or 12-Month 3.49% 5.22%
Salaries Converted 1. Professor	on 9- or 10-Month C I to 9- or 10-Month I 65 57 76	Contracts Plus 11- or Equivalents) 6,588,124 4,679,303 5,073,693	12-Month Contracts (1 6,365,766 4,447,000 4,949,603	0.00% 0.00% 1- or 12-Month 3.49% 5.22% 2.51%
6. No Rank 7. TOTAL Section 3. Faculty Salaries Converted 1. Professor 2. Associate 3. Assistant 4. Instructor	on 9- or 10-Month C d to 9- or 10-Month I 65 57 76 17	Contracts Plus 11- or Equivalents) 6,588,124 4,679,303 5,073,693	12-Month Contracts (1 6,365,766 4,447,000 4,949,603	0.00% 0.00% 1- or 12-Month 3.49% 5.22% 2.51% 5.51%

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