

Hope College 10 Year Graduate Survey

Employment Breakdown

	Employed	In Graduate or Professional School	Both Employed and in Grad/Prof School	Neither Employed nor Grad/Prof and seeking	Neither and not seeking	Voluntary Services	Total
2016	191 79.6%	3 1.3%	26 10.8%	1 0.4%	17 7.1%	2 0.8%	240
2017	251 78.2%	6 1.9%	25 7.8%	4 1.2%	32 10.0%	3 0.9%	321
2018	212 84.5%	6 2.4%	16 6.4%	2 0.8%	13 5.2%	2 0.8%	251

	Total Employed	Total Grad/Prof	Neither	Voluntary Services
2016	80.8%	12.1%	7.5%	0.8%
2017	80.1%	9.7%	11.2%	0.9%
2018	86.9%	8.8%	6.0%	0.8%

Unemployment rate*

2016	0.5%
2017	1.4%
2018	0.8%

* Neither employed nor in graduate school and seeking employment

2018 Graduates Full-time/Part-Time Breakdown

Status	Full-Time	Part Time	No Report
Employed	181	26	5
Graduate/Professo	5	1	0

Both Employed & Grad School Graduate/Professional School

Employed	Full-time	Part-Time	No Report
Full-Time	4	10	1
Part-Time	1	0	0

Hope College 10 Year Graduate Survey

Geography			State of Residence		
Top Cities of Residence			2018		
City	2018 Count	Percent	State	Count	Percent
Grand Rapids	13	5.18%	MI	120	47.8%
Holland	13	5.18%	IL	27	10.8%
Zeeland	11	4.38%	IN	16	6.4%
Chicago	9	3.59%	CA	12	4.8%
Hudsonville	8	3.19%	NY	9	3.6%
Traverse City	4	1.59%	MN	7	2.8%
Ann Arbor	3	1.20%	CO	6	2.4%
Grand Haven	3	1.20%	WI	6	2.4%
Hamilton	3	1.20%	NC	5	2.0%
Howell	3	1.20%	OH	5	2.0%
Kalamazoo	3	1.20%	PA	5	2.0%
Kentwood	3	1.20%	TX	5	2.0%
			MO	4	1.6%
			NJ	3	1.2%
			FL	2	0.8%
			GA	2	0.8%
			OR	2	0.8%
			TN	2	0.8%
			WA	2	0.8%
			DE	1	0.4%
			KY	1	0.4%
			LA	1	0.4%
			MA	1	0.4%
			MD	1	0.4%
			MT	1	0.4%
			NE	1	0.4%
			OK	1	0.4%
			ON	1	0.4%
			VT	1	0.4%
			WA	1	0.4%

Hope College 10 Year Graduate Survey

Employment by Region						
	2016		2017		2018	
Western Michigan	79	36.9%	93	34.3%	70	31.4%
Detroit/Ann Arbor	7	3.3%	16	5.9%	16	7.2%
Other Michigan	15	7.0%	14	5.2%	17	7.6%
Chicagoland	19	8.9%	33	12.2%	25	11.2%
Other Midwest	24	11.2%	29	10.7%	32	14.3%
Eastern United States	21	9.8%	26	9.6%	23	10.3%
Southern United States	10	4.7%	18	6.6%	12	5.4%
Western United States	19	8.9%	24	8.9%	22	9.9%
International	8	3.7%	7	2.6%	1	0.4%
Other	12	5.6%	11	4.1%	5	2.2%

Reported Salary						
	2016		2017		2018	
under \$40,000	41	21.9%	38	15.3%	40	19.0%
\$40,000 - 49,999	27	14.4%	44	17.7%	26	12.3%
\$50,000 - 59,999	34	18.2%	45	18.1%	31	14.7%
\$60,000 - 69,999	20	10.7%	33	13.3%	18	8.5%
\$70,000 - 79,999	14	7.5%	20	8.1%	18	8.5%
\$80,000 - 89,999	15	8.0%	20	8.1%	16	7.6%
\$90,000 - 99,999	3	1.6%	10	4.0%	10	4.7%
\$100,000 - 124,999	17	9.1%	18	7.3%	23	10.9%
\$125,000 - 149,999	3	1.6%	4	1.6%	8	3.8%
\$150,000 and over	13	7.0%	16	6.5%	21	10.0%
Prefer not to say or no answer	30		18		40	

Full and Part Time Employment						
	2016		2017		2018	
Full Time	181	83.4%	234	86.3%	196	87.9%
Part Time	36	16.6%	37	13.7%	27	12.1%

Hope College 10 Year Graduate Survey

Job Satisfaction		2016		2017		2018	
Very dissatisfied	1	0.5%	2	0.7%	2	0.9%	
Dissatisfied	10	4.6%	7	2.6%	10	4.5%	
Neither satisfied nor dissatisfied	18	8.3%	21	7.7%	18	8.1%	
Satisfied	111	51.2%	140	51.7%	117	52.5%	
Very satisfied	77	35.5%	101	37.3%	76	34.1%	

Job is Study Related		2016			2017			2018		
	Yes	No	Percent	Yes	No	Percent	Yes	No	Percent	
Full-Time	123	58	68.0%	167	67	71.4%	133	63	67.9%	
Part-Time	27	9	75.0%	27	10	73.0%	22	5	81.5%	
Total	150	67	69.1%	194	77	71.6%	155	68	69.5%	

Employers Since Graduation Compared to that Envisioned at Graduation					
	No Response	Fewer	Same	More	Total
0	0	0	1	0	1
1	0	0	27	10	37
2	0	1	54	10	65
3	0	7	45	4	56
4	0	8	27	1	36
5+	0	26	30	0	56
Total	0	42	184	25	251

When you graduated from Hope College, in what area(s) did you envision working ten years later?				
	Total	Currently in	Not Current in	% Currently in
Art	37	28	9	75.7%
Business	49	40	9	81.6%
Communication	25	16	9	64.0%
Education	70	55	15	78.6%
Engineering	12	9	3	75.0%
Government	22	16	6	72.7%
Health professions	61	57	4	93.4%
Humanities	25	16	9	64.0%
Information Technology	10	8	2	80.0%
Law	9	8	1	88.9%
Ministry/Seminary	13	12	1	92.3%
Natural/Physical Science	16	15	1	93.8%
Mathematical Science	5	4	1	80.0%
Social Science	28	21	7	75.0%
Non-profit	57	44	13	77.2%
Other	14	13	1	92.9%
Total	320	249	71	77.8%

Hope College 10 Year Graduate Survey

Which factors helped secure employment

	2018 Count	Percent
Hope related leadership experiences	90	35.9%
Non-Hope related leadership experience:	57	22.7%
My Hope Degree	109	43.4%
Grade Point Average	66	26.3%
Internship Experience	77	30.7%
Job Search Skills	60	23.9%
Networking Connections	88	35.1%
Communication Skills	113	45.0%
Off-Campus Study	31	12.4%
Research Experience	33	13.1%
Academic Major/Minor	127	50.6%
Work Experience	133	53.0%
Other	16	6.4%

Years at Current Employer

2018	Count	Percent
<1	33	14.9%
1-2	50	22.5%
3-4	43	19.4%
5-6	32	14.4%
7-8	22	9.9%
9-10	34	15.3%
11+	8	3.6%

Hope College 10 Year Graduate Survey

School Location 2018

Chicagoland	24 17%
Detroit/Ann Arbor	18 12%
Eastern United States	20 14%
International	2 1%
Other	4 3%
Other Michigan	13 9%
Other Midwest	30 21%
Southern United States	3 2%
West Michigan	22 15%
Western United States	9 6%

What choice Grad School Attended

	Top 1	Top 2	Top 3	Top 4
2016	128 87.7%	139 95.2%	143 97.9%	143 97.9%
2017	155 86.1%	173 96.1%	178 98.9%	180 100.0%
2018	118 83.1%	137 96.5%	139 97.9%	140 98.6%

Completed a Graduate Degree?

Yes	121	48.2%
No	74	29.5%
No Response	56	22.3%

Are/were in Grad School?

	Full-Time		Part-Time		Total	
Arts	10	9.3%	0	0.0%	10	6.9%
Business	6	5.6%	9	23.7%	15	10.3%
Communication	0	0.0%	1	2.6%	1	0.7%
Education	10	9.3%	18	47.4%	28	19.3%
Engineering	4	3.7%	0	0.0%	4	2.8%
Government	0	0.0%	2	5.3%	2	1.4%
Health professions	39	36.4%	1	2.6%	40	27.6%
Humanities	3	2.8%	1	2.6%	4	2.8%
Information Technology	1	0.9%	1	2.6%	2	1.4%
Law	5	4.7%	0	0.0%	5	3.4%
Mathematical Sciences	1	0.9%	0	0.0%	1	0.7%
Ministry/Seminary	5	4.7%	0	0.0%	5	3.4%
Natural/Physical Sciences	4	3.7%	1	2.6%	5	3.4%
Social Sciences	12	11.2%	2	5.3%	14	9.7%
Other	7	6.5%	2	5.3%	9	6.2%

Was/Is Expected Graduation Year from Grad School?

2009	4
2010	13
2011	20
2012	24
2013	19
2014	9
2015	8
2016	13
2017	15
2018	5
2019	7
2020	3
2021	1
Other	2

Hope College 10 Year Graduate Survey

Graduate Schools	
Institution	2018
Institution	Count
University of Michigan	13
Grand Valley State University	9
Michigan State University	8
Central Michigan University	5
Loyola University	5
Western Michigan University	5
Indiana University	4
University of Illinois	4
Wayne State University	4
Northwestern University	3
Purdue University	3
Univ of Wisconsin-Madison	3
Arizona State University	2
Aurora University	2
Davenport University	2
IUPUI	2
Lake Forest Graduate School of Education	2
Marygrove College	2
The Ohio State University	2
Univ of Illinois at Chicago	2
University of Minnesota	2
Western Theological Seminary	2
American College of Education	1
Antonin Scalia Law School	1
Boston College Graduate School of Arts and Sciences	1
School of Social Work	1
Calvin College	1
Columbia College	1
Columbia University	1
Concordia University Chicago	1
Creighton University	1
DesMoines University College	1
Dominican University	1
Drexel University	1
Duke University	1
Emery University	1
Ferris State University	1
Gonzaga University	1
Governors State University	1
Graceland University	1
Harvard Divinity School	1
Lake Erie College of Arts and Sciences	1
Osteopathic Medicine	1
Marquette University	1
Mayo Clinic School of Health Sciences	1
McCormick Theological Seminary	1
Seminary	1
Mercy College	1
MIT	1
National Louis University	1
Naval War College	1
North Carolina State	1
Ohio University	1
Portland State University	1

Hope College 10 Year Graduate Survey

Princeton Theological Seminary	1
Roberts Wesleyan	1
Roosevelt University	1
Southern Illinois University	1
Spring Arbor University	1
St Michael's College	1
Stanford University	1
SUNY Albany	1
Temple University	1
The Sage Colleges	1
University of Chicago Booth School of Business	1
University of Colorado	1
University of Colorado - Denver	1
University of Denver	1
University of Dublin Trinity College	1
University of Iowa	1
University of Missouri - Columbia	1
Univ of Nebraska Carney	1
Univ of North Carolina- Chapel Hill	1
University of Notre Dame	1
University of Oklahoma	1
University of Pittsburgh	1
University of Southern California	1
University of St Thomas	1
University of Tennessee	1
University of Toledo	1
University of Toronto / Hospital for Sick Children	1
University of Virginia	1
Victory University	1

Hope College 10 Year Graduate Survey

Which factors helped secure employment

2018

Factor	Count	Percent	
Hope related leadership experiences	90	40.5%	Respondents 222
Non-Hope related leadership experier	57	25.7%	
My Hope Degree	109	49.1%	
Grade Point Average	66	29.7%	
Internship Experience	77	34.7%	
Job Search Skills	60	27.0%	
Networking Connections	88	39.6%	
Communication Skills	113	50.9%	
Off-Campus Study	31	14.0%	
Research Experience	33	14.9%	
Academic Major/Minor	127	57.2%	
Work Experience	133	59.9%	
Other	16	7.2%	

Type of networking relationship influential in obtaining your position

2018

Type of network	Count	Percent	
Personal Network	73	84.9%	Respondents 86
Hope College Alumni	15	17.4%	
Other Hope College Connection	13	15.1%	
Career Fair on campus recruiting	3	3.5%	
Other	7	8.1%	

Hope College 10 Year Graduate Survey

Experiential Learning

Status	Clinical Rotation		Internship		Student Teaching		Research		Service Learning/Vol		Off-Campus Dom		Off-Campus Intl		Any Experiential		All Respondents	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Employed	17	85.0%	94	87.9%	40	74.1%	53	85.5%	90	86.5%	27	54.0%	79	82.3%	200	84.4%	212	84.5%
Both Employed & Grad Sch	1	5.0%	3	2.8%	8	14.8%	3	4.8%	2	1.9%	9	18.0%	6	6.3%	14	5.9%	16	6.4%
Grad School	0	0.0%	3	2.8%	1	1.9%	2	3.2%	5	4.8%	2	4.0%	4	4.2%	6	2.5%	6	2.4%
Not employed - seeking	0	0.0%	2	1.9%	0	0.0%	0	0.0%	1	1.0%	1	2.0%	2	2.1%	2	0.8%	2	0.8%
Neither not Seeking	1	5.0%	4	3.7%	5	9.3%	3	4.8%	4	3.8%	2	4.0%	4	4.2%	13	5.5%	13	5.2%
Volunteer Service	1	5.0%	1	0.9%	0	0.0%	1	1.6%	2	1.9%	9	18.0%	1	1.0%	2	0.8%	2	0.8%
Percent of All Respondents	20	8.0%	107	42.6%	54	21.5%	62	24.7%	104	41.4%	50	19.9%	96	38.2%	237	94.4%	251	100.0%

Hope College 10 Year Graduate Survey

Hope equipped me to be aware of Christian ideas and theological perspectives when thinking through decisions and complex issues.			During my time at Hope, I connected one-on-one with a faculty or staff member about my future vocational path.			Hope met my expectations for spiritual growth during my college years.		
Strongly Disagree	7	2.9%	Strongly Disagree	11	4.5%	Strongly Disagree	9	3.7%
Disagree	19	7.9%	Disagree	22	9.1%	Disagree	23	9.5%
Neither	64	26.4%	Neither	25	10.3%	Neither	60	24.8%
Agree	101	41.7%	Agree	95	39.1%	Agree	95	39.3%
Strongly Agree	51	21.1%	Strongly Agree	90	37.0%	Strongly Agree	55	22.7%
Average Response	3.70		Average Response	3.95		Average Response	3.68	
Agree or Strongly Agree		62.8%	Agree or Strongly Agree		76.1%	Agree or Strongly Agree		62.0%

Hope educated me for a life of service.			Hope educated me for a life of leadership			Hope educated me for life in a global society		
Strongly Disagree	5	2.1%	Strongly Disagree	2	0.8%	Strongly Disagree	10	4.1%
Disagree	19	7.9%	Disagree	15	6.2%	Disagree	38	15.7%
Neither	46	19.0%	Neither	36	14.9%	Neither	54	22.3%
Agree	123	50.8%	Agree	138	57.3%	Agree	107	44.2%
Strongly Agree	49	20.2%	Strongly Agree	50	20.7%	Strongly Agree	33	13.6%
Average Response	3.79		Average Response	3.91		Average Response	3.48	
Agree or Strongly Agree		71.1%	Agree or Strongly Agree		78.0%	Agree or Strongly Agree		57.9%

My Hope education was worth the cost			My professors cared about me as a person			I had a mentor who encouraged me to pursue my goals and dreams		
Strongly Disagree	12	4.9%	Strongly Disagree	2	0.8%	Strongly Disagree	13	5.3%
Disagree	28	11.5%	Disagree	5	2.1%	Disagree	36	14.8%
Neither	61	25.1%	Neither	13	5.4%	Neither	42	17.3%
Agree	94	38.7%	Agree	99	40.9%	Agree	71	29.2%
Strongly Agree	48	19.8%	Strongly Agree	123	50.8%	Strongly Agree	81	33.3%
Average Response	3.57		Average Response	4.39		Average Response	3.70	
Agree or Strongly Agree		58.4%	Agree or Strongly Agree		91.7%	Agree or Strongly Agree		62.6%

Hope College 10 Year Graduate Survey

I worked on a project that took a semester or more to complete			I had an internship or job that allowed me to apply what I was learning in the classroom			I was active in extracurricular activities and organizations		
Strongly Disagree	13	5.3%	Strongly Disagree	10	4.1%	Strongly Disagree	3	1.2%
Disagree	59	24.3%	Disagree	36	14.8%	Disagree	16	6.6%
Neither	29	11.9%	Neither	27	11.1%	Neither	13	5.3%
Agree	95	39.1%	Agree	101	41.6%	Agree	99	40.7%
Strongly Agree	47	19.3%	Strongly Agree	69	28.4%	Strongly Agree	112	46.1%
Average Response	3.43		Average Response	3.75		Average Response	4.24	
Agree or Strongly Agree		58.4%	Agree or Strongly Agree		70.0%	Agree or Strongly Agree		86.8%

How likely are you to refer someone to Hope College for their education?		
Extremely Unlikely	4	1.7%
Unlikely	9	3.7%
Neither	38	15.7%
Likely	104	43.0%
Extremely Likely	87	36.0%
Average Response	4.08	
Agree or Strongly Agree		78.9%

Hope College 10 Year Graduate Survey

How would you rate your loyalty to Hope College on a scale of 1 to 10?

Rating	2016		2017		2018	
	Count	Percent	Count	Percent	Count	Percent
1	2	0.8%	2	0.6%	2	0.8%
2	5	2.1%	6	1.9%	5	2.0%
3	10	4.1%	10	3.1%	3	1.2%
4	10	4.1%	5	1.6%	13	5.2%
5	17	7.0%	18	5.6%	18	7.2%
6	31	12.8%	35	10.9%	31	12.4%
7	41	16.9%	66	20.6%	57	22.7%
8	56	23.1%	72	22.4%	46	18.3%
9	32	13.2%	51	15.9%	30	12.0%
10	38	15.7%	56	17.4%	46	18.3%
Number of respondents	242		321		251	
Average rating =		7.26		7.54		7.35

Marital Status	2016		2017		2018	
	Count	Percent	Count	Percent	Count	Percent
Married - Yes	191	78.9%	251	78.2%	189	75.3%
Married - No	48	19.8%	68	21.2%	62	24.7%
Married - No Response	3	1.2%	2	0.6%	0	0.0%
Married to Hope Grad (% of Married)	62	32.5%	89	35.5%	57	30.2%

Since graduating have you connected with or used a service of the

	Yes	No	Don't Know	No Response
Alumni Office	26	213	12	0
Career Development Center	34	214	0	3

Student Loans

	Had Loans?			
	Yes	No	No Response	Total
Paid Off - Yes	81	0	0	81
Paid Off - No	69	0	0	69
Paid Off - NR	0	101	0	101
Total	150	101	0	251

% respondents with student loans	59.8%
% borrowers with loans paid off	54.0%

How likely are you to refer someone to Hope College for their education?

Likelihood	Count	Percent
Extremely unlikely	4	1.7%
Unlikely	9	3.7%
Neither unlikely nor likely	38	15.7%
Likely	104	43.0%
Extremely likely	87	36.0%

Response Rate

Total Number of Graduates	713
Graduates with Contact Information	600
Respondents	251
% of all grads responding	35.2%
% of those contacted responding	41.8%
% of grads with contact info	84.2%

Hope College 10 Year Graduate Survey

How satisfied are you with your quality of life in the following areas?

Purpose (Liking what you do and being motivated)			Social (Having supportive relationships and love)			Physical (Having good health)		
Very Unsatisfied	3	1.2%	Very Unsatisfied	1	0.4%	Very Unsatisfied	0	0.0%
Unsatisfied	12	4.9%	Unsatisfied	7	2.9%	Unsatisfied	9	3.7%
Neither	11	4.5%	Neither	10	4.1%	Neither	27	11.1%
Satisfied	115	47.3%	Satisfied	103	42.4%	Satisfied	134	55.1%
Very Satisfied	102	42.0%	Very Satisfied	122	50.2%	Very Satisfied	73	30.0%
Average Response	4.24		Average Response	4.39		Average Response	4.12	
Agree or Strongly Agree	89.3%		Agree or Strongly Agree	92.6%		Agree or Strongly Agree	85.2%	

Community (Engagement and pride with where you live)			Financial (Effectively managing to reduce stress and increase security)		
Very Unsatisfied	1	0.4%	Very Unsatisfied	9	3.7%
Unsatisfied	9	3.7%	Unsatisfied	26	10.7%
Neither	41	16.9%	Neither	33	13.6%
Satisfied	109	44.9%	Satisfied	118	48.6%
Very Satisfied	83	34.2%	Very Satisfied	57	23.5%
Average Response	4.09		Average Response	3.77	
Agree or Strongly Agree	79.0%		Agree or Strongly Agree	72.0%	