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MONTHLY NEWSLETTER

Number: 406

June, 2022

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Ian MacNeil, Director

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MONTHLY PROGRAM Program Chair: Claudia Berry, claudia@olwenberry.com, 616-399-2538

Date: June 14, 2022: HASP Annual Business Meeting, at Jack H. Miller Center for Performing Arts Center

Note: This is the **SECOND** Tuesday in June, **June 14, 2022**

Place: Jack H. Miller Center for Performing Arts Center

Time: 9:00 - 9:45 a.m.: Refreshments and Social Time, outdoors on Jack Miller front patio

10:00 - 11:00 a.m.: Annual Business Meeting inside Jack Miller Performing Arts Hall

UPCOMING MONTHLY PROGRAMS:

July 5, 2022 - Justin Roebuck - Ottawa County Clerk - Voting Rights

August 2, 2022 - Mindy Stanton - Ottawa County Parks and Commission - Ottawa County Parks

PRESIDENT'S MESSAGE *HASP President: Barbara Stegink: bstegink39@gmail.com 616.990.7124*



It's hard to believe that I wrote my first "President's Message" in the newsletter two years ago. At that time, we were in our first Covid-19 shutdown and my husband began referring to that unusual time as a "virus vacation". Since I feel that vacations often provide time to explore, discover and learn, perhaps the shutdown could provide an opportunity to do just that. Certainly, since then, we have all been able to explore new interests, discover that we can be flexible and adjust in many ways, and

finally that we can learn new ways of keeping our minds and bodies in good working condition. You might remember that in 2020, a summer term curriculum was put together so that HASP members could engage in learning through Zoom (another learning experience), and it was free!

However, one of the most important things that I discovered during the last two years, is the tremendous support that you, my fellow HASP members, gave to me personally and also to the Board of Directors. Your dedication to HASP and its leadership is appreciated by all of us. As we move into a new era, I know that you will continue to support and encourage those in leadership positions who will continue the path of excellence in exploring, discovering, and learning through HASP programs, classes, and other activities. Many changes will be happening as we welcome a new director, president, vice-president, and treasurer to important roles of leadership. I know that I am looking forward to the next steps that will be taken as we continue our journey of pursuing the HASP goals to enrich the intellectual, cultural, and social lives of our members.

Thank you for the privilege of serving as your President for two years. It has been an honor as well as a lifelong-learning experience!

HASP UPDATE with EXCITING NEWS HASP President: Barbara Stegink, Executive Director of Alumni Engagement: Scott Travis *The HASP Office is closed on Fridays in the summer*

We are writing with exciting news! Following a unanimous vote of the HASP Board of Directors, we have extended an offer to Ian MacNeil for the HASP Director position. He has accepted our offer and plans to start on June 1. We are currently working on the final steps with Hope's department of human resources and will be establishing an on-boarding team of Hope staff and HASP members to focus on a smooth transition for both Ian and Trisha.

Throughout a highly competitive interview process, which included both virtual and in-person interviews, Ian demonstrated strengths in many of the qualities that the HASP membership survey and the job description highlighted. He was energetic, personable, and positive. He is also detail-oriented with experience with curriculum, instructional design, and senior lifelong learning programs.

He currently works at Stiles Machinery, where he serves as the lead instructional designer, collaborating with instructors and learners to build training programs. In this role, he supervises a Digital Learning Specialist position. For the past decade, he has also served as an instructor with the Osher Lifelong Learning Institute (OLLI) at Aquinas College. He comes to us highly recommended by both members and staff from that community as he has helped them shape the curriculum and many relationships inside and outside of the classroom.

Ian is a graduate of Aquinas College, where he majored in mathematics and political science. He is certified in project management and lean office principles. He is also an official with the American Hockey Association and a volunteer at Grand Rapids Public Library.

We will be determining the next steps for the Program Coordinator position in the coming weeks as David Olgers is departing the interim role for a new full-time position elsewhere.

Thanks to the feedback and support of members, including those on our search committee, this process is proceeding as smoothly as we could have anticipated. However, we know the coming weeks and months will include questions and a learning curve for everyone. Please continue to show your support to staff and fellow members by sharing patience, grace, and your best ideas for the future of this amazing organization!

MEMBERSHIP Membership Chair: Doug Walvoord, dougwalvoord@gmail.com, 616.405.2366

Annual membership dues/renewal will be online again this year, and the information and link will be sent to you the week of June 13, 2022. Dues will be \$125 per member for the fiscal year beginning July 1, 2022, through June 30, 2023. Please watch your email for the renewal link and **PLEASE REMEMBER TO COMPLETE THE ONLINE FORM WHETHER YOU ARE RENEWING OR CANCELING YOUR HASP MEMBERSHIP!**

As the end of the HASP fiscal year approaches, any membership applications received before June 10 will be held in the HASP office. These applications will be processed and new members introduced at the July monthly meeting. New members are not recognized at the June Annual Business Meeting.

CURRICULUM Curriculum Chair: Sharon Arendshorst, sarendshorst@gmail.com, h. 616.335.3132, c. 616.566.0219

Registration for Summer 2022 will begin at 8 a.m. Wednesday, June 1st. HASP members have a choice of 31 courses: 5 classroom-only, 5 Zoom-only, 15 hybrid, and 6 off-site courses. The sub-committees are now working on the fall curriculum. The Curriculum Committee will be meeting in July to approve the fall courses under the leadership of the new Curriculum Chair, Helen Klein. Helen will be leading a strong team supported by excellent subcommittees.

On a personal note, I wish to thank the membership for the support and encouragement that you gave me during these past three years as the Curriculum Chair. HASP members and the Curriculum Committee worked together through so many challenges and changes during these COVID years. Your willingness to learn new ways of accessing courses and staying connected leaves us a stronger organization with many options for our future. Please continue to support the work of the Curriculum Committee by teaching courses, suggesting topics or presenters, and attending classes.

One concern that the Curriculum Committee continues to have is the number of no-shows of those registered for courses. Members may not realize how discouraging this is to presenters who work hard to develop their classes. The Curriculum Committee urges HASP members to sign up only for courses they are committed to attending. If you're not sure if you'll be able to attend a class, we urge you to take advantage of the rolling registration and sign up when you better know your schedules. We want to be a welcoming and engaged audience to those who teach us. We do recognize that the unexpected does happen, so as a courtesy, call the office to let the staff know you will not be present for a class. If there is a waiting list, that allows others to fill your spot. If it is a small class already, the staff will notify the presenter of the reduced number to expect.

All committees accept course ideas and proposals year-round. We are especially eager for HASP members to present courses. Contact any of the following Curriculum Committee members with your ideas:

Curriculum Chair: Helen Klein – kleinh@gvsu.edu, (616) 738-6090
Fine Arts: Sarah Briggs— sarahbriggs969@gmail.com, 517-449-5818 or
Lynne Williams— d.lwilliams@sbcglobal.net, (616) 294-1251
Humanities: Tom Arendshorst—trshorts@gmail.com, 616-566-1751.
Science, Medicine & Technology: Susan Couch—couch.sm@gmail.com, 616-399-1491
Social Sciences: Larry Lynn— oldrun09@gmail.com, 616-617-8944

HASP SIGS (Special Interest Groups)

HASP Hikers

The HASP hiking group is looking for new members. Please contact Rick Bosch at RJBPPSTL@AOL.com if you would like to be added to our email list.

HASP Gardeners Gardeners Chair: Susan Miller, semiller976@hotmail.com

HASP LIBRARYLibrary Committee:Terri Holden,holdthr@comcast.net, Barb Stegink, Barb Bright, Linda Slusar

SERVICE Service Chair: Gloria Goodwin, gagoodwi@yahoo.com, 845.546.6545



HASP Service Grants: CONGRATULATIONS! Thanks to an application from HASP member and CASA board member Sally Tapley, a HASP Service Grant of \$200 has been awarded to CASA for the purchase of school supplies for 50 students. The school supplies will be included in the backpack that each student receives at the end of their six-week summer program.

Do you volunteer with a local agency that could use extra support from our organization? HASP Service Grants support projects where our members volunteer. You can find more information and an application online at: hope.edu/hasp>member resources>service opportunities/grants..

COMMUNICATIONS Communications Chair: Ralph Fairbanks, rfairban@prodigy.net, 616-786-4664

Hello, Fellow HASPers! This is my first report for the monthly newsletter, after two years without a Communication Chair. My aim is to review how well we get the message out with what's going on in HASP. Currently, you receive monthly newsletters, Constant Contact emails, and information on the HASP web site. If you think there are ways to improve our communication methods, please send me a note, rfairban@prodigy.net.

The HASP Review team is busy at work getting the annual publication available by the June 14th Annual Business Meeting, once again it is chock full of interesting stories and artwork. Next year, we will again be encouraging members to share an interesting story/art from their rich and rewarding lives. I'm sure each of you has something to share. After all, this is how we learn from each other. My thanks go out to Dave Schmitt, Susan Miller, Jan Gebben, Mary Jo O'Connor, and Steve O'Connor for their hard work publishing the HASP Review.

I will leave you with something I learned from my participation in the Coast Guard Auxiliary. When communicating with each other we must follow the ABCs - be Accurate, be Bold, and be Concise. Be well!

SPECIAL EVENTS Special Events Chair: Alyce Doss, agdoss@comcast.net, 616.403.4325

Save the Date for these Special Event Trips coming up! Watch for email from HASP with sign-up info.

| | |
|-------------------|--|
| July 14, 2022 | A day trip to Shipshewana, Indiana |
| August 11, 2022 | A day trip to Fenn Valley Winery |
| September 1, 2022 | A day trip to Detroit for a Tigers Game. |
| Late September | A HASP Fall Fling to meet other members |

TRIP DESCRIPTIONS:

July 14, 2022 Shipshewana

Join other HASP members for a day-long step-on guide tour that will visit 3 Amish businesses. Other plans include visiting the museum and dinner at an Amish home. This trip is a rescheduled trip from 2020.

August 11, 2022 Fenn Valley Wine Tasting and Concert with Mike Struwin and St. Joe Jack.

Connect with other HASP members for wine tasting and music in the vineyard at Fenn Valley Vineyard and Winery on Thursday, August 11. The wine tasting includes a logo glass to keep, wine samples and a \$10 coupon towards the purchase of wine. Bring lawn chairs and blankets to ensure a spot to sit at the concert afterwards. Then relax, enjoy a Hope catered boxed meal, included in the trip, and purchase (food truck) snacks while watching a live music concert (folk, alt. country & rock genre) by musicians Mike Struwin and St. Joe Jack by the vineyard. An optional wagon tour of the vineyard may be available for an additional fee.

September 1, 2022 Detroit Tigers Baseball Game

Attend a Detroit Tiger versus Seattle Mariners game on Thursday September 1st. The day trip includes transportation via a Hope College climate-controlled bus with restroom, and coffee and sweet rolls in the morning. Seats requested are lower box pending ticket confirmation. Lunch and dinner are not included. We will stop at the Twelve Oaks Mall food court in Novi after the game for dinner.

A MESSAGE FROM KIM MENDELS

Although this may be my last message as your director, it is certainly not the first time I've told you that my favorite author is and has always been Frederick Buechner. I have a wonderful collection of his books, which I consider one of my greatest earthly treasures. I look for vintage copies in used-book stores, voraciously read and reread many of my favorite excerpts, and often have sticky notes all over my personal space—desk, bathroom mirror, kitchen fridge, nightstand, steering wheel, car visor, etc.—with some of my favorite quotes. I am a person who needs reminders to do this or that, go here or there, but perhaps most of all, to just slow down and breathe, be grateful, pray, pay attention, look, notice, and breathe some more.

Buechner's writing helps me do that. I find his words both sacred and true for pretty much all the areas of my life I consider to be most important: faith, family, meaningful relationships, and meaningful work.

“Our stories are all stories of searching. We search for a good self to be and for good work to do.”
—Frederick Buechner

Members of HASP, thank you for giving me “good work to do”. I have learned so much from you.

“If so much as a single one of you were missing, there would be an empty place at the great feast of life that nobody else in all creation could fill.” —Frederick Buechner

I am and have been blessed beyond reason by the relationships HASP has given me. Some of the nearest and dearest people in my life are among you. Some have left us for their eternal home but their wisdom, kindness, and influence in my life is held very dear and not forgotten. Thank you for being a place at my “great feast of life”.

“Go where your best prayers take you.” —Frederick Buechner

My work at HASP has been an answer to one of my “best prayers” in ways I didn't even fully realize until now. I came to HASP not long after the loss of my mom, which had turned my world and previous career aspirations upside down. Our daughters were just turning two, five, and eight when I started. I knew I still wanted to do some work outside the home, but needed it to be close, flexible, and allow my family to be my priority. The organization and job grew through the years in size, scope, and complexity, just as my daughters did—pretty simultaneously in fact! In some ways we grew up at HASP together—in years, knowledge, experience, and maturity. I'm sure some of you remember those little girls running around the office in those early years with wide eyes at the array of HASP cookies, and the thrill of talking into a microphone or watching a movie on the big classroom screen when classes were over and mom was working late. “Best prayers” indeed—thank you for being part of the journey.

I pray you will continue to be blessed with energy, insight, and a passion for giving, learning, and growing in every season of life. Thank you again for the opportunity to serve such a wonderful organization. Kim

ANNUAL REPORTS for Fiscal Year 2021-2022

HASP President - Barbara Stegink

This was another year of challenges and major adjustments for HASP. Membership continued to be low, but we also continued to welcome guests and new members at our monthly meetings. For the first half of the year, we offered curriculum classes and monthly programs virtually and at outdoor sites. Many presenters joined us virtually from various locations, some from across the country. Members who spent time in warmer climates during our Michigan winter could still attend HASP classes and meetings virtually. Special Events and service opportunities were once again impacted due to Covid related concerns. However, the popular volunteer opportunities with several Hope College departments were able to continue as we followed the protocols of the college.

When asked how HASP has been doing through the ups and downs of Covid, I am now proud to say that HASP has not only survived but has thrived. The following reflects important steps that were taken throughout the past year.

- Covid-19 committee continued meeting every month through the pandemic to assess the data from the CDC, State and County Health Departments, and current Hope College mandates. Outdoor classes and activities were encouraged for the summer of 2021 resulting in some off-site classes. We held an ice cream social to celebrate *The Review* and Special Events resumed planning social activities for late summer and early fall of 2021.
- Return to in-person classes in addition to hybrid delivery occurred for the fall term of 2021. HASP followed the social distancing and mask policies put in place by the college. Return to the Jack Miller Auditorium for monthly meetings took place in December 2021.
- Additional technology equipment was purchased to enhance the delivery of courses in all modalities.
- The Diversity, Equity, and Inclusion program, "Grow on the Go", in partnership with Hope College's Center for Diversity, was held throughout the year with several Board members attending.
- HASP Scholarship funds increased significantly by \$70,000.
- A PowerPoint presentation through the use of Town Halls was given to inform members of necessary changes in staffing and related financial operations.
- The HASP website was updated thanks to Brad Bright and Josh Bishop.
- The Noontime Series resumed in March 2022.
- Even though guests and new members were welcomed at each monthly program, a membership growth initiative was planned and is underway.
- Resignation of our Program Coordinator on March 15, 2022 was accepted, and a review of staff responsibilities resulted in hiring our present Office and Project Manager in late March. A part-time interim tech person also joined the staff.
- Director Kim Mendels resigned after 15 years with HASP. A Search team was put in place and has worked diligently to find a replacement.
- Our new HASP Director will be joining us in June, 2022.

On behalf of the HASP Board of Directors and HASP members, I would like to thank the following for their service on the Board during this past year:

Retiring officers: Brad Bright, Vice-President; Don Cowie, Treasurer; Retiring Members-at-Large: David Blatt and Ron Gerow; Continuing Members-at-Large: Kim Buckley (2024), Susan Couch (2023), Carol Crawford (2024), and Diana Nelson (2023); Retiring Committee Chair Sharon Arendshorst (Curriculum); Continuing Committee Chairs: Claudia Berry (Monthly Program), Alyce Doss (Special Events), Gloria Goodwin (Service), Doug Walvoord (Membership); Hope College Liaisons: Josh Bishop and Fred Johnson; and *Ex officio* member Scott Travis, Executive Director of Alumni and Engagement.

Monthly Program - Claudia Berry

The monthly program meetings continue to be successful to engage members in a larger group setting and to offer interesting programs that cover a broad range of topics. At the beginning of the pandemic in March 2020 all monthly programs reverted to doing the presentations via Zoom. In January of 2022, the first hybrid monthly program was held. The January 2022 monthly program was presented in person at the Jack Miller Music Hall and was also live streamed via YouTube. This format has become the recommended method for the monthly program and ensures that all members can choose their preference for attending.

Joyce Mott and Paul Trap will have completed their second three-year term with the Monthly Program Committee. The committee thanks them and expresses their appreciation for all their contributions to the monthly programs.

Monthly Programs presented in 2020-2021

This year the program topics addressed public health, the pandemic, education, redistricting, the arts, and the community.

- July 6, 2022 –Pandemic and Public Health – Dr. Roger Trinh
- August 3, 2021 – Food Club and Opportunity Hub – Scott Rumpsa
- September 7, 2021 – Crisis in Education: Teacher Burnout and teacher Shortage – Bekah Schipper
- October 5, 2021 – Brass Band of Battle Creek – Shannon Aikins
- November 2, 2021 – Redistricting in Michigan – Edward Woods III
- December 7, 2021 – West Ottawa Jazz Band – Mike Hamann
- January 4, 2022 – Hope Western Prison Education Program – Richard Ray
- February 1, 2022 – Holland Aquatic Center – Jack Huisingh
- March 1, 2022 – Affordable Housing – Ryan Kilpatrick
- April 5, 2022 – Hope Forward Initiative – Matthew Scogin
- May 3, 2022 – 50th Anniversary HSRT – Lenny Banovez
- June 14, 2022 – HASP Annual Meeting

Membership - Doug Walvoord

As we conclude our 2021-2022 fiscal year, total HASP membership is 743 including 26 lifetime/honorary members. Our membership is down slightly from 774 at the beginning of this period. Unfortunately, 11 members have passed away, and we've lost others for various reasons including medical/health issues, moving out of the area, family responsibilities, other life priorities, and difficulties with Covid. Fortunately, interest in HASP remains high as we introduced 68 guests, welcomed 57 new members, and reinstated 7 at monthly meetings during this year. For several months we have had increasing in-person and on-line attendance at our monthly meetings. We're hoping to increase our in-person attendance and resume serving refreshments soon. We also had a well-attended New Member Orientation held in the HASP office on May 3.

I would like to thank our wonderful and faithful committee members: Robin Williams-Voigt, Shae Kobs, Patty Brink, Kathy Torrey, Jackie & Bob Kunnen, and ex-officio members Barbara Stegink and Brad Bright. We give special thanks to Robin Williams-Voigt who leaves her role as Membership Secretary after three years of helping our guests feel very welcome and to Bev Van Genderen who will be joining our committee in that position.

In memoriam we would like to honor the HASP members who have passed away this year:

Vern Boersma – June 19 2021
Phillip Van Eyl – August 13, 2021
Eldon Greij – October 24, 2021
Dianna Strebel – November 1, 2021
William Parr – November 14, 2021
Sally Pollock, -- December 20, 2021
Myron Wernette – December 21, 2021
Alvin Elder – January 23, 2022
Marcella Lee – March 12, 2022
Marjorie Koopman – April 25, 2022
Gene Heideman – May 15, 2022

Curriculum - Sharon Nelson Arendshorst

During the 2021-2022 HASP academic year, the Curriculum Committee continued to improve our proposal-to-presentation processes and finalized the new course proposal form and other materials. We discussed big picture questions, including asking ourselves: What from the past and present do we want to carry into the future of HASP curriculum?

As our HASP community moved from COVID restrictions to fuller reengagement, we incorporated four modalities for course participation. During Summer Term it was safe to add a few off-site classes in a COVID-safe way to our Zoom-only options. By fall we were back in the classroom at half capacity with some courses where masks were required along with social distancing. We added a hybrid option that allowed members to attend a course in-person or participate over Zoom while it was being taught. There were a few technology bumps with the hybrid and Zoom options, but members continued to be patient and supportive as we worked through the improvements. In December the Board approved hiring a parttime tech person to help us offer quality classes through the new technologies. At the end of Winter/Spring Term, they contracted with David Olgers as our in-house tech support person to help assess our needs and capabilities.

In the Fall Term more people chose the Zoom option over the classroom option in the hybrid classes. By Winter/Spring Term that had reversed with in-person participation chosen over the Zoom option as people felt safer, being fully vaccinated and boosted. In both terms we also offered classroom-only and Zoom-only classes, depending on the presenter's preferences. By late Winter/Spring Term, masks became optional, but social distancing remained in place in the classroom.

With the presenter's permission, many courses were uploaded to the HASP YouTube Channel at the end of each term. We have 100 courses from this past academic year available on YouTube for our members to enjoy.

The HASP COVID Task Force met throughout the year to assess the current CDC and Hope College guidelines to make the best decisions to help keep our membership safe as we emerged from COVID restrictions. We are grateful for their guidance and for the assessments provided by Hope College.

During the 2021-2022 academic year we offered 152 courses over 245 sessions.

| Summer 2021 | Fall 2021 | Winter/Spring 2022 |
|---|---|--|
| 39 courses 0 classroom 30 Zoom-only 0 hybrid 9 offsite 50 sessions 312 HASP members registered | 55 courses 8 classroom-only 11 Zoom-only 32 hybrid 4 offsite 95 sessions 378 HASP members registered | 58 courses 22 classroom-only 8 Zoom-only 21 hybrid 7 offsite 100 sessions 434 HASP members registered |

Course proposals are developed or received by four subcommittees, each comprised of 10-15 HASP members: Fine Arts; Humanities; Science, Medicine, and Technology; and Social Sciences. Members of these sub-committees serve one or two three-year terms. We are grateful to each person serving in this capacity. Special thanks go to those members of our subcommittees who are completing their terms of service. Thank you for giving of your time and expertise:

Social Sciences: Mike Economos (6 yrs), Helen Klein (1 yr)
 Fine Arts: Louis Morel (3 yrs), Sharon Tabaka (6 yrs), Doug Walvoord (6 yrs)
 Humanities: Amy Henrickson (6 yrs), Kathy Walton (6 yrs)
 Science, Medicine, and Technology: Kim Buckley (3 yrs), Roxanne Bushen (2 yrs), Kay Smalley (2 yrs)
 Sharon Arendshorst retiring as chair of Curriculum Committee (3 yrs)
 Marty Evert, editor who retired this winter

We welcome the following new members who will officially begin their terms in July, but who are already hard at work preparing the Fall Term curriculum:

Social Sciences: Bob Kunnen
 Fine Arts: Linda Burn, Heather Gough, Jean Martin, Philip Stockton
 Science, Medicine, and Technology: Louis Morel
 Tom Arendshorst, incoming chair of Humanities
 Lynne Williams, co-chair of Fine Arts
 Todd Klipp, editor who began his work this spring

The Board appointed Helen Klein as the new chair of the Curriculum Committee. Helen served as a vital member of the Social Sciences Subcommittee and comes with a background in education and technology. We are excited about the commitment she brings to the development and quality of our future courses. She has already begun working with the committee and the subcommittees as she prepares to transition into her new role.

Many SIGs (Special Interest Groups) resumed this academic year and three Noontime Series presentations were made when COVID restrictions were lifted. The Curriculum Committee is encouraged by the number of ways HASP members join in lifelong learning together. We'd love to have as many members as possible involved in one way or another: teach a class, offer a course or presenter idea, join one of the subcommittees to help develop curriculum, and always attend the courses that interest and challenge you.

In this year of many changes, kudos to Kim Mendels and Susan Timmer for their work in addressing the ever-changing landscape of course modalities and new curriculum opportunities. Thank you for all you have done to support the HASP curriculum over the years. Kim and Susan have now transitioned to new professional adventures as we continue with ours and welcome Ian MacNeil, HASP Director; Trisha Cabana, HASP Program Coordinator; and Helen Klein, Curriculum Chair. They will require the full HASP membership engaging with them to continue to bring the best of lifelong learning into the HASP curriculum future. It is an exciting future.

Service Committee - Gloria Goodwin

Committee Members: Gloria Goodwin (chair), Terri Holden, Ruby Kickert, Maura Reynolds, Cheryl Swieringa

Volunteering with Hope College

Maura Reynolds took over the role of liaison with Hope College faculty that was previously held for many years by Eliot Tanis. Faculty requests were published in the monthly newsletter. More immediate requests were emailed to members through Constant Contact.

Fall Semester 2021

- 10 HASP members served as mentors for new-to-college students in Professor Rich Ray's FYS class. Students met at least twice with a HASP mentor who shared their preferred vocation. HASP members with backgrounds in health professions, education, computer science, psychology, business, and art volunteered.
- 20 HASP members met with students in Professor Carrie Bredow and Professor Lauren Slone's Developmental Psychology classes. HASP members wrote one-page autobiographies, highlighting important parts of their lives. Students gained an understanding of some aspects of aging by reading the autobiographies and asking questions. The professors shared some students' evaluation of the class:

I found this activity to be very beneficial and I am so grateful I got to talk to these wonderful volunteers. Especially XX, who encouraged me more than she realizes because of how grateful she was to have studied English. It is sometimes hard when I get so many questions like "What are you going to do with an English major?" and I begin to question my own passions of life. But she shared her enthusiasm and really encouraged me to look at it the same way.

It was fun to have other people visit the class. As an international student, I have never talked and interacted with many American elderly people. Therefore, it was interesting to talk to the volunteers and learn more about them. I also found some similarities between elderly people in Vietnam and here, such as they love talking about their life and what they have learned.

I love hearing about the life lessons that each of the guests shared. It's very applicable to our lives now, hearing about their experiences and how they have grown over the years. I loved hearing their advice.

Spring Semester 2022

- 6 HASP members with backgrounds in elementary or special education volunteered to interview pre-service education students. Questions were supplied by the professor, and the interviews were taped so students could evaluate themselves. The professors reported that these interviews/exams were a great way to prepare students for their student teaching experience and to develop their oral interviewing skills.
- 24 HASP members volunteered to meet with students in Developmental Psychology classes, and we had more volunteers than were needed—a FIRST! The professors shared some of the students' reaction to the class:

I really enjoyed meeting with the HASP members! They all had a lot of wisdom to share and didn't hold back from the tough questions. It was encouraging to see that they look back on their lives joyfully and have come to appreciate even the tough situations they endured.

As a young person who doesn't have grandparents, I really appreciated hearing stories and wisdom from a generation that is older than my parents. I really appreciated talking with them. This experience was truly the best part of this class.

I enjoyed my time with the HASP volunteers a lot! It was cool to hear some powerful stories. They have all done so many different things with their lives, and it reminded me that I don't have to try to cram everything in while I'm young because there's life after work.

It was a really fun class on Tuesday and I loved hearing from all of our guests. It was cool to see how people make such different life choices and it was interesting to hear advice and reflection from the guests.

Volunteering in the Community

- Because of Covid restrictions, the Reading is Fun (Baggie Books) did not meet with young students, and HASP members did not serve as Tulip Time trolley guides.
- We received requests for HASP volunteers from the Holland Museum, the Boerigter Center for Calling and Career, Holland Hospital Gift Shop, Community Action House Food Club, Hope College Animal Care and Use Committee, Tulip Time windmill greeters and the Momentum Center. These requests were published in the monthly newsletter.

Service Spotlights

We have begun to “spotlight”, in the monthly newsletter, community non-profits where HASP members volunteer. So far we have featured Mediation Services, Hope classroom volunteers and Kids Hope USA.

Hope Service Grants

We were able to award two \$200 HASP service grants this year to the following:

- Community Action House to purchase supplies to make aprons for the Food Club
- Children's After School Achievement (CASA) program to purchase school supplies for 50 students

Special Events - Alyce Doss

The HASP Special Event Committee works to provide social and educational experience monthly for members of HASP. The committee members are Marc Baer, Sue Bohlander, Anita Brooks, Alyce Doss, Cheryl Hulst, Sue Ladd, Larry Lynn, Chet Pawlet, Lois Veenstra and Mary Vos.

July 2021 through June 2022 were able to begin scheduling day and overnight trips as the Covid restrictions were reduced. Several trips had been planned before COVID and were reinstated. Others were new offerings. Thanks to the work of the committee members and the HASP office were able to offer 9 trips – 2 overnight excursions and 7 day trips:

| | |
|--------------|---|
| Jul 15 | Cherry Point Farms Fish Boil |
| Sep 1 | Summer Fling at the School House in Douglas MI |
| Sep 27-29 | Lincoln Sites in Springfield, IL |
| Oct 13 | HOPE College Women's Volleyball Game |
| Oct 30-Nov 1 | Closing of the Grand Hotel at Mackinac Island |
| Dec 12 | Concert in GR with the Men and Boys Choir of Grand Rapids |
| Feb 4 | HOPE College Musical Showcase with pre dinner |
| Apr 26 | Ottawa County Parks Visit |
| May 16 | Dow Gardens and Home Visit |

Treasurer's Report

HASP has made many changes to best serve the membership as Covid-19 has impacted operations. The expansion of online and hybrid classes and other programs has resulted in increased requirements for equipment and technical staffing support. Membership, which has started to increase in recent months, had declined by more than 20% from pre-pandemic levels. Through all of the changes HASP has maintained a disciplined approach to budget management and has continued to maintain a strong financial position. It is expected that annual expenses may slightly exceed revenues, but will close the year with an approximate cash balance of \$85,000 before considering membership renewals.

The schedule following this report is a detailed income statement for the current year actual results through April and the forecast for the full fiscal 2022 year. The 2022 budget and prior two years actual results are shown for comparative purposes. Following are a few comments:

- Total revenues are expected to be 7% below budget and 8% above fiscal 2021 results, but 19% below fiscal 2020 levels.
 - ✓ Membership dues are 10% below budget and 5% and 17% below the prior two fiscal years clearly affected by continuing restrictions on in person activities.
 - ✓ Mini-course receipts are 6% below budget, but 22% above fiscal 2021 levels with the return to some live class activities and improved online class capability.
 - ✓ Other revenue includes contribution from Special Events which resumed during the year and a generous special contribution from a HASP member.
- Total expenses are 5% below budget and 28% and 17% above fiscal 2021 and 2020 respectively.
 - ✓ Staffing costs including salaries and benefits make up approximately 75% of total costs.
 - ✓ Restricted activities have resulted in some decreases in support cost areas.
 - ✓ Equipment expense includes expenditures made to enhance the technical quality of online classes and other events.
- The HASP balance sheet remains strong with an expected cash balance of approximately \$85,000 at year-end from fiscal 2022 and prior years operations.

The budget for the 2023 fiscal year is set based on the five-year pandemic recovery plan adopted by the Board earlier this year. The plan recognizes the changes which have affected operations including a decline in membership and increased staffing and technology requirements to support online as well as in person classes and events. The annual membership dues increase announced earlier this year will partially offset the impact of lower membership levels. The plan assumes a conservative annual recovery of membership and class participation reaching pre-pandemic levels by the 2026 fiscal year. It is expected that expenses will exceed revenues for the next 2-3 years as membership grows. The current cash surplus will cover the forecasted deficiencies during this recovery period. The fiscal 2023 budget is included in the financial schedule below.

HASP maintains three endowment funds that are managed through the Hope College investment program. The HASP Facilities Fund is intended to provide for future space requirements. Hope College draws 4.5% of the balance annually for which HASP benefits from use of Hope College facilities and is provided a variety of support services. The fund balance as of March 31, 2022 was \$530,836. HASP also maintains two scholarship endowment funds. One fund provides a scholarship to a Hope upper classman and the other to an incoming freshman. The balances of the two accounts on March 31, 2022 were \$117,175 and \$115,111 respectively. A more complete analysis of the funds will be available after the end of the fiscal year. Donations to the HASP Facilities and Scholarship funds are always welcome and much appreciated.

HASP Income Statement

| | Fiscal 2022 and Prior Years | | | | | FY2023 Budget |
|--------------------------|-----------------------------|----------------|----------------|------------------|------------------|------------------|
| | FY2022 | | Budget | FY2021 Actual | FY2020 Actual | |
| | YTD April | Forecast | | | | |
| Income | | | | | | |
| Membership Dues | 72,050 | 72,050 | 80,000 | 76,150 | 86,750 | 91,750 |
| Mini-course Receipts | 49,627 | 51,627 | 55,000 | 42,393 | 59,826 | 50,000 |
| Other | 3,925 | 3,925 | 2,000 | - | 11,345 | 3,000 |
| Total | 125,602 | 127,602 | 137,000 | 118,543 | 157,921 | 144,750 |
| Expenses | | | | | | |
| Student Employee | - | - | 1,500 | - | 1,515 | - |
| HASP Review | - | 1,000 | 1,000 | 1,488 | 491 | 1,200 |
| Spring Fling | 266 | 516 | 250 | - | - | 250 |
| Curriculum Training | - | - | 250 | - | - | 250 |
| Communications | 490 | 590 | 600 | 588 | 688 | 840 |
| New Member Orientation | - | 200 | 600 | - | 313 | 600 |
| Monthly Program | - | 250 | 1,500 | 600 | 743 | 1,500 |
| Mini-course Expenses | 4,011 | 4,211 | 8,000 | 6,976 | 5,717 | 8,000 |
| Director | 44,953 | 55,287 | 48,570 | 47,860 | 44,903 | 62,540 |
| Office & Project Manager | 19,565 | 24,565 | 24,411 | 22,704 | 17,959 | 20,010 |
| Program Coordinator | - | 3,200 | - | - | - | 14,760 |
| Payroll Expense | 11,786 | 14,802 | 13,272 | 10,497 | 11,182 | 12,651 |
| Professional Development | 7,500 | 1,027 | 7,500 | - | - | - |
| Hospitality & Coffee | 225 | 592 | 2,200 | 100 | 2,131 | 2,200 |
| Postage & Delivery | 3,623 | 4,540 | 5,500 | 4,711 | 5,047 | 5,000 |
| Copy costs | 2,411 | 3,044 | 3,800 | 2,466 | 3,632 | 3,500 |
| Monthly Meeting | 1,075 | 2,649 | 8,657 | 100 | 11,762 | 8,712 |
| Supplies | 1,280 | 1,655 | 2,250 | 1,052 | 2,226 | 2,250 |
| Equipment Expense | 1,212 | 3,312 | 1,200 | 1,228 | 558 | 1,200 |
| Dues & Subscriptions | - | - | 200 | - | 45 | 200 |
| Gifts & Recognitions | 664 | 3,706 | 500 | 859 | 772 | 500 |
| Annual Meeting Expense | - | 3,825 | 3,400 | 203 | - | 3,825 |
| Board Lunch Expense | 223 | 398 | 700 | - | 522 | 700 |
| Service Grants | 200 | 400 | 1,000 | - | 400 | 500 |
| Other | 57 | 80 | 141 | 106 | 115 | 3,562 |
| Total | 99,541 | 129,849 | 137,000 | 101,539 | 110,721 | 154,750 |
| Net Income | 26,060 | (2,247) | 0 | 17,004 | 47,200 | (10,000) |