

**American Association of University Professors
Faculty Compensation Survey 2013-14**

Application Ver 1.7.8

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2013-14

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured

Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)

1. Professor	62	5,286,781	1		61	26	2,100,830	1		25
2. Associate	39	2,681,195	7	1	31	29	1,918,681	9	1	19
3. Assistant	30	1,728,356	10	20		47	2,683,736	23	24	
4. Instructor						6	290,476	6		
5. Lecturer										
6. No Rank										
7. TOTAL	131	9,696,332	18	21	92	108	6,993,723	39	25	44

Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)

1. Professor										
2. Associate										
3. Assistant										
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	0	0	0	0	0	0	0	0	0	0

Part c. (Calculates automatically) 9-Month plus 12-Month converted

1. Professor	62	5,286,781	1	0	61	26	2,100,830	1	0	25
2. Associate	39	2,681,195	7	1	31	29	1,918,681	9	1	19
3. Assistant	30	1,728,356	10	20	0	47	2,683,736	23	24	0
4. Instructor	0	0	0	0	0	6	290,476	6	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	131	9,696,332	18	21	92	108	6,993,723	39	25	44

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

	A	B	C	D	E	F	G	H	I	J	K	L	M	
1	Section 2: Major Benefits for Full-Time Instructional Faculty, 2013-14													
2	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right													
3	Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		
4		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	
5		Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
6		1. Retirement	775,699	88	482,987	68	463,270	77	36,645	7				
7	2. Medical	807,601	82	606,659	61	656,601	64	17,525	2					
8	3. Dental													
9	4. (Optional) Medical combined w/dental													
10	5. Disability	14,296	87	8,856	67	7,665	68	298	3					
11	6. Tuition	990,256	23	383,032	11	157,647	7	25,930	1					
12	7. FICA	565,152	88	351,891	68	337,525	77	26,698	7					
13	8. Unemployment													
14	9. Group Life	24,690	88	15,716	68	15,364	77	1,237	7					
15	10. Worker's Comp.	14,775	88	9200	68	8,824	77	698	7					
16	11. Other*													
17	12. TOTAL	3,192,469	88	1,858,341	68	1,646,896	77	109,031	7	0	0	0	0	
18	Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)													
19	1. Retirement													
20	2. Medical													
21	3. Dental													
22	4. (Optional) Medical combined w/dental													
23	5. Disability													
24	6. Tuition													
25	7. FICA													
26	8. Unemployment													
27	9. Group Life													
28	10. Worker's Comp.													
29	11. Other*													
30	12. TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	
31	Part c. (Calculates automatically) 9-Month plus 12-Month converted**													
32	1. Retirement	775,699	88	482,987	68	463,270	77	36,645	7	0	0	0	0	
33	2. Medical**	807,601	82	606,659	61	656,601	64	17,525	2	0	0	0	0	
34	3. Dental**	0	0	0	0	0	0	0	0	0	0	0	0	
35	4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	
36	5. Disability**	14,296	87	#REF!	#REF!	7,665	68	298	3	0	0	0	0	
37	6. Tuition**	990,256	23	8,856	67	157,647	7	25,930	1	0	0	0	0	
38	7. FICA	565,152	88	383,032	11	337,525	77	26,698	7	0	0	0	0	
39	8. Unemployment**	0	0	351,891	68	0	0	0	0	0	0	0	0	
40	9. Group Life	24,690	88	0	0	15,364	77	1,237	7	0	0	0	0	
41	10. Worker's Comp.	14,775	88	15,716	68	8,824	77	698	7	0	0	0	0	
42	11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	
43	12. TOTAL	3,192,469	88	#REF!	#REF!	1,646,896	77	109,031	7	0	0	0	0	
44	*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)													
45	**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)													
46	Please refer to instructions for complete definitions.													

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2013-14

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2013-14 and 2012-13. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2012-13. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	84	7,113,165	6,826,662	4.20%
2. Associate	56	3,773,624	3,601,064	4.79%
3. Assistant	53	3,103,699	3,003,186	3.35%
4. Instructor	2	94,154	91,634	2.75%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	195	14,084,642	13,522,546	4.16%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor				0.00%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	0	0	0	0.00%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	84	7,113,165	6,826,662	4.20%
2. Associate	56	3,773,624	3,601,064	4.79%
3. Assistant	53	3,103,699	3,003,186	3.35%
4. Instructor	2	94,154	91,634	2.75%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	195	14,084,642	13,522,546	4.16%

Section 4: Distribution of Full-Time Instructional Faculty, 2013-14

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999	1											
32. 115,000 - 119,999												
33. 110,000 - 114,999	2											
34. 108,000 - 109,999												
35. 106,000 - 107,999	1											
36. 104,000 - 105,999												
37. 102,000 - 103,999												
38. 100,000 - 101,999												
39. 98,000 - 99,999												
40. 96,000 - 97,999	6	1										
41. 94,000 - 95,999	5											
42. 92,000 - 93,999	4											
43. 90,000 - 91,999	3	1										
44. 88,000 - 89,999	5	1										
45. 86,000 - 87,999	4											
46. 84,000 - 85,999	5											
47. 82,000 - 83,999	10	1										
48. 80,000 - 81,999	3											
49. 78,000 - 79,999	9	1										
50. 76,000 - 77,999	14	1										
51. 74,000 - 75,999	2	1										
52. 72,000 - 73,999	8	3										
53. 70,000 - 71,999	5	5	2									
54. 68,000 - 69,999		11	1									
55. 66,000 - 67,999		14										
56. 64,000 - 65,999		7	3									
57. 62,000 - 63,999		8	6									
58. 60,000 - 61,999		7	7									
59. 58,000 - 59,999		3	9									
60. 56,000 - 57,999	1	3	18									
61. 54,000 - 55,999			14									
62. 52,000 - 53,999			10	1								
63. 50,000 - 51,999			4	2								
64. 48,000 - 49,999			3	1								
65. 46,000 - 47,999												
66. 44,000 - 45,999					1							
67. 42,000 - 43,999					1							
68. 40,000 - 41,999												
69. 38,000 - 39,999												
70. 36,000 - 37,999												
71. 34,000 - 35,999												
72. 32,000 - 33,999												
73. 30,000 - 31,999												
74. Below 30,000												
75. TOTAL	88	68	77	6	0	0	0	0	0	0	0	0