

## American Association of University Professors Faculty Compensation Survey 2016-17

Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

	Form 2: Number, Total Salaries, and Tenure Status  MEN					WOMEN				
	IVICIN					WOWEN				
	Number of	Total Contracted	Not Tenure-	On Tenure-		Number of	Total Contracted	Not Tenure-	On Tenure-	
Academic Rank		Salaries (\$)	Track	Track	Tenured	Faculty	Salaries (\$)	Track	Track	Tenured
		\.' <i>\</i>	•				(.,	•	•	
Section 1. Facul	ty on 9-Mont	h Contracts (Regardles	s of Number	of Salary Ins	tallments)					
<ol> <li>Professor</li> </ol>	56	5,118,128		1	55	26	2,288,760			25
<ol><li>Associate</li></ol>	35	2,528,696	7		28	34	2,417,061	7	1	26
<ol><li>Assistant</li></ol>	29	1,799,826	4	25		39	2,335,936	11	28	
4. Instructor	5	281,000	5			5	274,316	5	1	
5. Lecturer										
6. No Rank										
7. TOTAL	125	9,727,650	16	26	83	104	7,316,073	24	29	51
1. Professor	ty on 11- or 1	2-Month Contracts (Ac	tual Amounts	S)						
1. Professor										
2. Associate										
3. Assistant										
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	0	0	0	0	0	0	0	0	0	0
		Plus 11- or 12-Month (	Contracts (Co	onverts 11- o						
Professor	56	5,118,128	0	1	55	26	2,288,760		0	25
Associate	35	2,528,696		0	28	34	2,417,061	7		26
3. Assistant	29	1,799,826	4	25	0	39	2,335,936		<b>}</b>	(
4. Instructor	5	281,000	5	0	0	5	274,316			(
5. Lecturer	0	0	0	0	0	0	0	0	_	(
6. No Rank	0	0	0	0	0	0	0	0		(
7. TOTAL	125	9,727,650	16	26	83	104	7,316,073	24	29	5

aaup				Form	3: Major Be	nefits	for Full-Tim	e Inst	ructional Fa	culty,	2016-17					
AMERICAN ASSOCIATION OF		If re	porting by ran	k, use i	the cells belov	v. Othe	rwise, use "Ui	ndiffere	entiated Rank'	to the	right				UNDIFFERENT	TIATED
UNIVERSITY PROFESSORS	PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK Totals by Rank RANK															
	Total		Total		Total		Total		Total		Total		Total			
Major	Expenditure	No.	Expenditure	No.	Expenditure	No.	Expenditure	No.	Expenditure	No.	Expenditure	No.	Expenditure	No.	Total	No.
Benefits	(\$)	Cov.	(\$)	Cov.	(\$)	Cov.	(\$)	Cov.	(\$)	Cov.	(\$)	Cov.	(\$)	Cov.	Expenditure (\$)	Cov.
Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
Retirement	769,991	81	513,373	68		62	28,803	5					1,707,047	216		
2. Medical	837,510	77	659,372	61	633,003	59	52,397	5					2,182,282	202		
3. Dental	1		,				,						0	0		
4. (Optional) Medical combined w/dental													0	0		
<ol><li>Disability</li></ol>	12,221	82	8,159	69	6,556	65	453	5					27,389	221		
6. Tuition	541,924	19	205,679	7	165,025	9							912,628	35		
7. FICA	565,620	82	378,351	69	316,386	68	42,483	10					1,302,840	229		
8. Unemployment													0	0		
9. Group Life	20,678	82	14,119	69	12,021	68	1,631	10					48,449	229		
10. Worker's Comp.	18,517	82	12,364	69	10,339	68	1,389	10					42,609	229		
11. Other*					·		·						0	0		
12. TOTAL	2,766,461	82	1,791,417	69	1,538,210	68	127,156	10	0	0	0	0	6,223,244	229	0	0
Section 2. Faculty of	, ,		, ,		, ,		,						0,220,211			<u> </u>
Retirement	I		(1101) 011 40140			,							0	0		
Medical													0	0		
3. Dental													0	0		
4. (Optional) Medical													Ŭ	Ŭ		
combined w/dental													0	0		
<ol><li>Disability</li></ol>													0	0		
6. Tuition													0	0		
7. FICA													0	0		
8. Unemployment													0	0		
9. Group Life													0	0		
10. Worker's Comp.													0	0		
11. Other*													0	0		
12. TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Section 3. 9-Month	nlus 12-Mont	1 CONVA	rted** (Calcul	ates aut	tomatically)											
Retirement	769.991	81	513,373	68		62	28.803	5	0	0	0	0	1,707,047	216	0	0
2. Medical**	837,510	77	659,372	61	633,003	59	52,397	5	0		0		2,182,282	202	0	
3. Dental**	0	0	0	0		0	0_,001	0	0		0		0	0	0	
4. (Optional) Medical	, and the second	·	·	·	, and the second	·	·	·	·	·	·	·	·	·	·	
combined w/dental	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	12,221	82	8,159	69	6,556	65	453	5	0	0	0	0	27,389	221	0	0
6. Tuition**	541,924	19	205,679	7	165,025	9	0	0	0	0	0	0	912,628	35	0	0
7. FICA	565,620	82	378,351	69	316,386	68	42,483	10	0	0	0	0	1,302,840	229	0	0
8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Group Life	20,678	82	14,119	69	12,021	68	1,631	10	0	0	0	0	48,449	229	0	0
10. Worker's Comp.	18,517	82	12,364	69	10,339	68	1,389	10	0	0	0	0	42,609	229	0	0
11. Other*	0	0	0	0	•	0	0	0		0	0	0	0	0	0	0
12. TOTAL	2,766,461	82	1,791,417	69	1,538,210	68	127,156	10	_		0		6,223,244	229	0	_
IZ. IOIAL	2,700,401	02	1,101,411	09	1,000,210	90	121,130	10	U	U	U	U	0,223,244	223	U	<u> </u>

No. Cov.: The number of faculty included (covered) in the benefit expenditures.

<sup>\*</sup>Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)
\*\*Benefits that are not computed as a percentage of salary are not subject to conversion (medical, dental, disability, tuition, unemployment, other)
Please refer to instructions below for complete definitions.

#### BENEFITS AS PERCENT OF SALARY

#### BENEFITS AVERAGE

	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS		PR
Retirement	10.40%	10.38%	9.55%	5.19%			10.02%	<ol> <li>Retirement</li> </ol>	
<ol><li>Medical</li></ol>	11.31%	13.33%	15.31%	9.44%			12.80%	<ol><li>Medical</li></ol>	
<ol><li>Dental</li></ol>	0.00%	0.00%	0.00%	0.00%			0.00%	<ol><li>Dental</li></ol>	
4. Combined								<ol><li>Combined</li></ol>	
Medical/Dental	0.00%	0.00%	0.00%	0.00%			0.00%	Medical/Dental	
<ol><li>Disability</li></ol>	0.16%	0.16%	0.16%	0.08%			0.16%	<ol><li>Disability</li></ol>	
6. Tuition	7.32%	4.16%	3.99%	0.00%			5.35%	6. Tuition	
7. FICA	7.64%	7.65%	7.65%	7.65%			7.64%	7. FICA	
<ol><li>Unemployment</li></ol>		0.00%	0.00%	0.00%			0.00%	<ol><li>Unemployment</li></ol>	
<ol><li>Group Life</li></ol>	0.28%	0.29%	0.29%	0.29%			0.28%	<ol><li>Group Life</li></ol>	
<ol><li>Worker's Com</li></ol>	0.25%	0.25%	0.25%	0.25%			0.25%	<ol><li>Worker's Com</li></ol>	
11. Other*	0.00%	0.00%	0.00%	0.00%			0.00%	11. Other*	
12. TOTAL	37.35%	36.22%	37.19%	22.90%	0.00%	0.00%	36.51%	12. TOTAL	
	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS		PR
<ol> <li>Retirement</li> </ol>							0.00%	<ol> <li>Retirement</li> </ol>	
<ol><li>Medical</li></ol>							0.00%	<ol><li>Medical</li></ol>	
3. Dental							0.00%	<ol><li>Dental</li></ol>	
Combined								<ol><li>Combined</li></ol>	
Medical/Dental							0.00%	Medical/Dental	
5. Disability							0.00%	5. Disability	
6. Tuition							0.00%	6. Tuition	
7. FICA							0.00%	7. FICA	
<ol><li>Unemployment</li></ol>							0.00%	<ol><li>Unemployment</li></ol>	
9. Group Life							0.00%	<ol><li>Group Life</li></ol>	
<ol><li>Worker's Com</li></ol>							0.00%	<ol><li>Worker's Com</li></ol>	
11. Other*							0.00%	11. Other*	
12. TOTAL	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12. TOTAL	
	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS		PR
Retirement	10.40%	10.38%	9.55%	5.19%			10.02%	Retirement	
2. Medical	11.31%	13.33%	15.31%	9.44%			12.80%	2. Medical	
3. Dental	0.00%	0.00%	0.00%	0.00%			0.00%	3. Dental	
4. Combined								4. Combined	
Medical/Dental	0.00%	0.00%	0.00%	0.00%			0.00%	Medical/Dental	
<ol><li>Disability</li></ol>	0.16%	0.16%	0.16%	0.08%			0.16%	<ol><li>Disability</li></ol>	
6. Tuition	7.32%	4.16%	3.99%	0.00%			5.35%	6. Tuition	
7. FICA	7.64%	7.65%	7.65%	7.65%			7.64%	7. FICA	
<ol><li>Unemployment</li></ol>	0.00%	0.00%	0.00%	0.00%			0.00%	<ol><li>Unemployment</li></ol>	
<ol><li>Group Life</li></ol>	0.28%	0.29%	0.29%	0.29%			0.28%	<ol><li>Group Life</li></ol>	
10. Worker's Com	0.25%	0.25%	0.25%	0.25%			0.25%	10. Worker's Com	
11. Other*	0.00%	0.00%	0.00%	0.00%		Ì	0.00%	11. Other*	
12. TOTAL	37.35%	36.22%	37.19%	22.90%	0.00%	0.00%	36.51%	12. TOTAL	
	2112270		2111370		212 270		22.2770		

No Retirement		BENEFITS AVERAGE						
2. Medical		PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
3. Dental 4. Combined Medical/Dental 5. Disability 149 118 101 91 124 6. Tuition 28,522 29,383 18,336 3,26,075 7. FICA 6,898 5,483 4,653 4,248 8. Unemployment 9. Group Life 252 205 177 163 2212 10. Worker's Com 12. TOTAL 33,737 25,963 22,621 12,716 PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Dental 4. Combined Medical/Dental 5. Disability 9. Group Life 10. Worker's Com 11. Other* 12. TOTAL 13. Retirement 14. Combined Medical/Dental 15. Disability 16. Tuition 17. FICA 18. Unemployment 19. Group Life 10. Worker's Com 11. Other* 12. TOTAL 13. Retirement 14. Retirement 15. Disability 16. Tuition 17. FICA 18. Unemployment 19. Group Life 10. Worker's Com 11. Other* 12. TOTAL 13. Retirement 14. Combined Medical/Dental 15. Disability 16. Tuition 17. FICA 18. Unemployment 19. Group Life 19. Group Life 10. Worker's Com 11. Other* 12. TOTAL 13. Retirement 14. Combined Medical/Dental 15. Disability 16. Tuition 17. FICA 18. Unemployment 19. Group Life 19. Group Life 10. Worker's Com 11. Other* 12. TOTAL 18. Retirement 19. Sos ASSOCIATE ASSISTANT INSTRUCTOR 19. Group Life 10. Worker's Com 11. Other* 10. Worker's Com 11. Other* 12. TOTAL 14. Combined Medical/Dental 15. Disability 149 118 101 191 1124 118 101 191 1124 118 101 191 1124 118 101 191 1124 125 139 186	<ol> <li>Retirement</li> </ol>	9,506	7,550	6,369	5,761			7,903
4. Combined   Medical/Dental	2. Medical	10,877	10,809	10,729	10,479			10,803
Medical/Dental	3. Dental							,
5. Disability	4. Combined							
6. Tuition	Medical/Dental							
7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 252 205 177 163 212. TOTAL 7. FICA 8. Unemployment 9. Group Life 252 205 179 152 139 186 11. Other* 12. TOTAL 33,737 25,963 22,621 12,716 27,176  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 9. Group Life 10. Worker's Corr 11. Other* 12. TOTAL 13. Resident 10. Res	<ol><li>Disability</li></ol>	149	118	101	91			124
8. Unemployment 9. Group Life 10. Worker's Com 11. Other* 12. TOTAL 13.,737 25,963 22,621 12,716  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR 1. Retirement 1. Combined Medical/Dental 1. Other* 12. TOTAL 13. Retirement 10. Worker's Com 11. Other* 12. TOTAL 13. Dental 14. Combined Medical/Dental 15. Disability 16. Tuition 17. FICA 18. Unemployment 19. Group Life 10. Worker's Com 11. Other* 12. TOTAL 19. PROFESSOR 10. ASSOCIATE ASSISTANT INSTRUCTOR 10. Worker's Com 11. Other 12. TOTAL 10. Worker's Com 11. Other 12. TOTAL 10. Worker's Com 13. Dental 14. Combined Medical 15. Disability 16. Tuition 17. FICA 18. Unemployment 19. Group Life 19. Group Life 10. Worker's Com 11. Other 12. TOTAL 13. Dental 14. Combined Medical 15. Disability 14. Combined Medical/Dental 15. Disability 14. Tothal 16. Tuition 17. FICA 18. Unemployment 19. Group Life 19. Group Life 10. Worker's Com 11. Other' 12. TOTAL 18. Lecturer 19. John No RANK ALL RANKS 19. Tothal 10. Worker's Com 10. Worker's Com 11. Other' 12. Tothal 13. Dental 14. Combined Medical/Dental 15. Disability 14. Disabilit	6. Tuition	28,522	29,383	18,336				26,075
9. Group Life	7. FICA	6,898	5,483	4,653	4,248			5,689
10. Worker's Corr 226 179 152 139 186 11. Other* 12. TOTAL 33,737 25,963 22,621 12,716 27,176  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 2. Medical 3. Dental 4. Combined Medical/Dental 5. Disability 6. Tuition 7. FICA 8. Unemployment 9. Group Life 10. Worker's Corr 11. Other* 12. TOTAL PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 9,506 7,550 6,369 5,761 7,903 7,903 7. FICA 8. Dental 9. Tuition 9. Total 9. Tuition 9. Tuition 9. Total 9. Tuition	8. Unemployment							
11. Other*   12. TOTAL   33,737   25,963   22,621   12,716   27,176   27,	<ol><li>Group Life</li></ol>	252	205	177	163			212
12. TOTAL   33,737   25,963   22,621   12,716   27,176	<ol><li>Worker's Com</li></ol>	226	179	152	139			186
PROFESSOR   ASSOCIATE   ASSISTANT   INSTRUCTOR   LECTURER   NO RANK   ALL RANKS	11. Other*							
1. Retirement 2. Medical 3. Dental 4. Combined Medical/Dental 5. Disability 6. Tuition 7. FICA 8. Unemployment 9. Group Life 10. Worker's Com 11. Other* 12. TOTAL  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 12. TOTAL  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 13. Dental 14. Combined Medical/Dental 15. Disability 149 118 101 91 124 16. Tuition 28,522 29,383 18,336 26,075 7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 252 205 177 163 212 10. Worker's Com 226 179 152 139 186	12. TOTAL	33,737	25,963	22,621	12,716			27,176
2. Medical 3. Dental 4. Combined Medical/Dental 5. Disability 6. Tuition 7. FICA 8. Unemployment 9. Group Life 10. Worker's Com 11. Other* 12. TOTAL  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 9,506 7,550 6,369 5,761 7,903 2. Medical 10,877 10,809 10,729 10,479 10,803 3. Dental 4. Combined Medical/Dental 5. Disability 149 118 101 91 124 6. Tuition 28,522 29,383 18,336 26,075 7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 252 205 177 163 212 10. Worker's Com 226 179 152 139 186		PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
3. Dental 4. Combined Medical/Dental 5. Disability 6. Tuition 7. FICA 8. Unemployment 9. Group Life 10. Worker's Com 11. Other* 10. Retirement 9,506 7,550 6,369 5,761 7,903 10,803 18,336 126,075 7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 10. Worker's Com 10. Worker's Com 11. Other* 10. Worker's Com 12. Total 10. Worker's Com 15. Disability 149 118 101 91 124 124 124 125. Disability 149 118 101 91 124 124 125. Disability 149 149 149 149 140 140 140 150 150 150 150 150 150 150 150 150 15	Retirement							
4. Combined Medical/Dental 5. Disability 6. Tuition 7. FICA 8. Unemployment 9. Group Life 10. Worker's Com 11. Other* 12. TOTAL PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 9,506 7,550 6,369 5,761 7,903 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,729 10,479 10,803 10,803 10,803 10,729 10,479 10,803	2. Medical							
Medical/Dental	3. Dental							
5. Disability 6. Tuition 7. FICA 8. Unemployment 9. Group Life 10. Worker's Corr 11. Other* 12. TOTAL  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 9,506 7,550 6,369 5,761 7,903 2. Medical 10,877 10,809 10,729 10,479 10,803 3. Dental 4. Combined Medical/Dental 5. Disability 149 118 101 91 124 6. Tuition 28,522 29,383 18,336 26,075 7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9 9. Group Life 252 205 177 163 212 10. Worker's Corr 226 179 152 139 186	4. Combined							
6. Tuition 7. FICA 8. Unemployment 9. Group Life 10. Worker's Corr 11. Other* 12. TOTAL PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 9,506 7,550 6,369 5,761 7,903 10,803 3. Dental 4. Combined Medical/Dental 5. Disability 149 118 101 91 124 6. Tuition 28,522 29,383 18,336 26,075 7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 252 205 177 163 212 10. Worker's Corr 226 179 152 139 186 11. Other*	Medical/Dental							
7. FICA 8. Unemployment 9. Group Life 10. Worker's Com 11. Other* 12. TOTAL  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 9,506 7,550 6,369 5,761 7,903 2. Medical 10,877 10,809 10,729 10,479 10,803 3. Dental 4. Combined Medical/Dental 5. Disability 149 118 101 91 124 6. Tuition 28,522 29,383 18,336 26,075 7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 252 205 177 163 212 10. Worker's Com 226 179 152 139 186								
8. Unemployment 9. Group Life 10. Worker's Com 11. Other* 12. TOTAL 12. TOTAL 13. Retirement 10.877 10.809 10.729 10.479 10.803								
9. Group Life 10. Worker's Com 11. Other* 12. TOTAL  PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 9,506 7,550 6,369 5,761 7,903 2. Medical 10,877 10,809 10,729 10,479 10,803 3. Dental 4. Combined Medical/Dental 5. Disability 149 118 101 91 124 6. Tuition 28,522 29,383 18,336 26,075 7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 252 205 177 163 212 10. Worker's Com 226 179 152 139 186	7. FICA							
10. Worker's Com	8. Unemployment							
11. Other*	<ol><li>Group Life</li></ol>							
12. TOTAL	10. Worker's Com							
PROFESSOR   ASSOCIATE   ASSISTANT   INSTRUCTOR   LECTURER   NO RANK   ALL RANKS	11. Other*							
PROFESSOR   ASSOCIATE   ASSISTANT   INSTRUCTOR   LECTURER   NO RANK   ALL RANKS	12. TOTAL							
1. Retirement         9,506         7,550         6,369         5,761         7,903           2. Medical         10,877         10,809         10,729         10,479         10,803           3. Dental         4. Combined         Medical/Dental         Medical/Dental         10,803           5. Disability         149         118         101         91         124           6. Tuition         28,522         29,383         18,336         26,075           7. FICA         6,898         5,483         4,653         4,248         5,689           8. Unemployment         9. Group Life         252         205         177         163         212           10. Worker's Corr         226         179         152         139         186           11. Other*         11. Other*         11. Other*         10. Worker's Corr         10. Worker's Corr         11. Other*         11. Other*<		PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
2. Medical     10,877     10,809     10,729     10,479     10,803       3. Dental     4. Combined     Medical/Dental     4. Combined     4. Combined <td>1 Retirement</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	1 Retirement							
3. Dental 4. Combined Medical/Dental 5. Disability 149 118 101 91 124 6. Tuition 28,522 29,383 18,336 26,075 7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 252 205 177 163 212 10. Worker's Corr 226 179 152 139 186								
4. Combined       Medical/Dental         5. Disability       149       118       101       91       124         6. Tuition       28,522       29,383       18,336       26,075         7. FICA       6,898       5,483       4,653       4,248       5,689         8. Unemployment       9. Group Life       252       205       177       163       212         10. Worker's Corr       226       179       152       139       186         11. Other*       11. Other*       11. Other*       11. Other*       11. Other*		,	10,000	10,120	10,110			,
Medical/Dental         149         118         101         91         124           6. Tuition         28,522         29,383         18,336         26,075           7. FICA         6,898         5,483         4,653         4,248         5,689           8. Unemployment         9. Group Life         252         205         177         163         212           10. Worker's Corr         226         179         152         139         186           11. Other*         11. Other*         11. Other*         11. Other*         12. Other*         12. Other*         12. Other*         13. Other*								
5. Disability     149     118     101     91     124       6. Tuition     28,522     29,383     18,336     26,075       7. FICA     6,898     5,483     4,653     4,248     5,689       8. Unemployment     9. Group Life     252     205     177     163     212       10. Worker's Corr     226     179     152     139     186       11. Other*     110     110     110     110     110								
7. FICA 6,898 5,483 4,653 4,248 5,689 8. Unemployment 9. Group Life 252 205 177 163 212 10. Worker's Com 226 179 152 139 186 11. Other*		149	118	101	91			124
8. Unemployment 9. Group Life 252 205 177 163 212 10. Worker's Corr 226 179 152 139 186 11. Other*	6. Tuition	28,522	29,383	18,336				26,075
9. Group Life 252 205 177 163 212 10. Worker's Corr 226 179 152 139 186 11. Other*	7. FICA	6,898	5,483	4,653	4,248			5,689
9. Group Life 252 205 177 163 212 10. Worker's Corr 226 179 152 139 186 11. Other*	8. Unemployment							
10. Worker's Com 226 179 152 139 186 11. Other*		252	205	177	163			212
11. Other*	<u> </u>	226	179	152	139			186
								-
12. TOTAL   33.737  25.963  22.621  12.716    27.176	12. TOTAL	33,737	25,963	22.621	12.716			27,176



### Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2016-17

Please Note: Individuals reported in Number of Continuing Faculty should be only those who held faculty positions in BOTH 2016-17 and 2015-16. This number will almost always be smaller than that in Form 2. Report individuals in the row for the rank the person held in 2015-16. For those institutions not able to complete Columns B, C, or D, see the instructions and the Form 3 Estimate tab. Previous Year (2015 - 2016) outlay is the last year's salary outlay of CURRENT continuing faculty members. Salaries of faculty that are no longer working at your institution or newly hired in 2015 - 2016 should NOT be included in Form 4.

Section 1.	Full-time	Faculty	on 9-Month	Contracts
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Academic Rank	Number of Continuing Faculty	Total Salar	Percentage Increase	
in 2015-16		Current Yr. (2016-17)	Previous Yr. (2015-16)	
1. Professor	76	6,953,870	6,790,533	2.41%
2. Associate	67	4,856,597	4,724,500	2.80%
3. Assistant	65	4,025,673	3,904,110	3.11%
4. Instructor	5	274,316	260,718	5.22%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	213	16,110,456	15,679,861	2.75%

#### Section 2. Full-time Faculty on 12-Month Contracts

Academic Rank	Number of Continuing Faculty	Total Sala	Percentage Increase	
in 2015-16		Current Yr. (2016-17)	Previous Yr. (2015-16)	
1. Professor				0.00%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	0	0	0	0.00%

#### Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank	Number of Continuing Faculty	Total Salary	Percentage Increase	
in 2015-16		Current Yr. (2016-17)	Previous Yr. (2015-16)	
1. Professor	76	6,953,870	6,790,533	2.41%
2. Associate	67	4,856,597	4,724,500	2.80%
3. Assistant	65	4,025,673	3,904,110	3.11%
4. Instructor	5	274,316	260,718	5.22%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	213	16,110,456	15,679,861	2.75%



# Form 5: Administrative Compensation 2016-17

### **Confidentiality Notice:**

The figures supplied in this section will be used for aggregate calculations only; they will not be published or disclosed for individual institutions.

President/Chancellor					
Chief Academic Officer					
Chief Financial Officer					
Chief Development Office					

Chief Development Officer

Chief Administrative Officer

**Chief Counsel** 

**Director of Enrollment Management** 

**Director of Athletics** 

Base Salary	Supplement
318263	
196000	
235238	
178500	