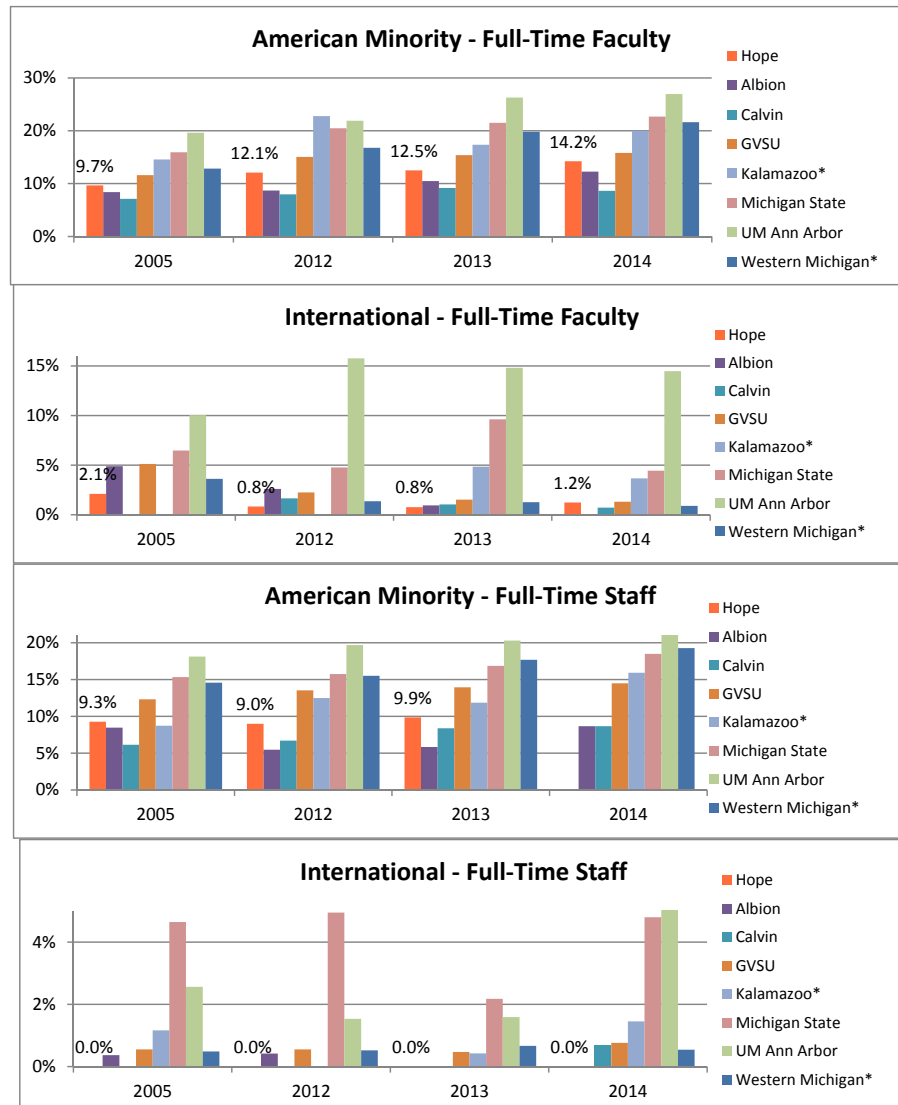


Hope College American Minority and International Faculty/Staff Data

American Minority					International				
Full-Time Faculty	2005	2012	2013	2014	Full-Time Faculty	2005	2012	2013	2014
Hope	9.7%	12.1%	12.5%	14.2%	Hope	2.1%	0.8%	0.8%	1.2%
Albion	8.4%	8.7%	10.5%	12.3%	Albion	4.9%	2.6%	0.9%	0.0%
Calvin	7.1%	8.0%	9.2%	8.6%	Calvin	0.0%	1.7%	1.0%	0.7%
GVSU	11.6%	15.1%	15.4%	15.8%	GVSU	5.1%	2.2%	1.5%	1.3%
Kalamazoo*	14.6%	22.8%	17.3%	20.0%	Kalamazoo*	0.0%	0.0%	4.9%	3.7%
Michigan State	15.9%	20.5%	21.5%	22.7%	Michigan State	6.5%	4.8%	9.6%	4.4%
UM Ann Arbor	19.6%	21.9%	26.3%	27.0%	UM Ann Arbor	10.0%	15.8%	14.8%	14.5%
Western Michigan*	12.8%	16.8%	19.8%	21.6%	Western Michigan*	3.6%	1.4%	1.3%	0.9%

American Minority					International				
Full-Time Staff	2005	2012	2013	2014	Full-Time Staff	2005	2012	2013	2014
Hope	9.3%	9.0%	9.9%	9.6%	Hope	0.0%	0.0%	0.0%	0.0%
Albion	8.5%	5.5%	5.8%	8.7%	Albion	0.4%	0.4%	0.0%	0.0%
Calvin	6.1%	6.7%	8.4%	8.7%	Calvin	0.0%	0.0%	0.0%	0.7%
GVSU	12.3%	13.5%	13.9%	14.5%	GVSU	0.6%	0.6%	0.5%	0.8%
Kalamazoo*	8.7%	12.5%	11.9%	15.9%	Kalamazoo*	1.2%	0.0%	0.4%	1.5%
Michigan State	15.3%	15.8%	16.9%	18.5%	Michigan State	4.6%	4.9%	2.2%	4.8%
UM Ann Arbor	18.1%	19.7%	20.3%	22.5%	UM Ann Arbor	2.6%	1.5%	1.6%	5.7%
Western Michigan*	14.6%	15.5%	17.7%	19.3%	Western Michigan*	0.5%	0.5%	0.7%	0.5%

* 2012 data not available. 2011 data used.

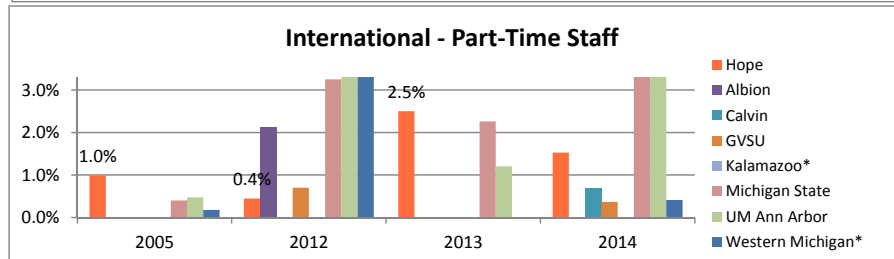
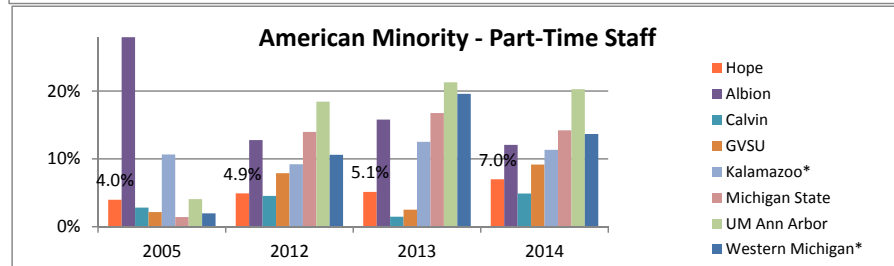
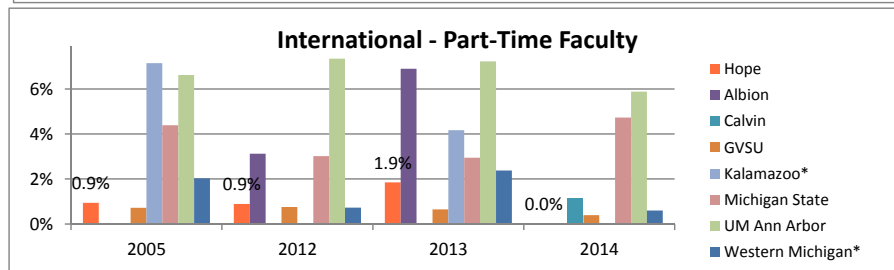
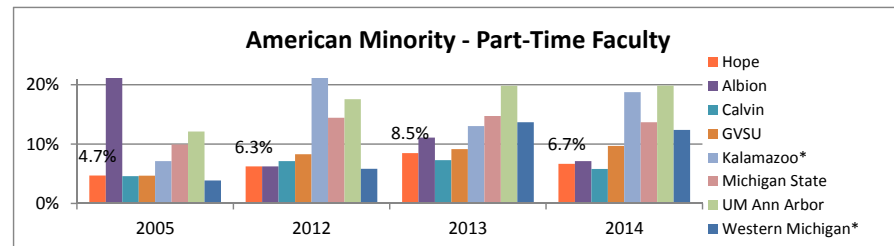


Hope College American Minority and International Faculty/Staff Data

American Minority					International				
Part-Time Faculty	2005	2012	2013	2014	Part-Time Faculty	2005	2012	2013	2014
Hope	4.7%	6.3%	8.5%	6.7%	Hope	0.9%	0.9%	1.9%	0.0%
Albion	21.7%	6.3%	11.1%	7.1%	Albion	0.0%	3.1%	6.9%	0.0%
Calvin	4.6%	7.1%	7.3%	5.8%	Calvin	0.0%	0.0%	0.0%	1.1%
GVSU	4.7%	8.3%	9.2%	9.7%	GVSU	0.7%	0.8%	0.7%	0.4%
Kalamazoo*	7.1%	21.4%	13.0%	18.8%	Kalamazoo*	7.1%	0.0%	4.2%	0.0%
Michigan State	9.9%	14.4%	14.7%	13.7%	Michigan State	4.4%	3.0%	2.9%	4.7%
UM Ann Arbor	12.1%	17.6%	19.8%	19.9%	UM Ann Arbor	6.6%	7.3%	7.2%	5.9%
Western Michigan*	3.9%	5.8%	13.7%	12.4%	Western Michigan*	2.0%	0.7%	2.4%	0.6%

American Minority					International				
Part-Time Staff	2005	2012	2013	2014	Part-Time Staff	2005	2012	2013	2014
Hope	4.0%	4.9%	5.1%	7.0%	Hope	1.0%	0.4%	2.5%	1.5%
Albion	27.9%	12.8%	15.8%	12.1%	Albion	0.0%	2.1%	0.0%	0.0%
Calvin	2.8%	4.5%	1.5%	4.9%	Calvin	0.0%	0.0%	0.0%	0.7%
GVSU	2.2%	7.9%	2.5%	9.2%	GVSU	0.0%	0.7%	0.0%	0.4%
Kalamazoo*	10.6%	9.2%	12.5%	11.3%	Kalamazoo*	0.0%	0.0%	0.0%	0.0%
Michigan State	1.4%	14.0%	16.8%	14.2%	Michigan State	0.4%	3.3%	2.3%	3.6%
UM Ann Arbor	4.1%	18.4%	21.3%	20.3%	UM Ann Arbor	0.5%	4.6%	1.2%	3.9%
Western Michigan*	2.0%	10.6%	19.6%	13.7%	Western Michigan*	0.2%	12.5%	0.0%	0.4%

* 2012 data not available. 2011 data used.



Hope College

American Minority and International Student Data

American Minority					International				
Full-Time Enrollment	2005	2012	2013	2014	Full-Time Enrollment	2005	2012	2013	2014
Hope	6.6%	10.9%	12.9%	13.5%	Hope	1.7%	2.0%	2.1%	3.0%
Albion	7.4%	11.0%	12.4%	12.0%	Albion	0.6%	3.9%	3.1%	3.0%
Calvin	6.3%	13.3%	14.8%	15.8%	Calvin	7.8%	9.0%	10.2%	9.9%
GVSU	11.0%	13.6%	15.0%	15.3%	GVSU	0.6%	1.2%	1.4%	1.3%
Kalamazoo*	9.6%	17.4%	27.1%	25.6%	Kalamazoo*	2.5%	8.0%	7.5%	8.0%
Michigan State	17.8%	17.4%	19.9%	18.0%	Michigan State	3.9%	9.5%	12.4%	13.4%
UM Ann Arbor	25.2%	24.0%	27.7%	24.5%	UM Ann Arbor	4.9%	6.2%	7.2%	7.1%
Western Michigan*	10.0%	18.7%	22.3%	22.3%	Western Michigan*	2.4%	3.8%	3.4%	4.7%

American Minority					International				
6 Yr Graduation Rate	2005	2012	2013	2014	6 Yr Graduation Rate	2005	2012	2013	2014
Hope	76.9%	78.9%	70.2%	68.5%	Hope	83.3%	71.4%	57.1%	85.7%
Albion	62.5%	65.9%	61.9%	55.6%	Albion		66.7%	90.9%	66.7%
Calvin	55.3%	64.8%	61.5%	57.0%	Calvin	69.2%	84.4%	74.0%	69.7%
GVSU	42.3%	58.9%	66.4%	57.4%	GVSU	77.8%	80.0%	40.0%	33.3%
Kalamazoo*	80.0%	81.8%	74.2%	72.0%	Kalamazoo*	100.0%	57.1%	80.0%	90.0%
Michigan State	59.2%	66.0%	65.7%	66.5%	Michigan State	68.7%	68.0%	62.3%	67.2%
UM Ann Arbor	84.1%	87.5%	86.6%	88.3%	UM Ann Arbor	83.4%	89.2%	86.5%	87.2%
Western Michigan*	43.6%	45.3%	44.7%	41.9%	Western Michigan*	50.0%	52.0%	78.8%	72.8%

* 2012 data not available. 2011 data used.

