

Hope College

Faculty Salary Comparison (GLCA/ACM Colleges)

Professor		Associate		Assistant		All Ranks	
College	Ave Salary	College	Ave Salary	College	Ave Salary	College	Ave Salary
1 Grinnell	141.3	1 Grinnell	105.9	1 Grinnell	87.3	1 Carleton	118.4
2 Colorado College	138.8	2 Colorado College	104.0	2 Carleton	86.6	2 Grinnell	109.6
3 Carleton	138.1	3 Carleton	101.4	3 Colorado College	85.3	3 Colorado College	107.3
4 Oberlin	128.4	4 Oberlin	94.4	4 Macalester	79.4	4 Oberlin	98.5
5 Macalester	125.5	5 Macalester	93.5	5 Denison	71.2	5 Macalester	97.7
6 Denison	119.8	6 Denison	87.2	6 Oberlin	69.4	6 DePauw	88.9
7 Kenyon	104.2	7 Kenyon	85.7	7 Wabash	69.4	7 Kenyon	88.0
8 Lake Forest	102.4	8 Wabash	82.1	8 Kenyon	69.2	8 Denison	86.3
9 Wabash	102.0	9 St Olaf	81.1	9 DePauw	68.9	9 Wabash	83.2
10 DePauw	101.3	10 DePauw	80.3	10 St Olaf	68.8	10 St Olaf	81.3
11 St Olaf	100.7	11 Wooster	77.3	11 Lake Forest	65.6	11 Ohio Wesleyan	78.8
12 Wooster	98.8	12 Lake Forest	76.8	12 Lawrence	64.3	12 Lake Forest	77.9
13 Ohio Wesleyan	94.6	13 Kalamazoo	75.9	13 Wooster	63.2	13 Wooster	77.4
14 Hope	92.2	14 Lawrence	75.9	14 Allegheny	62.9	14 Hope	75.9
15 Kalamazoo	91.5	15 Earlham	74.6	15 Hope	61.6	15 Kalamazoo	74.9
16 Lawrence	91.1	16 Hope	72.9	16 Beloit	60.7	16 Lawrence	72.8
17 Allegheny	88.8	17 Allegheny	71.7	17 Ohio Wesleyan	59.8	17 Allegheny	70.9
18 Earlham	87.3	18 Beloit	70.3	18 Coe	59.0	18 Beloit	70.0
19 Beloit	86.0	19 Ohio Wesleyan	69.6	19 Kalamazoo	58.8	19 Earlham	69.4
20 Knox	85.7	20 Luther	67.3	20 Albion	58.7	20 Cornell	68.8
21 Ripon	83.3	21 Coe	66.9	21 Earlham	58.3	21 Albion	68.4
22 Luther	80.1	22 Ripon	66.7	22 Luther	58.0	22 Luther	68.3
23 Coe	79.5	23 Albion	65.4	23 Cornell	56.1	23 Ripon	68.3
24 Albion	78.8	24 Knox	64.3	24 Ripon	55.9	24 Knox	67.3
25 Cornell	78.1	25 Monmouth	62.3	25 Monmouth	53.5	25 Coe	65.2
26 Monmouth	73.9	26 Cornell	60.6	26 Knox	53.1	26 Monmouth	61.1
Mean Salary	99.7	Mean Salary	78.2	Mean Salary	65.6	Mean Salary	80.6

Up 2 positions from 2017-18
Passed Allegheny & Kalamazoo

Down 1 position from 2017-18
Fell behind Earlham

Same position as 2017-18

Same position as 2017-18

Hope College

Faculty Compensation Comparison (GLCA/ACM Colleges)

Professor		Associate		2018-19 Assistant		All Ranks	
College	Ave Comp	College	Ave Comp	College	Ave Comp	College	Ave Comp
1 Grinnell	186.4	1 Grinnell	142.9	1 Grinnell	114.6	1 Carleton	154.4
2 Carleton	178.4	2 Colorado	136.0	2 Carleton	114.4	2 Grinnell	145.1
3 Colorado	178.0	3 Carleton	134.5	3 Colorado	110.7	3 Colorado	138.6
4 Oberlin	173.0	4 Oberlin	125.8	4 Macalester	103.8	4 Oberlin	130.9
5 Macalester	168.3	5 Macalester	121.3	5 Denison	97.6	5 Macalester	130.4
6 Denison	159.1	6 Denison	118.2	6 Wabash	92.9	6 Kenyon	120.3
7 Kenyon	144.0	7 Kenyon	117.4	7 DePauw	92.5	7 DePauw	120.2
8 Wooster	139.9	8 Wabash	109.7	8 Kenyon	92.4	8 Denison	116.5
9 DePauw	138.6	9 Wooster	107.2	9 St Olaf	90.8	9 Wabash	111.7
10 Wabash	137.2	10 DePauw	106.0	10 Oberlin	89.4	10 Ohio Wesleyan	107.7
11 Lake Forest	135.1	11 St Olaf	105.5	11 Lawrence	87.9	11 St Olaf	107.4
12 St Olaf	134.5	12 Lawrence	103.2	12 Wooster	87.3	12 Wooster	107.0
13 Hope	129.3	13 Hope	100.3	13 Lake Forest	86.2	13 Hope	105.3
14 Ohio Wesleyan	128.7	14 Lake Forest	99.6	14 Hope	84.9	14 Lake Forest	101.2
15 Lawrence	126.6	15 Kalamazoo	99.1	15 Allegheny	83.1	15 Lawrence	99.7
16 Allegheny	124.2	16 Earlham	97.5	16 Ohio Wesleyan	80.3	16 Kalamazoo	99.3
17 Kalamazoo	119.4	17 Ohio Wesleyan	97.5	17 Kalamazoo	80.1	17 Cornell	98.2
18 Earlham	117.5	18 Allegheny	95.1	18 Beloit	78.1	18 Allegheny	95.7
19 Beloit	114.9	19 Monmouth	90.5	19 Albion	78.0	19 Albion	91.3
20 Cornell	113.0	20 Luther	90.1	20 Earlham	76.5	20 Earlham	91.3
21 Ripon	109.2	21 Albion	88.6	21 Luther	76.0	21 Beloit	91.2
22 Knox	107.4	22 Beloit	88.1	22 Cornell	75.9	22 Luther	90.8
23 Luther	106.6	23 Ripon	87.1	23 Ripon	75.5	23 Ripon	90.0
24 Coe	106.0	24 Knox	86.3	24 Coe	73.2	24 Knox	86.2
25 Albion	104.6	25 Cornell	86.2	25 Monmouth	71.7	25 Monmouth	82.6
26 Monmouth	97.7	26 Coe	81.1	26 Knox	66.4	26 Coe	82.0
Mean Comp	133.8	Mean Comp	104.4	Mean Comp	86.9	Mean Comp	107.5

Up 2 positions from 2017-18
Passed Ohio Wesleyan & Allegheny

Up 1 position from 2017-18
Passed Lake Forest

Up 1 position from 2017-18
Passed Allegheny

Same position as 2017-18