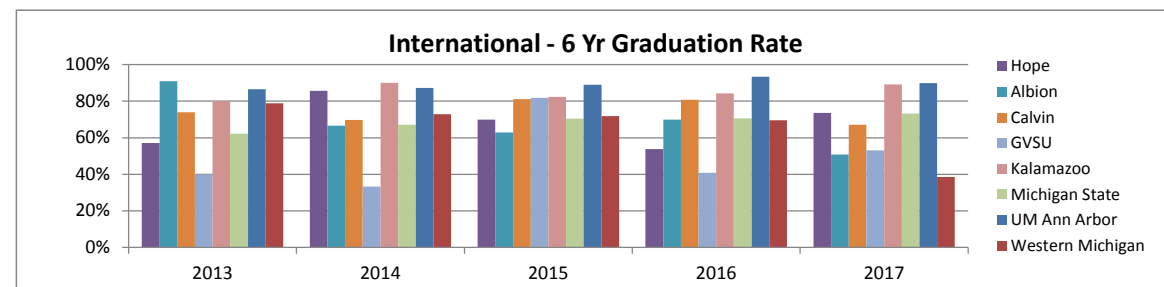
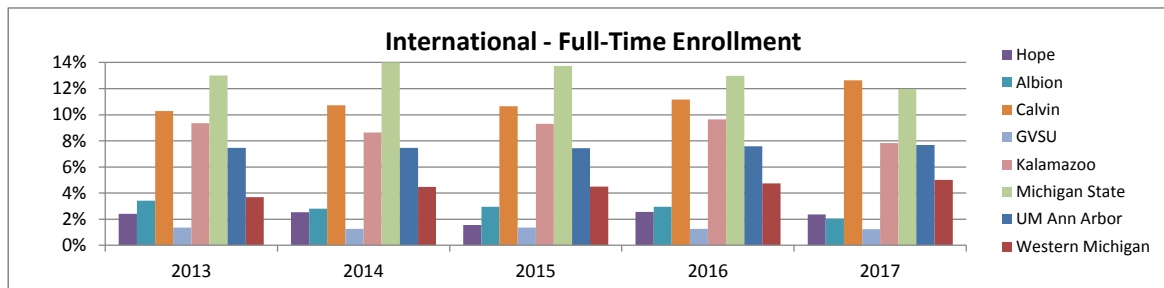
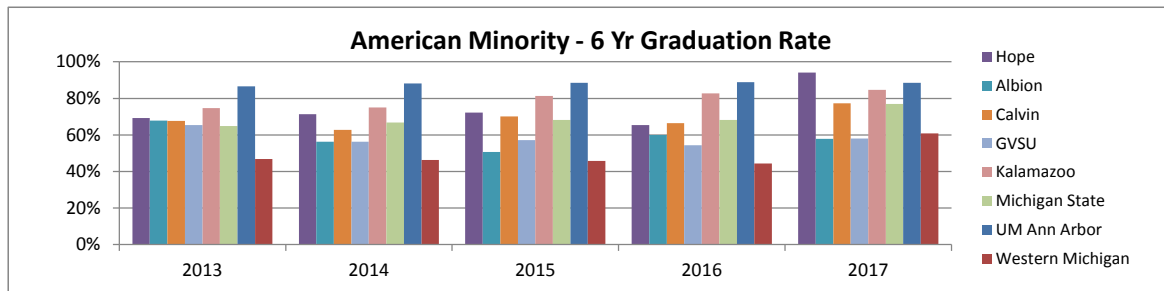
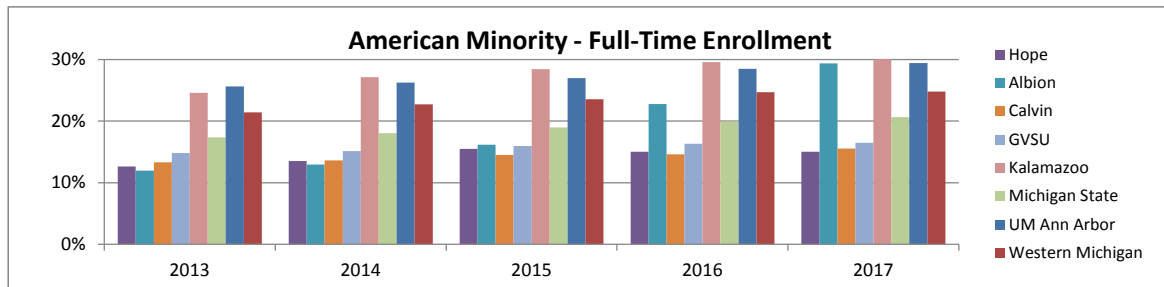


Hope College and Peer Institutions American Minority and International Student Data

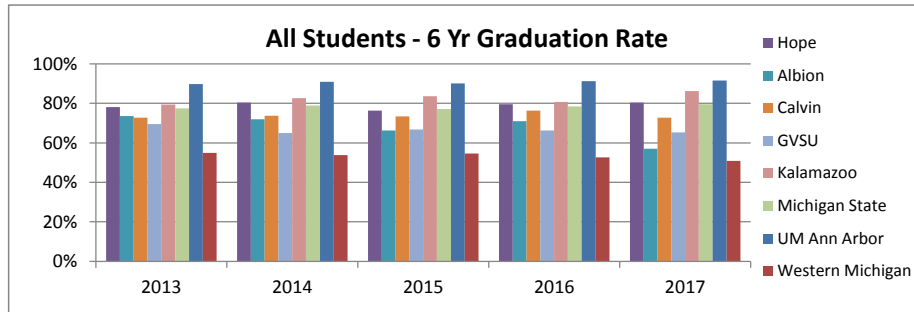
American Minority						International					
Full-Time Enrollment	2013	2014	2015	2016	2017	Full-Time Enrollment	2013	2014	2015	2016	2017
Hope	12.6%	13.5%	15.5%	15.0%	15.0%	Hope	2.4%	2.5%	1.5%	2.5%	2.4%
Albion	12.0%	12.9%	16.2%	22.8%	29.4%	Albion	3.4%	2.8%	3.0%	3.0%	2.0%
Calvin	13.3%	13.6%	14.5%	14.6%	15.5%	Calvin	10.3%	10.7%	10.6%	11.2%	12.6%
GVSU	14.8%	15.1%	15.9%	16.3%	16.5%	GVSU	1.4%	1.3%	1.3%	1.3%	1.2%
Kalamazoo	24.6%	27.1%	28.4%	29.6%	34.1%	Kalamazoo	9.4%	8.7%	9.3%	9.7%	7.8%
Michigan State	17.3%	18.0%	19.0%	19.9%	20.6%	Michigan State	13.0%	14.0%	13.7%	13.0%	12.0%
UM Ann Arbor	25.6%	26.3%	27.0%	28.5%	29.4%	UM Ann Arbor	7.5%	7.5%	7.4%	7.6%	7.7%
Western Michigan	21.4%	22.7%	23.5%	24.7%	24.8%	Western Michigan	3.7%	4.5%	4.5%	4.7%	5.0%

American Minority						International					
6 Yr Graduation Rate	2013	2014	2015	2016	2017	6 Yr Graduation Rate	2013	2014	2015	2016	2017
Hope	69.2%	71.3%	72.3%	65.4%	94.1%	Hope	57.1%	85.7%	70.0%	53.8%	73.6%
Albion	67.9%	56.3%	50.6%	60.0%	57.9%	Albion	90.9%	66.7%	63.0%	70.0%	50.8%
Calvin	67.7%	62.7%	70.2%	66.5%	77.3%	Calvin	74.0%	69.7%	81.1%	80.8%	67.1%
GVSU	65.4%	56.3%	57.1%	54.4%	58.1%	GVSU	40.0%	33.3%	81.8%	40.7%	53.1%
Kalamazoo	74.6%	75.0%	81.3%	82.7%	84.6%	Kalamazoo	80.0%	90.0%	82.4%	84.2%	89.3%
Michigan State	64.9%	66.7%	68.2%	68.2%	77.0%	Michigan State	62.3%	67.2%	70.5%	70.6%	73.3%
UM Ann Arbor	86.6%	88.2%	88.4%	88.8%	88.4%	UM Ann Arbor	86.5%	87.2%	89.0%	93.4%	89.9%
Western Michigan	46.8%	46.3%	45.7%	44.4%	60.8%	Western Michigan	78.8%	72.8%	71.9%	69.6%	38.5%



Hope College and Peer Institutions American Minority and International Student Data

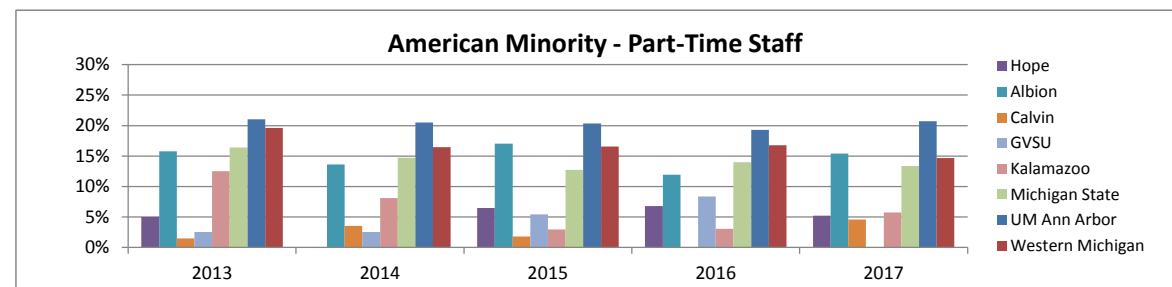
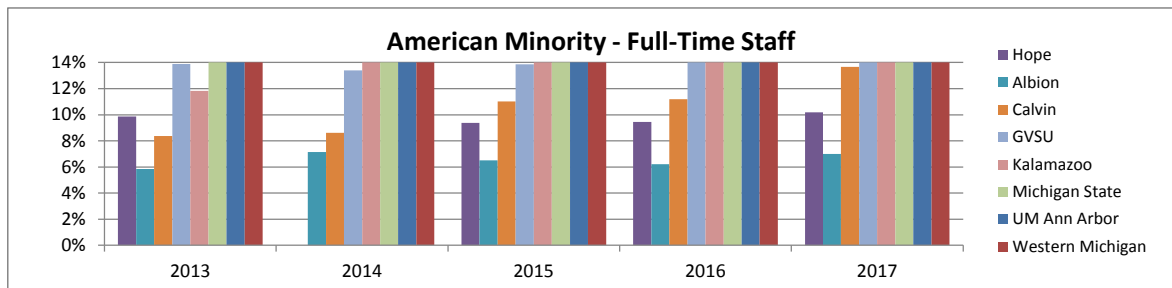
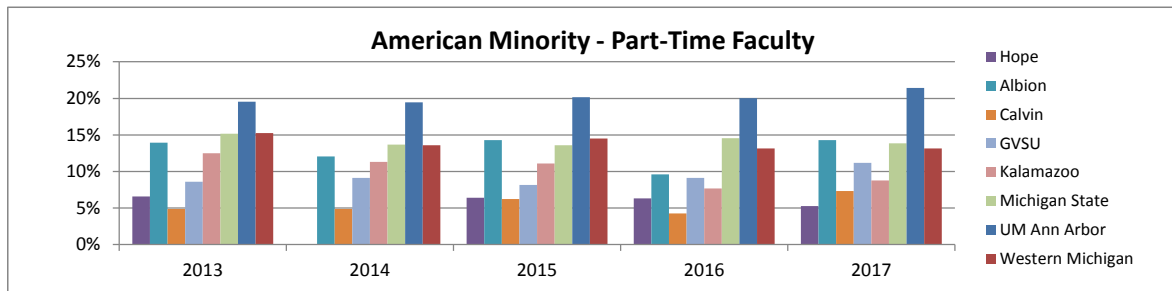
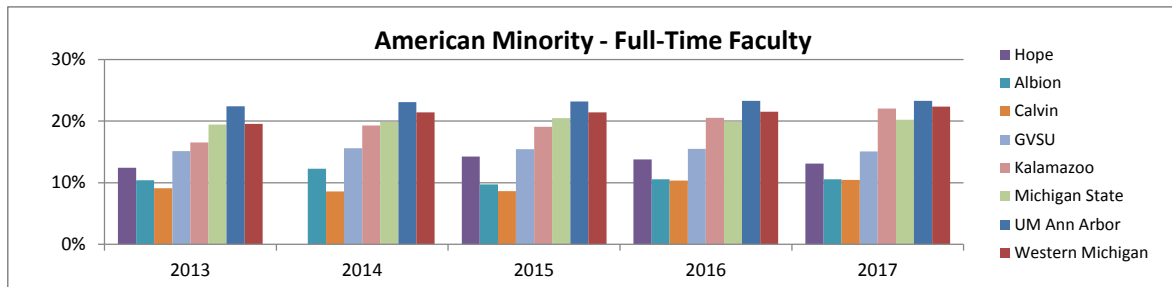
	All Students				
6 Yr Grad.	2013	2014	2015	2016	2017
Hope	78.1%	80.5%	76.3%	79.6%	80.4%
Albion	73.6%	72.0%	66.2%	70.9%	57.1%
Calvin	72.8%	73.7%	73.4%	76.4%	72.7%
GVSU	69.5%	64.9%	66.7%	66.3%	65.3%
Kalamazoo	79.4%	82.6%	83.7%	80.7%	86.3%
Michigan S	77.5%	79.0%	77.2%	78.4%	79.5%
UM Ann Ar	89.8%	90.8%	90.1%	91.2%	91.6%
Western M	54.9%	53.9%	54.6%	52.7%	50.9%



Hope College and Peer Institutions American Minority and International Faculty Data

American Minority						American Minority					
Full-Time Faculty	2013	2014	2015	2016	2017	Full-Time Staff	2013	2014	2015	2016	2017
Hope	12.4%		14.2%	13.8%	13.1%	Hope	9.9%		9.4%	9.4%	10.2%
Albion	10.4%	12.3%	9.7%	10.5%	10.5%	Albion	5.8%	7.1%	6.5%	6.2%	7.0%
Calvin	9.1%	8.6%	8.6%	10.3%	10.5%	Calvin	8.4%	8.6%	11.0%	11.2%	13.7%
GVSU	15.1%	15.6%	15.4%	15.5%	15.0%	GVSU	13.9%	13.4%	13.9%	14.5%	15.6%
Kalamazoo	16.5%	19.3%	19.1%	20.5%	22.0%	Kalamazoo	11.8%	14.0%	17.1%	20.2%	20.6%
Michigan State	19.4%	19.8%	20.5%	19.9%	20.2%	Michigan State	16.5%	16.5%	16.4%	16.5%	16.4%
UM Ann Arbor	22.4%	23.1%	23.2%	23.3%	23.3%	UM Ann Arbor	20.0%	20.4%	21.0%	21.6%	21.8%
Western Michigan	19.5%	21.4%	21.4%	21.5%	22.3%	Western Michigan	17.6%	18.1%	18.9%	18.7%	18.7%

American Minority						American Minority					
Part-Time Faculty	2013	2014	2015	2016	2017	Part-Time Staff	2013	2014	2015	2016	2017
Hope	6.6%		6.4%	6.3%	5.3%	Hope	5.0%		6.5%	6.8%	5.2%
Albion	14.0%	12.1%	14.3%	9.6%	14.3%	Albion	15.8%	13.6%	17.0%	11.9%	15.4%
Calvin	4.9%	4.9%	6.3%	4.3%	7.3%	Calvin	1.5%	3.5%	1.8%	0.0%	4.5%
GVSU	8.6%	9.1%	8.2%	9.1%	11.2%	GVSU	2.5%	2.5%	5.4%	8.3%	0.0%
Kalamazoo	12.5%	11.3%	11.1%	7.7%	8.8%	Kalamazoo	12.5%	8.1%	2.9%	3.0%	5.7%
Michigan State	15.2%	13.7%	13.6%	14.5%	13.8%	Michigan State	16.4%	14.7%	12.7%	14.0%	13.4%
UM Ann Arbor	19.5%	19.5%	20.2%	20.0%	21.4%	UM Ann Arbor	21.0%	20.5%	20.4%	19.3%	20.7%
Western Michigan	15.3%	13.6%	14.5%	13.2%	13.1%	Western Michigan	19.6%	16.4%	16.6%	16.8%	14.7%



Hope College and Peer Institutions American Minority and International Staff Data

Full-Time Faculty	International					Full-Time Staff	International				
	2013	2014	2015	2016	2017		2013	2014	2015	2016	2017
Hope	0.8%		1.6%	2.1%	2.0%	Hope	0.0%		0.3%	0.5%	0.3%
Albion	0.9%	0.0%	0.0%	0.0%	1.8%	Albion	0.0%	0.0%	0.4%	0.0%	0.0%
Calvin	1.0%	0.7%	1.1%	0.8%	0.4%	Calvin	0.0%	0.7%	0.4%	0.4%	0.5%
GVSU	1.5%	1.3%	1.5%	2.2%	3.4%	GVSU	0.5%	0.3%	0.2%	0.1%	0.4%
Kalamazoo	4.9%	3.7%	1.8%	2.7%	2.8%	Kalamazoo	0.4%	0.4%	0.0%	0.0%	0.0%
Michigan State	9.6%	10.0%	9.9%	10.8%	10.8%	Michigan State	2.2%	2.2%	2.5%	2.2%	2.3%
UM Ann Arbor	14.8%	14.5%	14.6%	14.6%	15.1%	UM Ann Arbor	1.6%	1.6%	1.7%	1.9%	1.8%
Western Michigan	1.3%	0.9%	0.9%	0.8%	0.9%	Western Michigan	0.7%	0.4%	0.4%	0.2%	0.3%

Part-Time Faculty	International					Part-Time Staff	International				
	2013	2014	2015	2016	2017		2013	2014	2015	2016	2017
Hope	2.2%		0.0%	0.0%	0.8%	Hope	2.5%		0.0%	0.0%	0.7%
Albion	2.3%	0.0%	1.6%	0.0%	0.0%	Albion	0.0%	0.0%	0.0%	0.0%	0.0%
Calvin	0.0%	0.7%	0.0%	0.5%	0.5%	Calvin	0.0%	0.0%	0.5%	1.6%	1.5%
GVSU	0.6%	0.4%	0.4%	0.0%	0.2%	GVSU	0.0%	0.0%	0.0%	0.0%	0.0%
Kalamazoo	1.8%	0.0%	0.0%	0.0%	0.0%	Kalamazoo	0.0%	0.0%	0.0%	0.0%	0.0%
Michigan State	2.7%	3.6%	4.6%	4.2%	2.3%	Michigan State	2.3%	1.8%	4.2%	2.4%	2.0%
UM Ann Arbor	4.6%	3.9%	4.1%	4.0%	3.3%	UM Ann Arbor	1.2%	1.3%	4.0%	0.8%	0.9%
Western Michigan	1.6%	0.4%	1.0%	1.2%	0.8%	Western Michigan	0.0%	0.0%	1.2%	0.0%	0.0%

