## Hope College Trust Index CAMARADERIE Organization Data

			F	Race/ Ethnici	ty	Sex		ex Work Status			ype			
10.000	Hope College (Overall) TO Organization Data ORK®	Hope College	50 Best	African American or Black	Asian	Caucasian or White	Hispanic/ Latino	Two or More Races	Female	Male	Full-time	Part- time	Faculty	Staff
	Number of Responses:	594	5,060	6	6	533	24	7	333	245	486	94	211	331
	I can be myself around here.	62	91	25	50	64	32	83	65	59	60	73	48	69
	People celebrate special events around here.	66	94	80	50	68	53	83	71	62	65	73	66	67
ie	People care about each other here.	77	94	100	83	78	47	100	80	74	76	81	67	83
ler	This is a friendly place to work.	78	97	100	83	79	60	83	79	78	78	77	68	84
.ad	This is a fun place to work.	67	89	60	50	68	63	100	70	65	67	74	51	76
<u> </u>	When you join the company, you are made to feel welcome.	75	96	80	67	76	68	100	75	75	76	69	72	76
ama	When people change jobs or work units, they are made to feel right at home.	61	92	80	75	62	44	60	62	62	61	61	51	67
S	There is a "family" or "team" feeling here.	63	91	60	67	64	47	83	66	60	63	64	50	69
	We're all in this together.	59	90	60	67	60	42	80	60	57	59	55	46	66
	You can count on people to cooperate.	60	90	80	67	60	50	100	62	58	60	59	53	62
	Camaraderie Average	67	92	73	66	68	51	88	69	65	67	69	57	72
	Great Place to Work®													
	Taking everything into account, I would say this is a great place to work.	73	93	80	50	74	63	100	76	70	72	80	55	83

Average of all Great Place to Work® Model© Statements

## Hope College Trust Index CAMARADERIE Work Group Data

				Nac
Hope College	50 Best	African American or Black	Asian	Ca or
594	5,060	6	6	
77	91	40	83	
69	94	80	83	
83	94	80	83	
83	97	80	83	
74	89	60	83	
85	96	100	67	
71	92	40	75	
73	91	60	83	
74	90	40	83	
71	90	60	83	
76	92	64	81	
	College  594  77  69  83  83  74  85  71  73  74  71	College         50 Best           594         5,060           77         91           69         94           83         94           83         97           74         89           85         96           71         92           73         91           74         90           71         90	Hope College       50 Best       American or Black         594       5,060       6         77       91       40         69       94       80         83       94       80         83       97       80         74       89       60         71       92       40         73       91       60         74       90       40         71       90       60	Hope College         50 Best         American or Black         Asian           594         5,060         6         6           77         91         40         83           69         94         80         83           83         94         80         83           74         89         80         83           85         96         100         67           71         92         40         75           73         91         60         83           74         90         40         83           71         90         60         83

Race/ Ethnicity						Sex			Work Status			ype
African American		Caucasian	Hispanic/	Two or More				Full-	Part-			
or Black	Asian	or White	Latino	Races	Female	Male		time	time		Faculty	Staff
6	6	533	24	7	333	245	ı	486	94		211	331
40	83	78	58	100	80	75	Ī	76	83		74	79
80	83	69	54	57	72	66		67	80		73	69
80	83	84	75	100	84	85		83	85		80	87
80	83	83	79	100	84	83		82	89		80	84
60	83	74	75	100	78	70		72	85		68	77
100	67	86	79	100	86	85		85	85		85	87
40	75	72	57	67	71	71		70	73		64	75
60	83	75	54	71	74	74		72	81		70	75
40	83	75	61	83	73	76		74	73		70	75
60	83	71	62	86	73	71		70	79		68	73
64	81	77	66	87	78	76		75	81		73	78

Great Place to Work®		
Taking everything into account, I would say this is a great place to work.	81	93
Average of all Great Place to Work® Model© Statements	75	90

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	60	67	82	79	100		84	80	80	87	73	86
]	60	79	76	65	85		76	75	75	78	75	76