

Hope College Trust Index
PRIDE

Organization Data



Hope College (Overall)
Organization Data

			Hope Overall	2014 50 Best - 501-999 Employees	Race/ Ethnicity					Sex		Work Status		Job Type	
					African American or Black	Asian	Caucasian or White	Hispanic/Latino	Two or More Races	Female	Male	Full-time	Part-time	Faculty	Staff
Number of Responses:			594	5,060	6	6	533	24	7	333	245	486	94	211	331
Pride	54	I feel I make a difference here.	74	91	40	67	75	61	100	78	69	73	76	64	79
	12	My work has special meaning: this is not "just a job".	77	87	80	67	77	84	100	80	73	77	75	72	80
	17	When I look at what we accomplish, I feel a sense of pride.	75	94	75	50	76	68	83	79	70	76	72	63	81
	5	People here are willing to give extra to get the job done.	73	93	80	83	73	74	67	79	67	74	74	72	74
	51	I want to work here for a long time.	74	90	60	67	75	61	100	75	74	73	79	60	82
	38	I'm proud to tell others I work here.	81	96	100	60	83	68	100	83	80	80	89	64	92
	30	People look forward to coming to work here.	67	89	100	67	68	63	100	68	67	67	71	57	73
	24	I feel good about the ways we contribute to the community.	80	93	100	83	81	47	100	82	77	79	85	68	87

Great Place to Work®															
58	Taking everything into account, I would say this is a great place to work.		73	93	80	50	74	63	100	76	70	72	80	55	83
	Average of all Great Place to Work® Model© Statements		63	90	70	62	64	51	77	64	62	63	66	53	68

Client-Specific Statements															
61	The work I do helps achieve the college's mission.		86		80	67	86	83	100	87	84	87	82	83	88

Blue shading highlights results that are less than 16 points below the corresponding benchmark. Yellow shading indicates responses more than 37 points below the corresponding benchmark.

Categories with fewer than 5 respondents are not shown to protect confidentiality.

Numbers may vary slightly due to rounding and confidential data appearing only in the totals column.

Companies or derivative benchmarks. These benchmarks represent the average responses of the nation's top employers as established in the annual selection process conducted by Great Place to Work® Institute each year.

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Work Group Data

<div><div>GREAT PLACE TO WORK®</div><div>Hope College (Overall) Work Group Data</div></div>			Hope Overall	2014 50 Best - 501-999 Employees	Race/ Ethnicity					Sex		Work Status		Job Type	
Number of Responses:			594	5,060	African American or Black	Asian	Caucasian or White	Hispanic/ Latino	Two or More Races	Female	Male	Full-time	Part-time	Faculty	Staff
Pride	54	I feel I make a difference here.	86	91	40	83	88	83	100	90	83	85	93	84	88
	12	My work has special meaning: this is not "just a job".	87	87	60	83	88	92	100	90	84	87	91	88	88
	17	When I look at what we accomplish, I feel a sense of pride.	87	94	60	83	87	83	100	91	83	88	86	81	91
	5	People here are willing to give extra to get the job done.	80	93	60	83	81	67	71	84	76	80	85	80	82
	51	I want to work here for a long time.	80	90	40	67	81	78	86	81	81	80	81	75	83
	38	I'm proud to tell others I work here.	88	96	80	83	89	83	100	90	88	88	90	83	92
	30	People look forward to coming to work here.	76	89	60	83	76	71	100	78	74	75	84	75	77
	24	I feel good about the ways we contribute to the community.	84	93	80	83	85	83	100	86	84	85	82	81	86
Great Place to Work®															
	58	Taking everything into account, I would say this is a great place to work.	81	93	60	67	82	79	100	84	80	80	87	73	86
		Average of all Great Place to Work® Model© Statements	75	90	60	79	76	65	85	76	75	75	78	75	76
Client-Specific Statements															
	61	The work I do helps achieve the college's mission.	91		80	100	91	87	100	93	89	91	91	89	93

Blue shading highlights results that are less than 7 points below the corresponding benchmark. Yellow shading indicates responses more than 22 points below the corresponding benchmark.

Categories with fewer than 5 respondents are not shown to protect confidentiality.

Numbers may vary slightly due to rounding and confidential data appearing only in the totals column.

Survey results are compared with one or more benchmarks. Your results may include the list of Best Companies or derivative benchmarks. These benchmarks represent the average responses of the nation's top employers as established in the annual selection process conducted by Great Place to Work® Institute each year.

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